

8-2 (Pg. 24)

ANNEXURE No.
Item No.
Date of EC.

23236735/ 23239137/23235733 23232701
23237721/ 23232317/23234116/ 23236351

All communications should be addressed to the
Secretary by designation and not by name



UNIVERSITY GRANTS COMMISSION
ZAHADURSHAH ZAFAR MARG
NEW DELHI-110002

विश्वविद्यालय अनुदान आयोग
बहादुरशाह ज़ाफर मार्ग
नई दिल्ली - 110 002

F. No 6-7/97 (JCRC) Vol. IV

August, 2015

The Registrar
University of Delhi
Delhi - 110 007.

27/8/2015

Subject : Report of the Joint Cadre Review Committee (JCRC) on reforms in Cadre Recruitment Rules for various categories of posts in respect of 24 identified service/cadre structures on uniform staffing pattern of the non-teaching staff of the Central Universities, UGC maintained deemed to be Universities and Delhi Colleges.

Sir,

In continuation of this office letter of even no. dated 01.10.2014, on the subject mentioned above, the undersigned is directed to inform that the date of effect of contents of para (i) of the said letter to re-designate Deputy Registrars who have already moved to PB-4 with grade pay of 8700 after completing 5 years of service has been revisited.

It has now been decided that the above decision to re-designate such Joint Registrars will be effective from 01.01.2006.

Yours faithfully,

Sd/-
(Sushma Rathore)
Under Secretary

027-07-2014 12:33 From: NBT


Dr. K.P. Singh
Joint Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
मानव संसाधन विकास विभाग, भारत सरकार
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F. No 6-7/97 (JCRC) Vol. IV

October, 2014

1 OCT 2014

Registrar
All Central Universities (39)
Deemed to be Universities (8)

Sub Report of the Joint Cadre Review Committee (JCRC) on reforms in Cadre Recruitment Rules for various categories of posts in respect of 24 identified services/cadre structures on uniform staffing pattern of the non-teaching staff of the Central Universities, UGC maintained deemed to be Universities and Delhi Colleges.

Sir,

The undersigned is directed to state that on the request of the MHRD, UGC had constituted the Joint Cadre Review Committee (JCRC) to recommend uniform staffing pattern, service conditions etc. of non-teaching staff (Group A, B, C & D) of Central Universities, UGC-maintained Deemed to be Universities and the colleges affiliated to Delhi University. The Report of JCRC containing its recommendations on 24 cadres (Non-teaching) were submitted to the MHRD vide letters dated 18.1.2008, 12.6.2009 and 23.9.2010. In this regard MHRD has conveyed its decision vide their letter No.F.No.19-18/2008-Desk(U) dated 7.05.2014 on the following aspects of the report.

- (i) As per MHRD letter No.1-32/2006-U.II/U(II) dated 31.12.2008, Deputy Registrar, in the pay scale of 16600-39100 with Grade Pay of 7600, on completion of 5 years is eligible to move to the Pay Band of Rs.37400-67000 with a Grade Pay of Rs.8700. MHRD has now approved the proposal to re-designate such Deputy Registrars as Joint Registrar, with the stipulation that the post will revert as Deputy Registrar when it falls vacant. X
- (ii) The requirement of 8 years' service in respect of Assistant Registrars who are placed in PB 3 with Grade Pay 6600, is reduced to 5 years' service for promotion to Deputy Registrar.
- (iii) Extension of Career Advancement Scheme (CAS) to the posts of Scientific Officers / Technical Officers is not agreed to. Instead Modified Assured Career Scheme (MACP) will govern their career progression.
- (iv) The following recommendations of JCRC in respect of University Science Instrumentation Centre (USIC) professionals are accepted with the stipulation that utilizing their services in teaching in absence of their specified work would not entail extension of Academic Grade Pay and applicability of CAS to them:
 - a. Continuing with services of USIC personnel until they vacate their positions.
 - b. Once the posts are vacated, the Universities will follow the Xth Plan guidelines to engage persons on contractual basis as per provision under the Scheme, and
 - c. Expertise of Scientific and Technical Officers may be utilized in strengthening teaching and learning besides handling of sophisticated equipment.

02/14 12:33 From:NBT INDIA

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- (v) MHRD has agreed to creation/re-designation of the post of Vice-Principal in schools having students' strength more than 1000 and to be filled from among the PG Teachers based on seniority-cum-fitness. The Vice-Principal designated be paid an honorarium of Rs.2000/- per month (applicable for Schools under Banaras Hindu University, Aligarh Muslim University, Vija-Bharati, Jamia Millia Islamia, University of Hyderabad and Maulana Azad National Urdu University and Delhi University).
- (vi) Recommendations of JCRC to equate the post of ICT with scientists of ICAR is not agreed to.
- (vii) Parity of the posts of Assistant Documentation Officer and Assistant Documentation Officer (Senior Scale) with the posts of Assistant Librarian and Assistant Librarian (Senior Scale) with the Grade Pay of Rs.6000/- and Rs.7000/- respectively is agreed to. However, the MHRD has not agreed for parity at further levels viz. Assistant Librarian (Selection Grade) / also designated as Deputy Librarian as post as Assistant Documentation Officer (Selection Grade) did not exist earlier.
- (viii) Abolition of Posts like Malis and Head Malis as and when such posts fall vacant, has been agreed to and such services are to be outsourced

The UGC is separately communicating with the MHRD seeking clarification regarding other aspects of the JCRC recommendations. In the meanwhile, the University may initiate action for giving effect to the above decisions of the MHRD under intimation to the UGC. The above decision will be effective from the date of the issue of this letter.

Yours faithfully,

sd/ —

(K.P. Singh)

dc