

**MINUTES** of the meetings of the committee constituted to consider the enhancement/ revision of the remuneration of the personnel engaged on contract basis in the University held on 11.08.2016 and 14.09.2016 in the chamber of Treasurer, University of Delhi.

The following were present:

1. The Treasurer, University of Delhi, Chairperson
2. The Registrar, University of Delhi, Member
3. The Finance Officer, University of Delhi, Member
4. The Joint Registrar, Vice Chancellor Office, Member

The Deputy Registrar, Establishment (Non Teaching), assisted the committee in its deliberations.

The committee considered the fact that the last revision of the remuneration to contractual staff was made in January, 2015. Further the committee considered other factors like increase in the cost of living, the inflation and general economic condition of the contractual staff while making the recommendations. The committee also considered the recommendations of the seventh pay commission, approved in principle by the Government of India and which have been implemented from the 1<sup>st</sup> of September, 2016, wherein the minimum salary has been fixed as Rs. 18000/-

The committee after prolonged and detailed deliberations resolved as under:

- i) The persons engaged as Office Attendants and other MTS at the lowest rung of the hierarchy put in strenuous efforts in discharging their duties and hence need to be compensated adequately and judiciously.





- ii) The Security Guards engaged by the University of Delhi have to perform their duties six days a week which is one more day per week in comparison to other Office Attendants and MTS staff. In addition to that Security Guards have to perform arduous duties at all odd hours of the day/night in varying shifts. In view of these facts it is imperative to provide a little more compensation than that being provided to other MTS staff.
- iii) The persons engaged as Data Entry Operators perform tasks almost similar to that performed by the Junior Assistants. Accordingly their request for being compensated at par with that of Junior Assistants has merit and needs to be incorporated.
- iv) Some persons engaged on similar posts and performing similar tasks have been compensated at different rates leading to discontent. This is now being removed by recommending same remuneration for similar designations.
- v) The Internal Governing Council of the WUS Health Centre has recommended revision of rates of remuneration of the Medical Officers in accordance with that of the CGHS rates. As the present rates are as per CGHS rates, the recommendation of IGC WUS Health Centre may be accepted and new CGHS rates of compensation & adopted for Medical Officers/ Consultants/ GDMOs.
- vi) The remuneration rate for posts on which no one is engaged is not included in the recommendation list with the provision that in case of any one being engaged in future on such posts, the remuneration rate may be revised at par with the revision being proposed now.



  
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- vii) The revised remuneration may be made effective from **01.07.2016.**

The revised remuneration being proposed for different posts is attached as annexure for implementation w.e.f. 1<sup>st</sup> July, 2016.

The meeting ended with a vote of thanks to the chair.

