

MINUTES OF THE MEETING OF THE ACADEMIC COUNCIL
Held on Wednesday, the 21st January, 2015 at 11.00 A.M. in the
Council Hall, University of Delhi, Delhi-7.

NO. 4

PRESENT

- | | |
|-----------------------------------|-----------------------------|
| 1. Prof. Dinesh Singh | Vice-Chancellor - Chairman |
| 2. Prof. Sudhish Pachauri | Pro-Vice-Chancellor |
| 3. Prof. Umesh Rai | Director, D.U. South Campus |
| 4. Prof. C.S. Dubey | Director, C.O.L. |
| 5. Dr. A.K. Bhagi | |
| 6. Dr. A.M. Khan | |
| 7. Dr. A.S. Yaruingam | |
| 8. Prof. Abhijit Shankar Dasgupta | |
| 9. Dr. AmitaTuli | |
| 10. Prof. Amitabha Mukherjee | |
| 11. Dr. Amitava Chakraborty | |
| 12. Prof. Anita Sharma | |
| 13. Dr. Archana Singhal | |
| 14. Prof. C.P. Gupta | |
| 15. Prof. Chander Shekhar | |
| 16. Prof Chandra K. Jaggi | |
| 17. Prof. Devesh Kumar Sinha | |
| 18. Dr. D.K. Kansal | |
| 19. Prof. Enakshi K. Sharma | |
| 20. Dr.Guljit K. Arora | |
| 21. Prof. Gopesh Mehrotra | |
| 22. Prof. Gurmeet Singh | |
| 23. Prof. H.C. Pokhriyal | |
| 24. Prof. Hari Mohan Sharma | |
| 25. Prof. H.P. Gangnegi | |
| 26. Prof. H.S. Prasad | |
| 27. Dr. Inderjeet Singh Bakshi | |
| 28. Dr. Inder Jeet | |
| 29. Prof. Inderjit Singh | |
| 30. Prof. J.M. Khurana | |
| 31. Prof. J.P. Khurana | |
| 32. Prof. Jagdish Saran | |
| 33. Prof. J.P. Sharma | |
| 34. Dr. Jaswinder Singh | |
| 35. Dr. M. Madhusudhan | |
| 36. Prof. M.L. Singla | |
| 37. Dr. M.R. Chhikara | |
| 38. Prof. M.V. Rajam | |
| 39. Dr. Mahak Singh | |
| 40. Mr. Mahendra Kumar Meena | |
| 41. Dr. Manjit Singh | |
| 42. Prof. Manoj Kumar Jha | |
| 43. Dr. Meera Sikka | |

44. Dr. (Ms.) Minoti Chatterjee
45. Prof. Minni Sawhney
46. Dr. Monica Misra
47. Dr. Mridula Arora
48. Dr. Mukesh Aggarwal
49. Prof. N.M. Kamal
50. Prof. Nandita Babu
51. Prof. Neeta Sehgal
52. Dr. Nikhil Jain
53. Prof. O.P. Kalra
54. Prof. P.C. Pattanaik
55. Prof. Pami Dua
56. Prof. Pulin B. Nayak
57. Dr. R.B. Singh
58. Prof. R.K. Saxena
59. Dr. Rajesh
60. Dr. Rajesh Kr. Jha
61. Prof. Ramesh C. Bharadwaj
62. Prof. Ramesh Chand Sharma
63. Dr. Renu Bala
64. Sh. Rudrashish Chakraborty
65. Dr. S.C. Jindal
66. Prof. S.K. Bansal
67. Dr. S.K. Sagar
68. Prof. S.L. Malik
69. Prof. S.M.S. Chauhan
70. Dr. S.V. Madhu
71. Prof. Sadhna Saxena
72. Dr. Sadhna Sharma
73. Dr. Saloni Gupta
74. Dr. Sanjay Kumar
75. Dr. Savita M. Datta
76. Dr. Savithri Singh
77. Dr. Shailendra Kumar
78. Dr. Sujeet Kumar
79. Dr. Suman Sharma
80. Dr. Sunaina Kanaujia
81. Dr. Sunil Kumar Muttoo
82. Dr. Sunil Sondhi
83. Dr. Suresh Aggarwal
84. Prof. Ujjwal Kumar Singh
85. Prof. Uma Garg
86. Prof. Upinder Singh
87. Prof. V. Ravichandran
88. Dr. V.P. Gupta
89. Prof. Ved Pal Singh
90. Dr. (Ms.) Vijay Laxmi Pandit
91. Dr. Vivek Bhushan
92. Dr. Wali Akhtar

SPECIAL INVITEE

1. Prof. Satwanti Kapoor
2. Prof. Kamala Sankaran
3. Prof. Rup Lal
4. Prof. Ramesh Gautam
5. Prof. M.M. Chaturvedi
6. Prof. Raminder Kalra
7. Dr. Satish Kumar
8. Sh. T.S. Kirpanidhi
9. Sh. Z.V.S. Parsad
10. Dr. Prem Kumari Srivastava
11. Dr. B. Biswal
12. Dr. Pankaj Tyagi
13. Dr. Molly Babu
14. Ms. Anney Avarachan

Prof. Tarun Kumar Das

Registrar – Secretary

REGRETS

1. Dr. Maneesha Gupta
2. Prof. Sumanyu Sathpathy

WELCOME

32/ At the outset, the Council welcomed the following who had become members of the Academic Council:

Dean of the Faculties

1. Prof. Suresh Chand Aggarwal
2. Prof. Sadhna Saxena

Head of the Departments

1. Dr. Wali Akhtar
2. Prof. H.S. Prasad
3. Prof. Nandita Babu
4. Prof. P.C. Ghosh
5. Prof. R.K. Saxena
6. Prof. Anita Tuli
7. Prof. Harpreet Grewal
8. Prof. Beena Uppal
9. Prof. V.P. Gupta
10. Prof. Ashok Shah
11. Prof. Gurmeet Singh
12. Prof. Upinder Singh
13. Prof. Abhijit Shankar Dasgupta

Six Professors by rotation according to seniority

1. Prof. S.M.S. Chauhan
2. Prof. Preena Bhalla

Principal of the Colleges

1. Dr. Sunil Sondhi
2. Dr. O.P. Kalra
3. Dr. Savithri Singh
4. Dr. Jaswinder Singh
5. Dr. Inderjeet Singh
6. Dr. Inderjeet Singh Bakshi
7. Dr. Guljit K. Arora

The Council also welcomed Prof. Tarun Kumar Das, the Officiating Registrar and Secretary of the Academic Council and Shri T.S. Kripanidhi, Treasurer of the University.

APPRECIATION

33/ The Council placed on record its deep sense of appreciation of the services rendered by the following during their tenure as members of the Academic Council:

Dean of the Faculties

1. Prof. Vijay Kumar Kaul
2. Prof. Rama Mathew
3. Prof. Raj Senani

Head of the Departments

1. Prof. Mohd. Nauman Khan
2. Prof. Ashok Vohra
3. Prof. N.K. Chadha
4. Prof. V.K. Chaudhury
5. Prof. J.S. Viridi
6. Prof. Rakesh Kumar
7. Prof. Namita Kalra
8. Prof. Renu Dutta
9. Prof. Upreet Dhaliwal
10. Prof. S.N. Gaur
11. Prof. Gopesh Mehrotra
12. Prof. S.M.S. Chauhan
13. Prof. R.C. Thakran
14. Prof. Satish Deshpande

Six Professors by rotation according to seniority

1. Prof. K.T.S. Sarao
2. Prof. Usha Manaktala

Principal of the Colleges

1. Dr. Atul Murari
2. Dr. Suresh Kumar Garg
3. Dr. Rajender Prasad
4. Dr.(Ms.) M. Gopinath
5. Dr. D.K. Kansal
6. Dr.(Ms.) S. Lakshmi Devi
7. Dr.(Ms.) S.K. Jolly
8. Dr. P.C. Jain

The services rendered by Ms. Janaki Kathpalia – Treasurer and Ms. Alka Sharma – Registrar was also appreciated by the Council.

34/ Resolved that the Minutes of the meetings of the Academic Council held on 21.06.2014, 28.06.2014 and 19.07.2014 be confirmed with the following modifications:

Add: 12 members dissented after the end of the Resolution No. 3 dated 21.06.2014.

35/ Resolved that the “Action Taken” on the Minutes of the meetings of Academic Council held on 21.06.2014, 28.06.2014 and 19.07.2014 be reported and recorded (**vide Appendix-I**).

