



UNIVERSITY OF DELHI

Guidelines for Screening / Shortlisting of candidates for appointment to the post of Assistant Professor in the Department of Education and its colleges

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of points will be as follows :

(I) (a) Academic Qualifications for University Departments - Maximum 47 points

Academic Qualifications for posts in the University Department of Education where B.Ed. and M.Ed. Programmes are offered.

Maximum: 47 points

S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	B.Ed. / B.El.Ed.	10	7
2.	Post-graduate	MA/M.Sc./M.Com	55% eligibility -	No points
		M.Ed. / MA (Education)	15	11 (55% eligibility)
3.	M.Phil. (Education)		5*	
4.	Ph.D. (Education)		17*	
5.	NET/ JRF (Education)		3/5	

*A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 and 4 taken together.

Screening Criteria for recruitment in Colleges where B.Ed. and B.El.Ed. Programmes are offered

- A (i) a. All subjects except Psychology/Child Development Philosophy, Sociology and Linguistics in the case of posts for the B.El.Ed. Programme
- b. All subjects except psychology, Philosophy & Sociology in the case of posts for the B.Ed programme.

Maximum: 55 points

S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	(only B.Ed. or B.El.Ed. to be considered)	12	9
2.	Post-graduate	MA/M.Sc.	50% eligibility -	No points
		M.Ed. / MA (Education)	16	12 (55% eligibility)
3.	M.Phil. (Education)		10*	
4.	Ph.D. (Education)		17*	
5.	NET/JRF (Education)		7/10	

The additions have been made in relation to new NCTE norms adopted by E.C. Res. No. 04(16) dtd 28.05.2015 by the University of Delhi.

*A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 and 4 taken together.

Points will be allotted for M.Phil. / Ph.D. and NET in Education alone. Points will not be allotted where M.Phil. / Ph.D. / NET is in the concerned discipline.

A (ii). For specializations in Psychology / Child Development Philosophy, Sociology and Linguistics in the case of posts for the B.El.Ed. Programme.

S. No.	Examination		Category I (≥60%)	Category II (≥55% but <60%)
1.	Under-graduate	BA/B.Sc.	12	9
2.	Post-graduate	MA/M.Sc.(Psychology/Child Development) M.A. Linguistics) /M.A. English / Hindi with Diploma in Linguistics	16	12 (55% eligibility)
3.	M.Phil. (Education)		10*	
4.	Ph.D. (Education)		17*	
5.	NET/NET-JRF (in the subject concerned i.e. Psychology / Child Development or Linguistics/English or Hindi))		7/10	

*A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 and 4 taken together.

(II) (a) Research Publications (for University Departments) – Maximum 33 points				
(II) (b) Research Publications (for Colleges) – Maximum 25 points				
	Publication Category	Publication Type	First and/or corresponding or sole author/editor	Co-author/co-editor
1	Research paper/Review article/Conference proceeding	Recognized and Reputed referred Journal with ISBN/ISSN numbers	5/paper	3/ paper
		Conference proceedings as full length papers, etc. (Abstracts not to be included in related area/subject)	2/ paper	1/ paper
2	Books- Authored	Subject Books (in related area/subject) by International/ National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	8/ book	6/ book
3	Books-Edited	Edited Books/ Journals (in related area/subject) by International/ National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	6/ book	4/ book
4	Chapter(s) in books	Chapters in books (in related area/subject) published by International/National level publishers with ISBN/ISSN numbers (Chapter(s) in self-edited book should not be considered	4/ book chapter	2/ book chapter
5	Books/ Articles translated and published	Books/ Articles translated and published by International/ National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	4/ book 2/ article	2/ book 1/ article
6	Book review/ Popular article/ Newspaper article (in related area subject)	Book review/Popular article in newsletter of learned bodies/societies/ Newspaper article (all in related area / subject)	2/article	1/article

Post Ph.D. Research experience/Teaching experience to be claimed for appointment (the period required to acquire M.Phil. and /or the residency period to acquire Ph.D. Degree shall not be considered as teaching experience)-

Maximum 20 points for University Departments or Colleges

1.	Post Ph. D. research experience as post-doctoral fellow/Research Associate/ Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 Points for every 1 year	Maximum 20 Points
2.	Teaching experience (as full-time ad-hoc, temporary or permanent) in recognized University/College where education courses are taught/Teacher-Training Institution.	1 point for every 4 months OR 4 points for every 1 year	
Total points: Academic qualification + Publications + Teaching/ Post Ph. D. research experience			Maximum 100 points

All the applications received shall be scrutinized by a Committee consisting of the following and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared (department/subject wise) and points be awarded to all such candidates shall be calculated on the basis of the above criteria:

I. For University Departments :

1. Dean of the Faculty concerned - *Chairperson*
2. Head of the concerned Department
3. Former Head of the Department
4. One Teacher from the Department to be nominated by the Vice-Chancellor
5. A member from related Department(s) to be nominated by the Vice-Chancellor
6. An academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.