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14/7/16

Joint Registrar VC Office

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Treasurer 14/7/2016

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Finance Officer

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Registrar

Sl. No.	Name of Post	No. of Persons working	Existing Salary	Proposed salary	Existing Expenditure	Proposed Expenditure
1	Manager (Canteen)	1	15800	18960	15800	18960
2	Professional Assistant	1	19800	23760	19800	23760
3	Sanitary Inspector	1	13900	16680	13900	16680
4	Social Worker	1	21100	25320	21100	25320
5	Sr. Technical Assistant/ Sr. Technical Assistant (Computer)	6	19800	23760	118800	142560
6	Technician	1	13800	16560	13800	16560
7	Yoga Organizer	1	21100	25320	21100	25320
8	Accounts Assistant -EOC	1	13800	18960	13800	18960
9	Accounts Assistant	1	15800	18960	15800	18960
10	Care for PWD	2	6000	7200	12000	14400
11	Carpenter	1	13900	16680	13900	16680
12	Cook	1	15000	18000	15000	18000
13	Data Entry Operators in Exam	6	13900	18960	83400	113760
14	Despatch Rider	2	15800	18960	31600	37920
15	Draftsman	1	13900	16680	13900	16680
16	Driver	9	15800	18960	142200	170640
17	Electrician	2	15800	18960	31600	37920
18	Hindi Translator	1	18000	21600	18000	21600
19	Junior Assistant/Caretaker	329	15800	18960	5198200	6237840
20	Junior Library & Information Assistant	17	15800	18960	268600	322320
21	Machine Operator	1	13900	16680	13900	16680
22	Persian Typist	1	15800	18960	15800	18960
23	Pharmacist	1	15800	18960	15800	18960
24	Projectionist	1	13900	16680	13900	16680
25	Receptionist	1	15800	18960	15800	18960
26	Section Cutter	1	13900	16680	13900	16680
27	Semi Professional Assistant	6	16700	20040	100200	120240
28	Sports Coach	2	15800	18960	31600	37920
29	Tabla accompanist	9	15800	18960	142200	170640
30	Tanpura Player	4	15800	18960	63200	75840
31	Technical Assistant	4	15800	18960	63200	75840
32	Technical Assistant (Computer)	11	16700	20040	183700	220440
33	Technician-VII	1	11000	15070	11000	15070
34	Animal Attendants	2	11000	15070	22000	30140
35	Animal House Attendants	2	11000	15070	22000	30140
36	Bearer	1	11000	15070	11000	15070
37	Beldar	6	11000	15070	66000	90420
38	Casual Labour	6	11000	15070	66000	90420
39	Dresser	1	11000	15070	11000	15070
40	Electric Khalasi	6	11000	15070	66000	90420
41	Farash	5	11000	15070	55000	75350
42	Groundsman	2	11000	15070	22000	30140
43	Helper to network cable Mechanic	1	11000	15070	11000	15070
44	Helper to store	1	11000	15070	11000	15070
45	Library Attendant	78	11000	15070	858000	1175460
46	Mali/Mali (MTS)	45	11000	15070	495000	678150

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Sl. No.	Name of Post	No. of Persons working	Existing Salary	Proposed salary	Existing Expenditure	Proposed Expenditure
47	MTS Laboratory (It includes all the Merged posts)	24	11000	15070	264000	361680
48	Office Attendant	110	11000	15070	1210000	1657700
49	Safai Karamchari (Part Time)	32	5300	6360	169600	203520
50	Safai Karamchari	16	11000	15070	176000	241120
51	Security guard	38	11000	15070	418000	572660
52	Sewerman	3	11000	15070	33000	45210
53	Un-skilled Labourer	30	11000	15070	330000	452100
54	Un-Skilled Worker	10	11000	15070	110000	150700
55	Ward Boy	1	11000	15070	11000	15070
56	Information Executive	3	15800	18960	47400	56880
57	Music Teacher (Part Time)	1	10500	12600	10500	12600
58	Network cable Mechanic	1	11000	15070	11000	15070
59	Office Assistant (Nano-Science)	1	15800	18960	15800	18960
60	Part time worker/Junior Assistant/Farash on part time	1	5300	6360	5300	6360
61	Placement Consultant (Part Time)	1	9000	10800	9000	10800
62	Programme Helper	1	11000	15070	11000	15070
63	Reader for V.I.	1	9600	11520	9600	11520
64	Security Supervisor	6	15000	18000	90000	108000
65	Technical Staff (ILLL)	4	18000	21600	72000	86400
66	Legal Assistant	1	27000	32400	27000	32400
67	Nurse	3	22935	27522	68805	82566
68	Physiotherapist	2	25000	30000	50000	60000
69	Optometrist	1	16500	19800	16500	19800
70	Part time technician (ECG/OT/Dark Room Assistant)	3	1000	1200	3000	3600
71	GDMO/ Consultant (full time)	5	46000	60000	230000	300000
72	GDMO (part time) (For 3 hours each day for six day working and 4 hrs. each for five day working)	10	27600	45000	276000	450000
73	Part time visiting specialist with super speciality degree such as DM etc.	13	2500	4000	32500	52000
76	Laboratory Assistant	1	11550	15600	11550	15600
77	Coordinator (WSDC)	1	23400	28080	23400	28080
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