36/ Ref: A.C. Res. No. 13 dated 21.06.2014 and E.C. Res. No. 14 (12) dated 14.08.2014

Resolved that the matters arising out of the Minutes of meeting of Academic Council held on 21.06.2014 in the following be reported and recorded:

Resolved that the following correction with regard to the scholarship namely ‘Dr. Dev Raj Seth & Smt. Sushila Seth Scholarship’ be accepted and recommended to the Executive Council for necessary corrections:

Original Para	Corrected re-written para
<p>111. <u>Dr. Dev Raj Seth & Smt. Sushila Seth Scholarship</u></p> <p>1. There shall be one scholarship to be known as “Dr. Dev Raj Seth & Smt. Sushila Seth Scholarship” to be awarded every year to two girl students studying in Delhi University out of the annual income accrued from the endowment of Rs.40,00,000/- (Rupees Forty Lakhs Only) made by Dr. Mira Seth.</p>	<p>111. <u>Dr. Dev Raj Seth & Smt. Sushila Seth Scholarship</u></p> <p>1. There shall be two scholarships to be known as “Dr. Dev Raj Seth & Smt. Sushila Seth Scholarship” to be awarded every year to two girl students studying in Delhi University out of the annual income accrued from the endowment of <u>Rs.50,00,000/- (Rupees Fifty Lakhs Only)</u> made by Dr. Mira Seth.</p>

37/ The Council considered the recommendations of the Standing Committee on Academic Matters made at its meeting held on 20.01.2015 and resolved as under that:

1. The syllabi/curriculum of the skilled based training for 2nd Year and 3rd Year Undergraduate Students as **add-on** short term courses/compulsory courses/as long term courses as may be decided by the University, in the following six sectors to be introduced from the academic session 2015-2016 (**vide Appendix-II**) be accepted and recommended to the **Executive Council** for approval.

The Academic Council further resolved that these courses will be add-on in addition to the regular academic subjects and the duration of the course would be maximum one year in two semesters:

1. IT-ITES
2. BFSI
3. Telecom
4. Healthcare
5. Media and Entertainment
6. Automotive

2. The recommendations of the Faculty of Music & Fine Arts made at its meeting held on 30.06.2014 regarding introduction of **two year Diploma Course in Harmonium** from the academic session 2015-2016 (**vide Appendix-III**) be accepted and recommended to the **Executive Council** for approval.
3. The recommendations of the Governing Body of the Cluster Innovation Centre (CIC) for starting Certificate Level and Diploma Level Courses in Gifted Education at Cluster Innovation Centre from academic session 2015-16 (**vide Appendix-IV**) be accepted and recommended to the **Executive Council** for approval.

The Academic Council further resolved that the duration of the courses would be as per UGC guidelines and the nomenclature of the course be changed suitably:

- (a) Gifted Education Induction Course: Certificate Level
- (b) Gifted Education Advance Course: Diploma level

4. The recommendations of the Faculty of Science made at its meeting held on 23.07.2014 with reference to revision of syllabus of M.Sc. Nursing in Rajkumari Amrit Kaur College of Nursing from the academic session 2015-2016 (**vide Appendix-V**) be accepted and recommended to the **Executive Council** for approval.
5. Ref.: A.C. Res. No. 26 (b), and E.C. Res. No. 7(7b), E.C. dated 19 July 2014.

The recommendations of the Committee of Courses and Governing body of the Cluster Innovation Centre made at their meetings held on 4-11-2014 and 5-11-2014 respectively regarding the course content of B.Tech. (Information Technology & Mathematical Innovations) Semester-III to Semester-VIII (**vide Appendix-VI**) be accepted and recommended to the **Executive Council** for approval.

The Council noted that this syllabus would be applicable for students who were admitted in the course from 2013 onwards.

6. The recommendations of the Faculty of Science made at its meeting held on 13.01.2015 regarding syllabus of B.Sc. (Nursing) (Post-Basic) course in Holy Family College of Nursing. (**vide Appendix-VII**) be accepted and recommended to the **Executive Council** for approval.
7. The following recommendations of the Faculty of Ayurvedic & Unani Medicines made at its meeting held on 3rd December, 2014 regarding revision of Ordinances of Ayurvedacharya (BAMS) and Kamil-e-Tibb-o-Jarahat (BUMS) courses including the syllabus for 1st, 2nd, 3rd and final professional courses to be implemented from the session 2013-2014 in the light of the CCIM Gazette Notification No. 28-14/2011-

AY(UG Regu.) dated 25th April 2012 (**vide Appendix-VIII**) be accepted and recommended to the **Executive Council** for approval:

“The Faculty considered the revision of the Ordinances including syllabus of 1st, 2nd, 3rd and final Professional courses of Ayurvedacharya and Kamil-e-Tibb-o-Jarahat in the light of CCIM Gazette Notification to be implemented for the session 2013-2014 and after exhaustive discussions accepted the same.

The Faculty also recommended that the consequential amendment of the Ordinances of Ayurvedacharya (BAMS) and Kamil-E-Tibb-o-Jarahat (BUMS) courses be amended in Appendix-II, page 556-572.

8. The recommendation of the Faculty of Ayurvedic & Unani Medicines made at its meeting held on 3rd December 2014 regarding conduct of Entrance Examination for admission to Ayurvedacharya (BAMS) and Kamil-e-Tibb-o-Jarahat (BUMS) from the session 2015-2016 by the University **be not accepted.**

9. The recommendations of the Faculty of Mathematical Sciences made at its meeting held on 8th December, 2014 regarding introducing new **electives course MCS 209 (Decision Making using Multiagent Systems) and MCA 409 (Combinatorial Optimization) in M.Sc. Computer Science and MCA Courses respectively (vide Appendix-IX)** be accepted and recommended to the **Executive Council** for approval.

10. The Vice-Chancellor be authorized to look into the matter and take appropriate action on the recommendations of the Faculty of Arts made at its meeting held on 18.12.2013 regarding Shifting of some of the courses from one semester to another semester in M.A. English syllabus and syllabus of a new Inter-disciplinary course (Eng 0404) on ‘Methods in the Analysis of Culture’ for students from other department in Semester IV (vide Appendix-X) .

38/ Resolved that the following recommendations of the Faculty of Mathematical Sciences made at its meeting held on 25.06.2014 regarding mid semester evaluation of M.Sc. **Computer Science** minor/major Projects of the Department of Computer Science be accepted:

Existing	Amended
-----	Mid semester evaluation of M.Sc. Computer Science Minor/major Projects shall be conducted by the Supervisor(s) only. The end semester evaluation including viva-voce will be conducted by the Supervisor(s) and one more member from outside the Department. If necessary, Viva-Voce may be done through the Video Conferencing with the prior permission of the University.

39/ Resolved that the following recommendations of the Faculty of Mathematical Sciences made at its meeting held on 25.06.2014 regarding distribution of marks of end semester examination and internal assessment of each semester paper in MCA and M.Sc. Computer Science of the Department of Computer Science be accepted and recommended to the **Executive Council** for approval.

Existing	Amended
End-semester examination – 50 marks & Two minor tests, assignments/practical and laboratory work – 50 marks	End-semester examination – 70 marks & Internal Assessment – 30 marks

40/ Resolved that the following amendments to **Ordinance VII and Ordinance IX** of the Ordinances of the University be accepted and recommended to the **Executive Council** for approval.

(1) ORDINANCE-VII (2)

Replace the existing attendance rules for the 3-year semester based undergraduate programmes with the following:

- a) A candidate for the Semester I/III/V Examination shall not be deemed to have satisfied the required conditions of attendance unless s/he has attended, in all the subjects taken together, not less than two thirds of the lectures/practical/presentations/tutorials required to be attended. Provided that a student of the Semester I/III/V who does not fulfil the required conditions of attendance, as above, but has attended, in all the subjects taken together, not less than 40 per cent of lectures/practical/presentations during the respective semester, may at the discretion of the Principal of the College concerned, appear for the ensuing semester examination; but such a candidate shall be required to make up the deficiency at lectures and practicals, in the next semester of the same academic year.

Provided that a student of the II/IV/VI semester who does not fulfill the required conditions of attendance as above, but has attended in all the subjects taken together, not less than 40 per cent of the lectures/practical/ presentation/tutorials, held during the respective semester, may at the discretion of the Principal of the College concerned, be allowed to appear at the ensuing examination provided that she/he makes up the deficiency of the said attendance by combining the attendance of the previous semester in the ensuing semester.

Provided further that the Principal of the College concerned may permit a student to appear in an examination notwithstanding that the student has not fulfilled the attendance requirement, if in the opinion of the Principal, such student shall make up the deficiency in the succeeding academic year.

Provided further that a student of the VI semester shall be allowed to appear at the VI Semester Examination, if by combining the attendance of the three academic years, the candidate has put in two-thirds of attendance, in all the subjects taken together, held during the respective years.