At least three members including a Vice-Chancellor's Nominee shall form the quorum.

II. For Colleges:

1. Principal of the College - *Chairperson*
2. Two teachers from relevant subject plus one from a related Department to be nominated by the Principal.
3. An academician representing SC/ST /OBC/Minority/Women/ Persons with Disability to be nominated by the Principal, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.

At least three members shall form the quorum.

4. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points towards the candidates getting the lower points.
5. In case of tie in the points of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).

6. For appointment in the University Departments, all candidates securing 75 points and above shall be called for interview for posts of Assistant Professors. A minimum of 30 candidates for the first vacancy and 10 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the candidates. In case the minimum number of candidates as specified above is not available, the benchmark of 75 points may be progressively lowered, as required, until the minimum eligibility as specified in Ordinance XXIV is reached so that this minimum number of candidates shall be called for interview.
7. For appointment in the Colleges, all candidates securing 60 points and above shall be called for interview for posts of Assistant Professors. A minimum of 50 candidates for the first vacancy and 20 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the candidates. In case the minimum number of candidates as specified above is not available, the benchmark of 60 points may be progressively lowered as required, until the minimum eligibility as specified in Ordinance XXIV is reached so that this minimum number of candidates shall be called for interview.
8. The points awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these points shall be used only for screening/shortlisting purposes.
9. The period taken by candidates to acquire M.Phil degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/ appointment to the teaching positions.
10. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
11. The University and the Colleges shall display the criteria for shortlisting/ screening of applications on their respective websites.



UNIVERSITY OF DELHI

Guidelines for Screening/Shortlisting of candidates for direct appointment to the post of Assistant Professor in the University and its Colleges – Faculty of Music & Fine Arts

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of the candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of points will be as follows:

(I) (a) Academic Qualifications for University Departments - Maximum 47 points

S.No.	Examination	Category I (≥60%)	Category II (≥50% but <60%)
1.	Under-Graduate	10	7
2.	Post-Graduate	15	11 (55% eligibility)
3.	M.Phil		5*
4.	Ph.D.		17*
5.	NET/NET-JRF		3/5

* A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 & 4 taken together.

- In case of Integrated course/ programme, the points shall be awarded for both the degrees covered under the course/programme as per the entitlement above.

(I) (b) Academic Qualifications for Colleges - Maximum 55 points

S.No.	Examination	Category I (≥60%)	Category II (≥50% but <60%)
1.	Under-Graduate	12	9
2.	Post-Graduate	16	12 (55% eligibility)
3.	M.Phil		10*
4.	Ph.D.		17*
5.	NET/NET-JRF		7/10

* A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 & 4 taken together.

- In case of Integrated course/ programme, the points shall be awarded for both the degrees covered under the course/programme as per the entitlement above.

(II) (a) Research Publications (for University Departments) - Maximum 33 points				
(II) (b) Research Publications (for Colleges) - Maximum 25 points				
	Publication Category	Publication Type	First and/or Corresponding or sole author/ editor/solo artists	Co-author/ co-editor/co-artist
1	Research paper/review article/ Conference Proceedings	Recognized and Reputed refereed Journal with ISBN/ISSN numbers	5/paper	3/paper
		Conference proceedings as full length papers, etc. (Abstracts not to be included in related area/subject)	2/paper	1/paper
2	Books Authored	Subject Books (in related area/subject) by International/ National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	8/book	6/book
		(List of Recording Companies as enclosed only will be applicable.)	8/CD/DVD	6/CD/DVD
3	Books-Edited	Edited Books/ Journals(in related area/subject) by International/ National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	6/book	4/book
4	Chapter(s) in books	Chapters in books (in related area/subject) published by International/National level publishers with ISBN/ISSN numbers [Chapter(s) in a self-edited book should not be considered]	4/book chapter	2/book chapter
		(List of Recording Companies as enclosed only will be applicable.)	2/track	1/track
	Individual Tracks in Cassettes/ CD/DVDs recordings in classical and semi-classical* music done by		(Points can be claimed only for a maximum of 2 tracks in one cassette/ CD/DVD)	(Points can be claimed only for a maximum of 2 tracks in one cassette/ CD/DVD)

	registered/reputed Music Companies			
5	Books/Articles translated and published	Books/Articles translated and published by International/National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	4/book 2/article	2/book 1/article
6	Book review/ Popular article/ Newspaper article (in related area/ subject)	Book review/Popular article in newsletter of learned bodies/ societies/Newspaper article (all in related area/subject)	2/article	1/article
7	Classical and semi-classical* Music Concerts at reputed/ registerd Organisations	International-Performance under ICCR/ MoEA. GOI. National – Concert at AIR/DD/TV Channels/Registered Organisation/Govt./Semi Govt. Bodies	8/Concerts at	4/Concerts