- b) In the case of a student who :
1. is selected as a member of the N.C.C. to participate in the annual N.C.C. Camps or is deputed to undertake Civil Defense work and allied duties; or
 2. is enrolled in the National Service Scheme and is deputed to various public assignments by or with the approval of the Principal/ Head of the institution concerned; or
 3. is selected to participate in sports or other curricular activities; or
 4. represents the college in inter-college tournaments organized by the Delhi University Sports Council (DUSC); or a student who represents Delhi State in National Tournaments organized by Nation Sports Federation; or a student who represent the University in Tournaments organized by Association of Indian Universities; or a student who represents India in International Tournaments organized by International Federation/Associations and FISU, (selection through AIU); or a student who represents India in Olympics/Common Wealth Games/Youth Games/World Championship organized by International Olympic Committee; or in national or international fixtures in games and sports approved by the Competent Authority; or
 5. is required to represent the University at the Inter- University Youth Festival; or
 6. is required to participate in periodical training in the Territorial Army or a student who is deputed by the College to take part in Inter-College sports or fixtures, debates, seminars, symposia or social work projects or a student who is required curricular activities held in other Universities or such other activities approved by the Vice-Chancellor for this purpose.

In calculating the total number of lectures etc. delivered in the College, or in the University, as the case may be, for his/her course of study in each academic year, the number of lectures etc., in each subject delivered, during the period of absence, and as recommended/forwarded by the concerned teacher/DPE and approved by the Principal/Head for the above purposes shall deemed to have been attended by the student.

- c) The Principal of a College may consider, on the basis of the Medical Certificates produced, exceptionally hard cases of students who had fallen seriously ill or had met with an accident during the year disabling them from attending classes for a certain period, with a view to determining whether the lectures etc. delivered during the said period, or a part thereof, could be excluded for purposes of calculation of attendance of the year and decide each case on its own merits.
- d) Colleges shall be required to notify the attendance position of each of its students for each month on the notice board of the College, and clearly indicate the lectures/practical held subject wise and the numbers attended by each student.
- e) A College shall notify on the notice board the final attendance position of each of its students within five days of the dispersal of the classes in the last session of the academic year. Not later than five days, thereafter, a student may, by an application to the Principal of the college, claim benefit of exclusion of lectures under sub-clause (a) above on grounds to be specified and accompanied by the relevant documents. All such applications submitted within time shall be considered and disposed of by the Principal of the College at least 3 days prior to the commencement of the examination, in which the student is intending to appear.
- f) The benefit of exclusion of lectures contemplated in category (c) above, shall in no case exceed 1/3 of the total number of lectures/practicals/presentations/tutorials.

- g) In the case of a married woman student who is granted maternity leave, in calculating the total number of lectures delivered in the College or in the University, as the case may be, for her course of study in each semester, the number of lectures in each subject delivered during the period of her maternity leave shall not be taken into account.
- h) No person shall be deemed to have satisfied the required conditions in respect of his instructions, unless in addition to the requirements regarding attendance and other conditions, he has appeared and satisfied by his performance the Principal of his college in such tests, written and/or oral, as may be held by him in his discretion. The Principal of the College shall have, and shall be deemed always to have had, the power to detain a student in the same class in which he has been studying, or not to send him up for the University Examination, in case he did not appear at the tests aforesaid or his performance was not satisfactory. The Principal of a College/Head of the Institution shall have power to strike off the name of a student who is grossly irregular in attendance inspite of warning, or when the absence of the student is for such a long period that he cannot put in requisite percentage of attendance.

Ordinance IX

Clause of Ord. IX	Existing provision	Amendments approved
7. (1) (a)	The minimum marks required to pass any course in a semester shall be 40% in theory and 40% in Practical, wherever applicable. The student must secure 40% in the End Semester Examination and 40% in the total of End Semester Examination & Internal Assessment of the course for both theory & Practical separately.	A student who has obtained 40% in the aggregate taking together all the papers in theory examination (including internal assessment / project work) and practical examinations, separately, conducted in the first and second semesters shall be promoted to the second academic year / third semester and similarly from the second academic year to third academic year/fifth semester.
7 (2) (e)	Reappearance in Practical Examinations shall not be allowed.	Reappearance in Practical Examinations and project work of Foundation Courses shall not be allowed.

41/ Resolved that the following proposals with regard to B.A.(Hons) Courses in Hindi and English Journalism be accepted and recommended to the **Executive Council** for approval:

- (a) The Journalism Courses in Hindi and English may continue to remain with the Departments of Hindi and English respectively. Efforts need to be made to introduce a Department of Journalism. Meanwhile, matter related to Journalism courses in Hindi and English or Journalism and Mass Communication shall be dealt by the Faculty of Applied Social Sciences & Humanities.
- (b) For the posts of Assistant Professor in the Colleges identified for teaching Journalism Courses/subjects, candidates with Master's degree in Journalism and Mass Communication, NET/ Ph.D. **should be eligible** to be considered, subject to fulfillment of other eligibility conditions. The advertisement of the College should specifically mention this requirement in the essential qualifications.

42/ Ref: Orders of the Hon'ble Delhi High Court dated 27-11-2014 in LPA No.189/14, titled – Raid Huda Vs. University of Delhi & Ors. related matters.

The following direction of Court was considered by Council:

- (a) need to continue with the span period;
- (b) whether Ordinance X-C applies to span period also, and to pass a Resolution on both aspects giving reasons therefor in compliance with the orders of the Hon'ble Delhi High Court dated 27.11.2014.

The Council deliberated the matter at length and resolved that the Vice-Chancellor be authorised to constitute a Committee to look into all aspects of the matter and submit its recommendations to the Academic Council at an early date .

43/ Resolved that the following amendment to **Ordinance-VIII (Clause-1)** of the Ordinances of the University with regard to conduct of Supplementary Examinations be accepted and recommended to the **Executive Council** for approval.

Existing Clause	Amendment approved to the existing Clause
1. The Annual Examinations for all Degrees, Diplomas, Certificates of the University shall be held once a year, in the Spring, unless otherwise provided for in any other Ordinance or Appendix thereto or at such other times during the year as may be fixed by the Academic Council in each case.	<p>No change</p> <p><u>Add the following:</u></p> <p>Provided that the examinations in Diploma in Pharmacy shall be held in accordance with the regulations of the Pharmacy Council of India.</p>

44/ Ref: E.C. Res. No. 14 (8) of 14.08.2014

Resolved that the following amendment to Ordinance XXIV of the Ordinances of the University related to Qualifications of University Teachers (Appointed and Recognized) other than those for whom special qualifications have been prescribed separately under this Ordinance be accepted and recommended to the **Executive Council** for approval:

X. Education:

	Existing	Amended
Ordinance XXIV	<p>A. Assistant Professor in Education</p> <p>1. In colleges where under-graduate programmes i.e. B.Ed. and B.El.Ed. are offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.</p>	<p>A. Assistant Professor in Education</p> <p>1. No change</p>

	<p>a) Master's degree in Sciences/ Humanities/ Arts/Commerce with 50% marks and M.Ed. with at least 55% marks.</p> <p>b) For Foundation courses for B.Ed. only Master's degree in Sciences/ Humanities/Arts/Commerce with 50% marks and M.Ed. with at least 55% marks.</p> <p style="text-align: center;">OR</p> <p>M.A. in Education and B.Ed. each with 55% marks.</p> <p>2. In the Department of Education where M.Ed. is taught the following qualifications shall apply as per NCTE norms for the post of Assistant Professor.</p> <p>a) Master's degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks.</p> <p style="text-align: center;">OR</p> <p>M.A. (Education) and B.Ed. each with a minimum of 55% marks.</p> <p>Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by UGC or a similar test accredited by the UGC.</p> <p>Note:</p> <p>1. Other stipulations prescribed by the UGC/University shall be mandatory for all posts.</p> <p>2. For those subjects where the NCTE norms for qualifications for posts relating to B.El.Ed. stipulate only M.A./ M.Sc. and PG degree or research in Education, the minimum marks in that discipline should be 55% marks.</p> <p>3. The National Eligibility Test (NET) shall be in Education for those positions where M.Ed. is a requirement. For those positions which do not require M.Ed., NET shall be in the subject concerned.</p>	<p>2. No Change.</p> <p>Note:</p> <p>1. Deleted*.</p> <p>2. No change except numbered as (1).</p> <p>3. No change except numbered as (2)</p>
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***Note:** Since the above 'Note' (No. 1) contains a general provision, applicable to all posts, which should have been part of the General Note to Ordinance XXIV, this is proposed to be deleted from here and to be placed as item (ix) to the General Note to Ordinance XXIV.