Score for empanelment by Music Audition Board of Prasar Bahrti/ICCR

8	Approval/Selection by Music Audition Board of Prasar Bharati/ICCR The empanelment should be for classical and semi-classical music.		8/AIR/DD/ Prasar Bharati	4/ICCR Empaneled
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*Semi-classical music will imply:

- i. Hindustani vocal music – Thumri, Dadra, Chaiti, Kajri, Hori
- ii. Hindustani instrumental music – Raga Based Dhun (Melody) only
- iii. Karnatak music – Post Pallavi Compositions

Post Ph.D. Research experience/Teaching experience to be claimed for appointment (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience) - Maximum 20 Points for University Departments or Colleges			
1.	Post Ph.D. research experience as post-doctoral fellow/Research Associate/Research Scientist etc. in recognized University/ Institution in India or abroad	1 point for every 4 Months OR 4 points for every 1 year	Maximum 20 points
2.	Teaching experience (as full-time ad hoc, temporary or permanent)in recognized University/College/ Institution)	1 point for every 4months OR 4 points for every 1 year.	
Total points : Academic qualifications + Publications + Teaching/ Post Ph.D. research experience			Maximum100 points

All the applications received shall be scrutinized by a Committee consisting of the following and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared (department/subject wise) and points be awarded to all such candidates shall be calculated on the basis of the above criteria:

I. For University Departments :

1. Dean of the Faculty concerned - *Chairperson*
2. Head of the concerned Department
3. Former Head of the Department
4. One Teacher from the Department to be nominated by the Vice-Chancellor
5. A member from related Department(s) to be nominated by the Vice-Chancellor
6. An academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.

At least three members including a Vice-Chancellor's Nominee shall form the quorum.

II. For Colleges:

1. Principal of the College - *Chairperson*
2. Two teachers from relevant subject plus one from a related Department to be nominated by the Principal.
3. An academician representing SC/ST /OBC/Minority/Women/ Persons with Disability to be nominated by the Principal, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.

At least three members shall form the quorum.

E.C. 28.02.2017
ITEM No. 13-119 (ii)

4. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points towards the candidates getting the lower points.
5. In case of tie in the points of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).
6. For appointment in the University Departments, all candidates securing 75 points and above shall be called for interview for posts of Assistant Professors. A minimum of 30 candidates for the first vacancy and 10 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the candidates. In case the minimum number of candidates as specified above is not available, the benchmark of 75 points may be progressively lowered, as required, until the minimum eligibility as specified in Ordinance XXIV is reached so that this minimum number of candidates shall be called for interview.
7. For appointment in the Colleges, all candidates securing 60 points and above shall be called for interview for posts of Assistant Professors. A minimum of 50 candidates for the first vacancy and 20 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the candidates. In case the minimum number of candidates as specified above is not available, the benchmark of 60 points may be progressively lowered as required, until the minimum eligibility as specified in Ordinance XXIV is reached so that this minimum number of candidates shall be called for interview.
8. The points awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these points shall be used only for screening/shortlisting purposes.
9. The period taken by candidates to acquire M.Phil degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/ appointment to the teaching positions.
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11. The University and the Colleges shall display the criteria for shortlisting/ screening of applications on their respective websites.

REGISTRAR

(Please see overleaf for the list of List of Reputed/Registered Recording Companies as enclosed only will be applicable)

List of Recording Companies to be considered:

1. Sangeet Natak Akademi, New Delhi
2. Madras Music Academy, Chennai
3. Prasar Bharti (A.I.R./Doordarshan)
4. Sony Music, Mumbai
5. H.M.V. Kolkata
6. Sagarika, Kolkata
7. Rhythm House, Mumbai
8. Music Today, Mumbai/ Delhi
9. Mystica House, Delhi
10. T. Series, Delhi
11. Bihaan Music, Kolkata, W.B.
12. Navras Records
13. Saregama India Ltd.
14. Lahari, Bangalore
15. Sargam Music, Bangalore
16. Alurkar Music, Pune
17. Sangita Music, Kolkata
18. Pragna, Kolkata
19. Geetanjali, Kolkata
20. Sangeeta, Chennai
21. Murugan, Chennai
22. Satyam Audios, Cochin
23. Manorama Music, Cochin
24. MC Audios, Cochin
25. East Coast, Cochin
26. E.M.I. Records, Chennai/ Kolkata
27. Echo Music, Chennai
28. A.V.M., Chennai
29. GIRI, Chennai
30. Sruthi Laya, Chennai
31. Sri, Chennai
32. Surangam, Chennai
33. Parag CDs and Cassettes, Patna
34. Sawariya CDs andf Cassettes, Patna
35. Chanda CDs and Cassettes, Delhi
36. B. Series, Patna
37. Swar Anant Music Pvt. Ltd., Delhi
38. M.L.B. Surtaal Pvt. Ltd., Delhi
39. R P Studio Mangal Dhvani –New Delhi



UNIVERSITY OF DELHI

Guidelines for Screening/Shortlisting of candidates for appointment to the post of Assistant Professor in the University's Faculty of Law.