45/ Resolved that amendments to Ordinance XX (2) VPCI Clause 2 (e) & 3 (a), Ordinance XX-D UCMS Clause 2 (b) (iii) & 4-(A) and Ordinance XXIV (Qualifications of the University Teachers-UCMS/VPCI) based on the recommendations of the Committee constituted by the Vice-Chancellor to examine the issues pertaining to the Dynamic Assured Career Progression (DACP) Scheme-2008 for teachers University Colleges of Medical Sciences (UCMS) and Vallabhbhai Patel Chest Institute (VPCI), be accepted and recommended to Executive Council for approval. The recommendations made by the Committee are in line with UGC Regulations of Minimum Qualifications for Appointment of Teacher and other Academic Staff in the University & Colleges and Measures for the Maintenance of Standards in Higher Education 2010 (Clause 1.1.1), OM NO. A.45012/2/2008-CHS.V dated 29.th October 2008, Gazette Notification (Part II-Section 3 Sub-section (i) dated 07.04.2014 issued by the Ministry of Health & Family Welfare regarding Central Health Service Rules,2014 and relevant guidelines of the Statutory Authorities and MCI guidelines. In line with the referred regulations the DACP will be made applicable w.e.f. 31.12.2008. The recommendations/amendments detailed below are applicable to the UCMS and VPCI.

The recommendations of the Committee for implementation of Dynamic Assured Career Progression (DACP) scheme applicable to the Faculty members of University Colleges of Medical Sciences (UCMS) and Vallabhbhai Patel Chest Institute (VPCI) are briefly noted below, based on which the necessary amendments to Ordinance XX and XXIV have been accepted with modifications :-

(Six members dissented).

A. PROMOTION SCHEME

A.1 Dynamic Assured Career Progression - 2008 (DACP–2008) Scheme

The teachers of UCMS and VPCI shall be promoted to the next grade pay/post in terms of DACP-2008 Scheme in the following manner:-

From	To	No. of years of regular service, publications, performance report etc. required for promotion	Bench mark of APAR	Mode of promotion
Assistant Professor GP Rs. 6600 in PB-3 (Super-specialities and other than Super-specialites)	Associate Professor GP Rs. 7600 in PB-3 (Super-specialities and other than Super-specialites)	(i) 2 years regular service in GP of Rs. 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200 (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author during the tenure as Assistant Professor (iii) Attended two conferences/ CME programs/workshops/ Updates organized by scientific bodies. (iv) APAR: Note: Since, DACP-2008 is applicable from 31.12.2008,	Good	Through Screening Committee

		the teachers may submit Self-Appraisal Report in place of APAR to be considered for promotion during transit period.		
Associate Professor GP Rs. 7600 in PB-3 (Super-specialities and other than Super-specialites)	Professor GP Rs. 8700 in PB-4 (Super-specialities and other than Super-specialites)	(i) 4 years regular service in GP of Rs. 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500 (ii) Four research papers accepted/published in Indexed/National Journals as 1 st /2 nd author on cumulative basis. (iii) Attended four conferences/ CME programs/workshops/ Updates organized by scientific bodies. (iv) APAR: Note: Since, DACP-2008 is applicable from 31.12.2008, the teachers may submit Self-Appraisal Report in place of APAR to be considered for promotion during transit period.	Very Good	Through Screening Committee
Professor GP Rs. 8700 in PB-4 (Super-specialities and other than Super-specialites)	Director Professor** GP Rs. 10000 in PB-4 (Super-specialities and other than Super-specialites)	(i) 7 years in GP of Rs. 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300. (ii) Six research papers accepted/published in Indexed/National Journals as 1 st /2 nd author on cumulative basis and one Research paper published as 1 st /2 nd author in International Journal during the tenure as Professor. (iii) Attended six conferences/ CME programs/workshops/ Updates organized by scientific bodies. (iv) APAR: Note: Since, DACP-2008 is applicable from 31.12.2008, the teachers may submit self-appraisal report in place of APAR to consider them for promotion during transit period.	Very Good with all five Very Good in the preceding five years' of reckonable Annual Confidential Report (ACR) or Annual Performance Appraisal Report (APAR) as the case may be.	Through Screening Committee

- * This pertains to the Assistant Professors working on regular basis following direct recruitment in terms of Statute 19(1) of the Statutes of the University prior to 17.08.2013.
- ** For teachers of UCMS and VPCI working in the Dental Sciences, the designation of Professor (SAG) shall be used instead of Director-Professor.
- *** The teachers of UCMS and VPCI who have already become eligible for promotion to the next Grade Pay/Post may be considered and recommended by the Governing Body of UCMS/VPCI, as a one-time measure, based on self-assessment subject to approval by the University.

Note:-

- i. All the sanctioned posts of Assistant Professor, Associate Professor and Professor shall be pooled as teaching posts, and normally the direct appointments shall be made at the level of Assistant Professor.
- ii. The promotion through Screening Committee shall take place without taking into account the vacancies. However, it shall not exceed the total number of sanctioned posts in the respective department i.e. taking into consideration all sanctioned posts of Assistant Professor/Lecturer, Associate Professor/Reader and Professor.
- iii. Faculty members who do not fulfill the required experience/Bench Mark may not be considered for promotion to the next grade pay/post by the Screening Committee. These cases may be considered by the next Screening Committee.
- iv. The Screening Committee may meet once in a year preferably in the month of January/February.
- v. The reservation policy of Govt. of India/University of Delhi for SC/ST/OBC and Persons with Disability shall be followed.

A.2 Non-Medical Teachers

DACP - 2008 Scheme shall also be applicable to non-medical teachers in terms of MCI Regulations (Minimum Qualifications for Teachers in Medical Institutions, 1998) in the Departments of Anatomy, Physiology, Biochemistry, Microbiology and Pharmacology since, MCI Regulations permit to recruit non-medical teachers in the medical colleges in these departments. The earlier promotion schemes of the University, viz.; MPS – 1987 and MPS – 1998 were also applicable to all the above categories of non-medical teachers working at UCMS and VPCI. However, DACP - 2008 Scheme shall not be applicable to teachers in the subject of Medical Laboratory Technology, Assistant Professor in Physical Education and Librarian working at UCMS and VPCI who will be covered by the CAS–2010 adopted by the University and other University rules in this regard.

A.3 Screening Committee for DACP – 2008

The Screening Committee shall consider the proposals for the following categories of teachers at UCMS and VPCI for recommending promotion under DACP–2008:

- (i) From Assistant Professor (GP Rs. 6600, PB-3) to Associate Professor (GP Rs. 7600, PB-3)
- (ii) From Associate Professor (GP Rs. 7600, PB-3) to Professor (GP Rs. 8700, PB-4)
- (iii) From Professor (GP Rs. 8700, PB-4) to Director-Professor (GP Rs. 10000, PB-4).

The Screening Committee shall consist of the following:

- (1) The Vice-Chancellor or his nominee
- (2) The Chairman of the Governing body of the concerned College/Institution
- (3) The Principal, UCMS/Director, VPCI.
- (4) The Head of the Department of the University in the subject concerned.
- (5) Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Academic Council
- (6) One of the representatives of the University on the Governing Body
- (7) An academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the screening committee does not belong to that category.

Note: The categories 1, 2 and 3 and at least two persons from categories 4 to 5 shall form the quorum.

A.4 Effective Date

The effective date for implementation of DACP-2008/CAS-2010 scheme shall be from 31.12.2008 in terms of Govt. of India, Ministry of HRD, Department of Higher Education letter No. 1-32/2006-U.II/U.I(i) dated 31.12.2008, circulated by the University vide letter no. Estab(T)/V/09/CB-I/32 dated 22.01.2009., University Grants Commission notification vide circular no. F-3/1/2009 dated 30.06.2010 on 'UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 and notification of the Govt. of India, Ministry of Health & Family Welfare, CHS Division vide letter No. A.45012/2/2008-CHS.V. dated 29.10.2008 for implementation of DACP scheme

A.5 Option

The teachers of UCMS and VPCI may be given one time opportunity to exercise their option either to remain in CAS-2010 or to opt for DACP-2008 Scheme for promotion in the next grade pay/post.

The period of exercising option shall be three months from the date of notification by the University.

B. DIRECT APPOINTMENT

1. The teachers at UCMS and VPCI shall be appointed after obtaining the recommendations of the Selection Committee constituted under the Statute 19(I) of the University and subject to approval by the Executive Council of the University. The eligibility conditions for teachers in various Specialites and Super-specialities shall be as per the qualifications and teaching experience prescribed in the Ordinance XXIV of the Ordinances of the University.
2. All the sanctioned posts of Assistant Professor, Associate Professor and Professor shall be pooled as teaching posts, and the direct appointments shall normally be made at the level of Assistant Professor in the Grade Pay Rs. 6600 in PB-3. However, in certain situations, the post of Associate Professor, Professor and Director-Professor can also be filled up by direct appointment, such as starting of new Postgraduate/Super specialty course and for meeting the requirements of Medical Council of India/Dental Council of India for grant or continuation of recognition of Undergraduate/Postgraduate/Super-specialty courses.

3. The Grade Pay and Pay Band of teachers appointed by direct recruitment in various Specialties and Super-specialties shall be as follows:

Post	Grade Pay	Pay Band
Assistant Professor	Rs.6,600	PB-3 (Rs. 15,600-39,100)
Associate Professor	Rs.7,600	PB-3 (Rs. 15,600-39,100)
Professor	Rs. 8,700	PB-4 (Rs. 37,400 – 67,000)
Director Professor / Professor (SAG)*	Rs. 10,000	PB-4 (Rs. 37,400 – 67,000)

*Professor (SAG) for teachers in Dental Sciences

4. The teachers appointed under Statute 19(I) of the Statutes of the University will stand recognized as Assistant Professor/Lecturer, Associate Professor/Reader, Professor of the University.

C. PLACEMENT OF INCUMBENT TEACHERS IN CORRESPONDING PAY BAND AND GRADE PAY (CAS-2010/ DACP-2008) AT UCMS and VPCI.

The incumbent teachers at UCMS and VPCI, who choose the option of DACP-2008 Scheme, and are drawing higher AGP under CAS-2010 than the GP notified for various posts under DACP – 2008 shall be given appropriate designation under DACP-2008 Scheme, may be placed in the immediately equivalent Grade Pay under DACP-2008 Scheme. The teachers of UCMS and VPCI who have already become eligible for promotion to the next Grade Pay/Post may be considered and recommended by the Governing Body of UCMS/VPCI based on self assessment subject to approval by the University as mentioned below:-

Sl. No.	Designation held by the teacher under CAS - 2010	Pay Band/AGP given under CAS-2010	Re-designation under DACP-2008	Pay Band/GP to be given under DACP-2008
1.	Assistant Professor	PB-3 with AGP Rs. 7000	Assistant Professor	PB-3 with GP Rs. 6600+ Special Pay Rs. 400
2.	Assistant Professor	PB-3 with AGP Rs. 8000	Associate Professor	PB-3 with GP Rs. 7600+ Special Pay Rs. 400
3.	Associate Professor	PB-4 with AGP Rs. 9000	Professor	PB-4 with GP Rs. 8700+ Special Pay Rs. 300
4.	Professor	PB-4 with AGP Rs. 10000	Director-Professor*	PB-4 with GP Rs. 10000

*Professor (SAG) for teachers in Dental Sciences

Note:- UCMS and VPCI shall constitute a Committee at College / Institute level to examine any representations /anomalies consequent upon implementation of DACP-2008.

The implementation of the recommendation detailed above will require following amendments to the different Ordinances, which submitted for the consideration of the Academic Council/Executive Council:

I. Amendments to Ordinance-XXIV of the Ordinances of the University related to Merit Promotion Scheme-1998 Page No. 541 of the University Calendar Volume-I, 2004.

MPS-1998 Scheme

For the promotion of teachers of University College of Medical Sciences/V.P.C.I. (under the Faculty of Medical Sciences)

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Sl. No.	Existing Clause	Amended
1.	Provided that the promotion of teachers who become eligible for promotion on or after 17.08.2013 shall be governed by the Career Advancement Scheme, 2010	Provided that the promotion of teachers who become eligible for promotion on or before 31.12.2008 shall be governed by MPS-1998. Those who become eligible for promotion after 31.12.2008 shall be governed by DACP Scheme as adopted by the University
2.	<p>Dynamic Assured Career Progression (DACP) Scheme for promotion of teachers of University College of Medical Sciences/Vallabhbai Patel Chest Institute (under the Faculty of Medical Sciences)</p> <p>(i) Persons entering the teaching profession in the University and its Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600-39,100 with Grade Pay of Rs.6,600. Lecturers already in service in the pre-revised scale of Rs.8000-Rs.13,500, shall be re-designated as Assistant Professors with the said Grade Pay of Rs.6,600.</p> <p>XXX XXX XXX</p> <p>(iv)A Professor after completing seven years' service in Grade Pay of Rs.8700/- in PB-4 shall be eligible for moving to Grade Pay of Rs.10000 in PB-4.</p>	<p>Dynamic Assured Career Progression (DACP) Scheme for promotion of teachers of University College of Medical Sciences/Vallabhbai Patel Chest Institute (under the Faculty of Medical Sciences)</p> <p>(i) Persons entering the teaching profession in the University and its Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600-39,100 with Grade Pay of Rs.6,600.</p> <p>The Lecturers/Assistant Professors already in service having three years' teaching experience on or before 31,12,2008 as Senior Resident or Tutor or Demonstrator or Registrar or Lecturer or Assistant Professor or above in the concerned specialty in a recognised teaching institution after obtaining the Postgraduate degree shall be eligible for placement in the Pay Band III of Rs.15,600-39,100 with Grade Pay of Rs.6,600 on 31.12.2008 by administrative decision/order.</p> <p>The remaining Lecturers/Assistant Professors, who are in service and have not completed three years' teaching experience on or before 31,12,2008 as Senior Resident or Tutor or Demonstrator or Registrar or Lecturer or Assistant Professor or above in the concerned specialty in a recognised teaching institution shall continue to draw Grade Pay of Rs.6,000; thereafter they shall be placed in Grade Pay of Rs.6,600/- upon completion of three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar or Lecturer or Assistant Professor or above in the concerned specialty in a recognised teaching institution by administrative decision/ order.</p> <p>No change from clause (ii) to (iv).</p>

	<p>Note: The eligible teachers shall submit their self-assessment proforma in the form prescribed by the University.</p>	<p>Note: 1. The eligible teachers shall submit their self-assessment proforma in the form prescribed by the University.</p> <p>2. The teachers of UCMS and VPCI may be given one time opportunity to exercise their option either to remain in CAS-2010 or to opt for DACP-2008 Scheme for promotion in the next grade pay/post.</p> <p>The period of exercising option shall be three months from the date of notification by the University.</p> <p>3. Details of eligibility The teachers of UCMS and VPCI shall be promoted to the next grade pay/post in terms of DACP-2008 Scheme (DACP Annexure-I)</p>
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To add

DACP Annexure-I

The teachers of UCMS and VPCI shall be promoted to the next grade pay/post in terms of DACP Scheme in the following manner:-

From	To	No. of years of regular service, publications, performance report etc. required for promotion	Bench mark of APAR (APPENDIX-)	Mode of promotion
Assistant Professor GP Rs. 6600 in PB-3 (Super-specialities and other than Super-specialites)	Associate Professor GP Rs. 7600 in PB-3 (Super-specialities and other than Super-specialites)	(i) 2 years regular service in GP of Rs. 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200 (ii) Two research papers accepted/published in Indexed/National Journals as 1 st /2 nd author during the tenure as Assistant Professor (iii) Attended two conferences//CME programs/ Workshops/ Updates organized by scientific bodies. (iv) APAR: Note: Since, DACP-2008 is applicable from 31.12.2008, the teachers may submit Self-Appraisal Report in place of APAR to be considered for promotion during transit period.	Good	Through Screening Committee

<p>Associate Professor</p> <p>GP Rs. 7600 in PB-3 (Super-specialities and other than Super-specialites)</p>	<p>Professor</p> <p>GP Rs. 8700 in PB-4 (Super-specialities and other than Super-specialites)</p>	<p>(i) 4 years regular service in GP of Rs. 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p> <p>(iii) Attended four conferences/CME programs/workshops/ Updates organized by scientific bodies.</p> <p>(iv) APAR: Note: Since, DACP-2008 is applicable from 31.12.2008, the teachers may submit Self-Appraisal Report in place of APAR to be considered for promotion during transit period.</p>	<p>Very Good</p>	<p>Through Screening Committee</p>
<p>Professor</p> <p>GP Rs. 8700 in PB-4 (Super-specialities and other than Super-specialites)</p>	<p>Director Professor**</p> <p>GP Rs. 10000 in PB-4 (Super-specialities and other than Super-specialites)</p>	<p>(i) 7 years in GP of Rs. 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p> <p>(iii) Attended six conferences/ CME programs/workshops/ Updates organized by scientific bodies.</p> <p>(iv) APAR: Note: Since, DACP-2008 is applicable from 31.12.2008, the teachers may submit self-appraisal report in place of APAR to consider them for promotion during transit period.</p>	<p>Very Good with all five Very Good in the preceding five years' of reckonable Annual Confidential Report (ACR) or Annual Performance Appraisal Report (APAR) as the case may be.</p>	<p>Through Screening Committee</p>

- * This pertains to the Assistant Professors working on regular basis following direct recruitment in terms of Statute 19(1) of the Statutes of the University prior to 17.08.2013.
- ** For teachers of UCMS and VPCI working in the Dental Sciences, the designation of Professor (SAG) shall be used instead of Director-Professor.
- *** The teachers of UCMS and VPCI who have already become eligible for promotion to the next Grade Pay/Post may be considered and recommended by the Governing Body of UCMS/VPCI, as a one-time measure, based on self-assessment subject to approval by the University.