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of the candidates for determining their eligibility for shortlisting shall be based on a 100 point scale. The distribution of points will be as follows:

(I) Academic Qualifications for University Departments - Maximum 47 points

S.No.	Examination	Category I ($\geq 60\%$)	Category II ($\geq 50\%$ but $< 60\%$)
1.	Under-Graduate	10	7
2.	LL.B.	15	11
3.	LL.M.	5* (55% eligibility)	
4.	Ph.D.	17*	
5.	NET/NET-JRF	3/5	

* A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 & 4 taken together.

(For the purpose of minimum qualification for consideration for the Post of Assistant Professor in the Faculty of Law, the term "Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university", will imply the degree of "LL.M.")

- In case of Integrated course/ programme, the points shall be awarded for both the degrees covered under the course/programme as per the entitlement above

(II) Research Publications (for University Departments) - Maximum 33 points				
	Publication Category	Publication Type	First and/or Corresponding or sole author/ editor	Co-author/ co-editor
1	Research paper/review article/Conference Proceeding	Recognized and Reputed refereed Journal with ISBN/ISSN numbers	5/paper	3/paper
		Conference proceedings as full length papers, etc. (Abstracts not to be included in related area/subject)	2/paper	1/paper
2	Books-Authored	Subject Books (in related area/subject) by International/National level publishers/State & Central Govt. Publications with ISBN/ISSN numbers	8/book	6/book
3	Books-Edited	Edited Books/ Journals(in related area/subject) by International/ National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	6/book	4/book
4	Chapter(s)in books	Chapters in books (inrelated area/subject) published by International/ National level publishers with ISBN/ISSN numbers <i>(Chapter(s) in self-edited book should not be considered).</i>	4/book chapter	2/book chapter
5	Books/Articles translated and published	Books/Articles translated and published by International/National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	4/book 2/article	2/book 1/article
6	Book review/ Popular article/ Newspaper article (in related area/ subject)	Book review/Popular article in newsletter of learned bodies/ societies/Newspaper article (all in related area/subject)	2/article	1/article

Post Ph.D. Research experience/Teaching experience to be claimed for appointment (the period required to acquire LL.M. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience) - Maximum 20 Points for University Departments		
1.	Post Ph.D. research experience as post-doctoral fellow/Research Associate/Research Scientist etc. in recognized University/ Institution in India or abroad	1 point for every 4 Months OR 4 points for every 1 year
2.	Teaching experience (as full-time ad hoc, temporary or permanent) in recognized University/College/ Institution)	1 point for every 4 months OR 4 points for every 1 year.
Total points : Academic qualifications + Publications + Teaching/ Post Ph.D. research experience		Maximum 100 points

All the applications received shall be scrutinized by a Committee consisting of the following and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared (department/subject wise) and points be awarded to all such candidates shall be calculated on the basis of the above criteria:

I. For University Departments :

1. Dean of the Faculty concerned - *Chairperson*
2. Professor Incharges of the three Law Centres
3. One Teacher from the Department to be nominated by the Vice-Chancellor
4. A member from related Department(s) to be nominated by the Vice-Chancellor
5. An academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.

At least three members including a Vice-Chancellor's Nominee shall form the quorum.

1. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points towards the candidates getting the lower points.
2. In case of tie in the points of two or more candidates, the candidate having the higher/highest marks at the LL.M shall be ranked above the other(s).
3. For appointment in the University Departments, all candidates securing 75 points and above shall be called for interview for posts of Assistant Professors. A minimum of 30 candidates for the first vacancy and 10 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the candidates. In case the minimum number of candidates as specified above is not available, the benchmark of 75 points may be progressively lowered, as required, until the minimum eligibility as specified in

E.C. 28.02.2017
ITEM No. 13-119 (iii)

Ordinance XXIV is reached so that this minimum number of candidates shall be called for interview.

4. The points awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these points shall be used only for screening/shortlisting purposes.
5. The period taken by candidates to acquire LL.M degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/ appointment to the teaching positions.
6. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
7. The University and the Colleges shall display the criteria for shortlisting/ screening of applications on their respective websites.