Note:-

- i. All the sanctioned posts of Assistant Professor, Associate Professor and Professor shall be pooled as teaching posts, and normally the direct appointments shall be made at the level of Assistant Professor.
- ii. The promotion through Screening Committee shall take place without taking into account the vacancies. However, it shall not exceed the total number of sanctioned posts in the respective department i.e. taking into consideration all sanctioned posts of Assistant Professor/Lecturer, Associate Professor/Reader and Professor.
- iii. Faculty members who do not fulfill the required experience/Bench Mark may not be considered for promotion to the next grade pay/post by the Screening Committee. These cases may be considered by the next Screening Committee.
- iv. The Screening Committee may meet once in a year preferably in the month of January/February.
- v. The reservation policy of Govt. of India, University of Delhi for SC, ST, OBC and Persons with Disability shall be followed.

Applicability to Non-Medical Teachers

DACP Scheme as adopted by the University shall also be applicable to non-medical teachers in terms of MCI Regulations (Minimum Qualifications for Teachers in Medical Institutions, 1998) in the Departments of Anatomy, Physiology, Biochemistry, Microbiology and Pharmacology since, MCI Regulations permit to recruit non-medical teachers in the medical colleges in these departments. The earlier promotion schemes of the University, viz.; MPS – 1987 and MPS – 1998 were also applicable to all the above categories of non-medical teachers working at UCMS and VPCI. However, DACP Scheme as adopted by the University shall not be applicable to teachers in the subject of Bio-statistics, Medical Laboratory Technology, Assistant Professor in Physical Education and Librarian working at UCMS and VPCI who will be covered by the CAS–2010 adopted by the University and other University rules in this regard.

2. Amendments to Ordinance XX (2) pertaining to VPCI Clause 2 (e) & 3 (a) and Ordinance XX-D pertaining to UCMS Clause 2(b) (iii) & 4 - (A):

Sl.No.	Existing Clause	Amended
1.	VPCI Ordinance XX (2) Clause 2(e): After obtaining the recommendations of the Selection Committee under Statute 19(1) and subject to the approval of the Executive Council to appoint the teaching staff for the	(i) Assistant Professors will be selected (direct recruitment) on recommendation of the selection committee in terms of Statute 19 (1) of the Statutes of the University subject to approval of the Executive Council.

	<p>Institute; the teaching staff so appointed will stand recognized as Professors, Readers and Lecturers etc. as the case may be, of the University; provided that the appointment of the Director shall be made by the Executive Council.</p>	<p>The Teaching staff so appointed will stand recognized as Assistant Professor of the University.</p> <p>(ii) Associate Professors (GP Rs. 7600, PB-3) promoted through screening committee (DACP Scheme) will be required to be recognized as University Teacher (Associate Professor of the University) in terms of Statute 17, 18 & 19 of the Statutes of the University.</p> <p>(iii) Professors (GP Rs. 8700, PB-4) promoted through screening committee (DACP Scheme) will be required to be recognized as University Teacher (Professor of the University) in terms of Statute 17, 18 & 19 of the Statutes of the University.</p> <p>(iv) Director-Professors (GP Rs. 10000, PB-4) promoted through screening committee (DACP Scheme) will be required to be recognized as University Teacher (Director Professor of the University) in terms of Statute 17, 18 & 19 of the Statutes of the University.</p> <p>Note: Presently, there is no such designation of Director-Professor in the University Act/ Statutes/ Ordinances as such, the Medical Teachers promoted under DACP Scheme as Director-Professor may be recognized as Professor of the University in terms of Statute 17, 18 & 19 till such time the designation of Director-Professor is included in the Act, Statutes & Ordinances of the University.</p> <p>The appointment of Director shall be made by the Executive Council.</p>
2.	<p>VPCI Ordinance XX (2) Clause 3(a):</p> <p>The Selection Committee for recommending promotion of Lecturer to Lecturer in Senior Scale under the relevant Merit Promotion Scheme shall consist of the following:</p> <p>(1) Chairman of the Governing Body or a Member of the Governing Body nominated by him</p>	<p>Screening Committee for DACP - 2008</p> <p>The Screening Committee shall consider the proposals for following categories of teachers at VPCI for recommending promotion under DACP – 2008 Scheme:-</p> <p>(i) From Assistant Professor (GP Rs. 6600, PB-3) to Associate Professor (GP Rs. 7600, PB-3)</p>

	<p>(2) The Director of the Institute</p> <p>(3) One expert to be nominated by the Academic Council, viz. the Head the Department of the University in the subject concerned.</p> <p>(4) Another member in the subject concerned from amongst the appointed/recognized Professor and Readers of the University to be nominated by the Vice-Chancellor from out of a panel drawn by the Department and approved by the Academic Council.</p> <p>(5) A Professor other than the one included in 3 above in the subject concerned in the Institute in order of seniority for a period of three years, provided that where there is only one Professor or no Professor in the subject concerned a Reader in order of seniority for a period of three years.</p> <p>Note:</p> <p>(1) At least four persons present at the meeting including one out of the categories 1&2 and at least two persons from categories 3 to 5 shall form the quorum.</p> <p>(2) The Selection Committee may at their discretion require any candidate to appear for interview.</p>	<p>(ii)From Associate Professor (GP Rs. 7600, PB-3) to Professor (GP Rs. 8700, PB-4)</p> <p>(iii)From Professor (GP Rs. 8700, PB-4) to Director-Professor (GP Rs. 10000, PB-4).</p> <p>The Screening Committee shall consist of the following:</p> <ol style="list-style-type: none"> 1.The Vice-Chancellor or his nominee 2.The Chairman of the Governing body of the concerned College/Institution 3.Director, VPCI. 4.The Head of the Department of the University in the subject concerned. 5.Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Academic Council 6.One of the representatives of the University on the Governing Body 7.An academician representing SC/ST/OBC/ Minority/Women/Persons with Disability to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the screening committee does not belong to that category. <p>Note: The categories 1, 2 and 3 and at least two persons from categories 4 to 5 shall form the quorum.</p>
3.	<p>UCMS Ordinance XX-D Clause 2(b)(iii)</p> <p>After obtaining the recommendations of the Selection Committee under Statute 19(1) and subject to the approval of the Executive Council to appoint the teaching staff for the College; the teaching staff so appointed will stand recognized as Professors Readers, Lecturers etc. as the case may be, by the University.</p>	<p>(i) Assistant Professors will be appointed (direct recruitment) after obtaining the recommendations of the Selection Committee in terms of Statute 19 (1) of the Statutes of the University and subject to the approval of the Executive Council.</p> <p>The Teaching staff so appointed will stand recognized as Assistant Professor of the University.</p>

		<p>(ii) Associate Professors (Grade Pay Rs. 7600, PB-3) promoted through Screening Committee (DACP Scheme) will be required to be recognized as University Teacher (Associate Professor of the University) in terms of Statutes 17, 18 & 19 of the Statutes of the University.</p> <p>(iii) Professors (Grade Pay Rs. 8700, PB-4) promoted through Screening Committee (DACP Scheme) will be required to be recognized as University Teacher (Professor of the University) in terms of Statute 17, 18 & 19 of the Statutes of the University.</p> <p>(iv) Director-Professors (Grade Pay Rs. 10000, PB-4) promoted through Screening Committee (DACP Scheme) will be required to be recognized as University Teacher (Director Professor of the University) in terms of Statute 17, 18 & 19 of the Statutes of the University.</p> <p>Note: Presently, there is no such designation of Director-Professor in the University Act/Statutes/Ordinances as such, the Medical Teachers promoted under DACP Scheme as Director-Professor may be recognized as Professor of the University in terms of Statutes 17, 18 & 19 till such time the designation of Director-Professor is included in the Act, Statutes & Ordinances of the University.</p>
4.	<p>UCMS Ordinance XX-D Clause 4 - A:</p> <p>The Selection Committee for recommending promotion of Lecturer to Lecturer in Senior Scale under the relevant Merit Promotion Scheme shall consist of the following:</p> <ol style="list-style-type: none"> (1) Chairman of the Governing Body or a Member of the Governing Body nominated by him (2) The Principal of the College (3) One expert to be nominated by the Academic Council, viz. the Head the Department of the University in the subject concerned. (4) Another member in the subject concerned from amongst the appointed/recognized Professor and Readers of the University to be 	<p>Screening Committee for DACP - 2008</p> <p>The Screening Committee shall consider the proposals for following categories of teachers at UCMS for recommending promotion under DACP – 2008 Scheme:-</p> <ol style="list-style-type: none"> (i) From Assistant Professor (GP Rs. 6600, PB-3) to Associate Professor (GP Rs. 7600, PB-3) (ii) From Associate Professor (GP Rs. 7600, PB-3) to Professor (GP Rs. 8700, PB-4) (iii) From Professor (GP Rs. 8700, PB-4) to Director-Professor (GP Rs. 10000, PB-4). <p>The Screening Committee shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his nominee

<p>nominated by the Vice-Chancellor from out of a panel drawn by the Department and approved by the Academic Council.</p> <p>(5) A Professor other than the one included in 3 above in the subject concerned in the College in order of seniority for a period of three years, provided that where there is only one Professor or no Professor in the subject concerned a Reader in order of seniority for a period of three years.</p> <p>Note:</p> <p>(1) At least four persons present at the meeting including one out of the categories 1&2 and at least two persons from categories 3 to 5 shall form the quorum.</p> <p>(2) The Selection Committee may at their discretion require any candidate to appear for interview.</p>	<ol style="list-style-type: none"> 2. The Chairman of the Governing body of the concerned College/Institution 3. The Principal, UCMS. 4. The Head of the Department of the University in the subject concerned. 5. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Academic Council 6. One of the representatives of the University on the Governing Body 7. An academician representing SC/ST/OBC/ Minority/Women/ Persons with Disability to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the screening committee does not belong to that category. <p>Note: The categories 1, 2 and 3 and at least two persons from categories 4 to 5 shall form the quorum.</p>
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3. Amendments with respect to Qualifications/Teaching Experience required for recruitment/direct appointment of Principal/Dean/Director and medical teachers in various disciplines in Ordinance XXIV (Qualifications of University Teachers) as amended by the EC on 17.8.2013.

Post	Existing (as amended by EC 17.8.2013)	Amended
Principal/Dean/Director of Medical College/ Institution	<p>Qualification:</p> <p>Should possess the recognized postgraduate medical qualification and other academic qualifications from a recognized institution.</p> <p>Teaching Experience:</p> <p>A minimum of ten years' teaching experience as Professor/Associate Professor/Reader in a Medical College/Institute, out of which at least five years should be as Professor in a department. Preference for these appointments may be given to the Heads of the Department.</p>	<p>Qualification:</p> <p>No Change</p> <p>Teaching Experience:</p> <p>No Change</p>

Anatomy

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MS (Anatomy)/MD (Anatomy)/DNB (Anatomy)/MBBS with M.Sc. (Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MS (Anatomy); or MD (Anatomy); or DNB (Anatomy); or MBBS with M.Sc. (Anatomy); or M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy); or M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MS (Anatomy)/MD (Anatomy)/DNB (Anatomy)/MBBS with M.Sc. (Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).</p> <p>Teaching Experience: (i) As Lecturer/Assistant Professor in Anatomy for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MS (Anatomy); or MD (Anatomy); or DNB (Anatomy); or MBBS with M.Sc. (Anatomy); or M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy); or M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MS (Anatomy)/MD (Anatomy)/DNB (Anatomy)/MBBS with M.Sc. (Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).</p>	<p>Qualification: MS (Anatomy); or MD (Anatomy); or DNB (Anatomy); or MBBS with M.Sc. (Anatomy); or M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy); or M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).</p>

	<p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Anatomy for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>MS (Anatomy); or MD (Anatomy); or DNB (Anatomy); or MBBS with M.Sc. (Anatomy); or M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy); or M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Physiology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD(Physiology)/DNB (Physiology)/ MBBS with M.Sc. (Physiology)/ M.Sc. (Med. Physiology) with Ph.D. (Med. Physiology)/M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology).</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD (Physiology); or DNB (Physiology); or MBBS with M.Sc. (Physiology); or M.Sc. (Med. Physiology) with Ph.D. (Med. Physiology); or M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Physiology)/DNB (Physiology)/ MBBS with M.Sc. (Physiology)/ M.Sc. (Med. Physiology) with Ph.D. (Med. Physiology)/M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology).</p> <p>Teaching Experience: (i) As Lecturer/Assistant Professor in Physiology for four years in a recognized Medical College. (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD (Physiology); or DNB (Physiology); or MBBS with M.Sc. (Physiology); or M.Sc. (Med. Physiology) with Ph.D. (Med. Physiology); or M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/ published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Physiology)/DNB (Physiology)/ MBBS with M.Sc. (Physiology)/ M.Sc. (Med. Physiology) with Ph.D. (Med. Physiology)/M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology).</p>	<p>Qualification: MD (Physiology); or DNB (Physiology); or MBBS with M.Sc. (Physiology); or M.Sc. (Med. Physiology) with Ph.D. (Med. Physiology); or M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology).</p>

	<p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Physiology for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD (Physiology); or DNB (Physiology); or MBBS with M.Sc. (Physiology); or M.Sc. (Med. Physiology) with Ph.D. (Med. Physiology); or M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Biochemistry

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD(Biochemistry)/DNB(Biochemistry)/MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p>	<p>Qualification:</p> <p>MD (Bio-Chemistry); or DNB (Biochemistry);or MBBS with M.Sc. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p>

	<p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject as a Resident/Registrar/Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD (Biochemistry)/DNB (Biochemistry)/MBBS with M.Sc. (Med. Biochemistry)/M.Sc.(Med. Biochemistry) with Ph.D. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in Biochemistry for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MD (Bio-Chemistry); or DNB (Biochemistry); or MBBS with M.Sc. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/ published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD (Biochemistry)/DNB (Biochemistry)/MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Biochemistry for three years in a recognized Medical College.</p>	<p>Qualification:</p> <p>MD (Bio-Chemistry); or DNB (Biochemistry); or MBBS with M.Sc. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned</p>

		<p>speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>(ii) Four research papers accepted/ published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD (Bio-Chemistry); or DNB (Biochemistry); or MBBS with M.Sc. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry); or M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/ published in Indexed/ National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>	

Pharmacology

Post	Existing (as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Pharmacology)/DNB (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology)/M.Sc. (Med. Pharmacology) with D.Sc. (Med. Pharmacology).</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD (Pharmacology); or DNB (Pharmacology); or MBBS with Ph.D. (Med. Pharmacology); or M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology); or M.Sc. (Med. Pharmacology) with D.Sc. (Med. Pharmacology).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Pharmacology)/DNB (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology)/M.Sc. (Med. Pharmacology) with D.Sc. (Med. Pharmacology).</p> <p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in Pharmacology for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD (Pharmacology); or DNB (Pharmacology); or MBBS with Ph.D. (Med. Pharmacology); or M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology); or M.Sc. (Med. Pharmacology) with D.Sc. (Med. Pharmacology).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Pharmacology)/DNB (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology)/M.Sc. (Med. Pharmacology)</p>	<p>Qualification: MD (Pharmacology); or DNB (Pharmacology); or MBBS with Ph.D. (Med. Pharmacology); or M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology); or M.Sc. (Med. Pharmacology)</p>

	Pharmacology) with D.Sc. (Med Pharmacology). Teaching Experience: (i) As Reader/Associate Professor in Pharmacology for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.	Pharmacology) with D.Sc. (Med. Pharmacology). Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.
Director Professor	--	Qualification: MD (Pharmacology); or DNB (Pharma-cology); or MBBS with Ph.D. (Med. Pharma-cology); or M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology); or M.Sc. (Med. Pharmacology) with D.Sc. (Med. Pharma-cology). Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.

Pathology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	Qualification: MD (Pathology)/DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology). Teaching Experience: (i) Requisite recognized post-graduate qualification.	Qualification: MD (Pathology); or DNB (Pathology); or Ph.D. (Pathology); or D.Sc. (Pathology). Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or

	(ii) Three years teaching experience in the subject a Resident/Registrar/Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.	Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.
Associate Professor	<p>Qualification: MD (Pathology)/DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology).</p> <p>Teaching Experience: (i) As Lecturer/Assistant Professor in Pathology for four years in a recognized Medical College. (ii)Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD (Pathology); or DNB (Pathology); or Ph.D. (Pathology); or D.Sc. (Pathology).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Pathology)/DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology).</p> <p>Teaching Experience: (i) As Reader/Associate Professor in Pharmacology for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD (Pathology); or DNB (Pathology); or Ph.D. (Pathology); or D.Sc. (Pathology).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD (Pathology); or DNB (Pathology); or Ph.D. (Pathology); or D.Sc. (Pathology).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out</p>

		<p>of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Microbiology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Bacteriology)/MD (Microbiology)/DNB (Microbiology) /MBBS with M.Sc. (Med. Bacteriology) with Ph.D. (Med. Bacteriology)/M.Sc. (Med. Bacteriology) with D.Sc. (Med. Bacteriology) /M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology)/M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology).</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD (Bacteriology); or MD (Microbiology); or DNB (Microbiology); DNB (Bacteriology); or MBBS with M.Sc. (Med. Bacteriology); or M.Sc. (Med. Microbiology); or Ph.D. (Med. Bacteriology); or M.Sc. (Med. Bacteriology) with D.Sc. (Med. Bacteriology); or M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology); or M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD(Bacteriology)/MD Microbiology)/ DNB (Microbiology) /MBBS with M.Sc. (Med. Bacteriology) with Ph.D. (Med. Bacteriology)/M.Sc. (Med. Bacteriology) with D.Sc. (Med. Bacteriology) /M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology)/M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology).</p>	<p>Qualification: MD(Bacteriology); or MD (Microbiology); or DNB (Microbiology); DNB (Bacteriology); or MBBS with M.Sc. (Med. Bacteriology); or M.Sc. (Med. Microbiology); or Ph.D. (Med. Bacteriology); or M.Sc. (Med. Bacteriology) with D.Sc. (Med. Bacteriology); or M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology); or M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology).</p>

	<p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in Microbiology for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD (Bacteriology)/MD (Microbiology)/DNB (Microbiology) /MBBS with M.Sc. (Med. Bacteriology) with Ph.D. (Med. Bacteriology)/M.Sc. (Med. Bacteriology) with D.Sc. (Med. Bacteriology) /M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology)/M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology).</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Microbiology for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD (Bacteriology); or MD (Microbiology); or DNB (Microbiology); DNB (Bacteriology); or MBBS with M.Sc. (Med. Bacteriology); or M.Sc. (Med. Microbiology); or Ph.D. (Med. Bacteriology); or M.Sc. (Med. Bacteriology) with D.Sc. (Med. Bacteriology); or M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology); or M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD (Bacteriology); or MD (Microbiology); or DNB (Microbiology); DNB (Bacteriology); or MBBS with M.Sc. (Med. Bacteriology); or M.Sc. (Med. Microbiology); or Ph.D. (Med. Bacteriology); or M.Sc. (Med. Bacteriology) with D.Sc. (Med.</p>

		<p>Bacteriology); or M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology); or M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Community Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Social & Preventive Medicine)/MD(Community Med.)/MD (Community Health Administration)/MD(Health Administration)/DNB (in the concerned specialty).</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject a Resident/Registrar/Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/DNB (Social & Preventive Medicine); or MD/DNB (Community Medicine).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Social & Preventive Medicine)/MD(Community Med.)/MD (Community Health Administration)/MD(Health Administration)/DNB (in the concerned specialty).</p>	<p>Qualification: MD/DNB (Social & Preventive Medicine); or MD/DNB (Community Medicine).</p>

	<p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in Community Medicine for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Social & Preventive Medicine)/MD(Community Med.)/MD (Community Health Administration)/MD(Health Administration)/DNB (in the concerned specialty).</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Community Medicine for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD/DNB (Social & Preventive Medicine); or MD/DNB (Community Medicine).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD/DNB (Social & Preventive Medicine); or MD/DNB (Community Medicine).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years'</p>

		<p>experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Bio-statistics

Post	Existing (as amended by EC 17.8.2013)	Amended
Assistant Professor	--	<p>Qualification: M.Sc. (Bio-statistics/Statistics) with Ph.D. (Bio-statistics/Statistics).</p>

Forensic Medicine

Post	Existing (as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Forensic Medicine) /DNB (Forensic Medicine)/M.Sc. (Forensic Medicine).</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/DNB (Forensic Medicine).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Forensic Medicine) /DNB (Forensic Medicine).</p> <p>Teaching Experience: (i) As Lecturer/Assistant Professor in Forensic Medicine for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant</p>	<p>Qualification: MD/DNB (Forensic Medicine).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate</p>

	Professor.	<p>degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Forensic Medicine) /DNB (Forensic Medicine).</p> <p>Teaching Experience: (i) As Reader/Associate Professor in Forensic Medicine for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD/DNB (Forensic Medicine).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.\</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD/DNB (Forensic Medicine).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

General Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Medicine)/MD (General Medicine)/DNB(General Medicine).</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/DNB (Medicine); or MD/DNB (General Medicine); or MD/DNB(Internal Medicine).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Medicine)/MD (General Medicine)/DNB (General Medicine).</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in General Medicine for four years in a recognized Medical College. (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD/DNB (Medicine); or MD/DNB (General Medicine); or MD/DNB (Internal Medicine).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/ published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Medicine)/MD (General Medicine)/DNB (General Medicine).</p> <p>Teaching Experience: (i)As Reader/Associate Professor in General Medicine for three years in a recognized Medical College. (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications minimum of two research publications must be published during the tenure of the</p>	<p>Qualification: MD/DNB (Medicine); or MD/DNB (General Medicine); or MD/DNB (Internal Medicine).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned specialty as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/</p>

	Associate Professor.	published in Indexed/National Journals as 1st/2nd author on cumulative basis.
Director Professor	--	<p>Qualification: MD/DNB (Medicine); or MD/DNB (General Medicine); or MD/DNB (Internal Medicine).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

General Surgery

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MS (Surgery)/MS (General Surgery)/DNB (General Surgery).</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MS/DNB (Surgery); or MS/DNB (General Surgery).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MS (Surgery)/MS (General Surgery)/DNB (General Surgery).</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in General Surgery for four years</p>	<p>Qualification: MS/DNB (Surgery); or MS/DNB (General Surgery).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator</p>

	<p>in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MS (Surgery)/MS (General Surgery)/DNB (General Surgery).</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in General Surgery for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MS/DNB (Surgery); or MS/DNB (General Surgery).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MS/DNB (Surgery); or MS/DNB (General Surgery).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Obstetrics and Gynecology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Obstetrics and Gynecology)/MS (Obstetrics and Gynecology)/DNB (Obstetrics and Gynecology).</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/MS/DNB (Obstetrics and Gynaecology).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Obstetrics and Gynecology)/MS (Obstetrics and Gynecology)/DNB (Obstetrics and Gynecology).</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in Obstetrics and Gynecology for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD/MS/DNB (Obstetrics and Gynaecology).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Obstetrics and Gynecology)/MS (Obstetrics and Gynecology)/DNB (Obstetrics and Gynecology).</p> <p>Teaching Experience: (i)As Reader/Associate Professor in Obstetrics and Gynecology for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications minimum of two</p>	<p>Qualification: MD/MS/DNB (Obstetrics and Gynaecology).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p>

	research publications must be published during the tenure of the Associate Professor.	(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.
Director Professor	--	<p>Qualification: MD/MS/DNB (Obstetrics and Gynaecology).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Pediatrics

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Pediatrics)/DNB (Pediatrics).</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/DNB (Paediatrics).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Paediatrics)/DNB (Paediatrics)</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in Paediatrics for four years in a recognized Medical College.</p>	<p>Qualification: MD/DNB (Paediatrics).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator</p>

	(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.	or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.
Professor	<p>Qualification: MD (Paediatrics)/ DNB (Paediatrics)</p> <p>Teaching Experience: (i) As Reader/Associate Professor in Paediatrics for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD/DNB (Paediatrics).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD/DNB (Paediatrics).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research</p>

		paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Tuberculosis and Respiratory Medicine/Pulmonary Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Tuberculosis)/MD(TB & Respiratory Dis)/MD (Medicine) with TDD, DTD or DTCD/MD (TB & Chest Diseases)/DNB in the concerned specialty.</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/DNB (Tuberculosis); or MD/DNB (Tuberculosis& Respiratory Diseases); or MD/DNB (Medicine) with TDD/DTD/DTCD; or MD/DNB (Tuberculosis& Chest Diseases).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Tuberculosis)/MD(TB & Respiratory Dis)/MD (Medicine) with TDD, DTD or DTCD/MD (TB & Chest Diseases)/DNB in the concerned specialty.</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in Tuberculosis for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD/DNB (Tuberculosis); or MD/DNB (Tuberculosis & Respiratory Diseases); or MD/DNB (Medicine) with TDD/DTD/DTCD; or MD/DNB (Tuberculosis & Chest Diseases).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Tuberculosis)/MD(TB & Respiratory Dis)/MD (Medicine) with TDD, DTD or DTCD/MD (TB & Chest Diseases)/DNB in the</p>	<p>Qualification: MD/DNB (Tuberculosis); or MD/DNB (Tuberculosis & Respiratory Diseases); or MD/DNB (Medicine) with</p>

	<p>concerned specialty.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Tuberculosis for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>TDD/DTD/DTCD; or MD/DNB (Tuberculosis & Chest Diseases).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Tuberculosis); or MD/DNB (Tuberculosis & Respiratory Diseases); or MD/DNB (Medicine) with TDD/DTD/DTCD; or MD/DNB (Tuberculosis & Chest Diseases).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Psychiatry

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD (Psychiatry)/DNB (Psychiatry)/MD (Psychological Med.)/MD (Medicine) with Diploma (Psychological Med.).</p>	<p>Qualification:</p> <p>MD/DNB (Psychiatry); or MD/DNB (Psychological Med.); or MD/DNB (Medicine) with Diploma (Psychological Medicine); or Diploma in Psychiatry (Edin) of two years' course; Diploma</p>

	<p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>in Psychiatry (Mc.Gill University, Montreal, Canada) of two years' course. Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Psychiatry)/DNB (Psychiatry)/MD (Psychological Med.)/MD (Medicine) with Diploma (Psychological Med.).</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in Psychiatry for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD/DNB (Psychiatry); or MD/DNB (Psychological Med.); or MD/DNB (Medicine) with Diploma (Psychological Med.); or Diploma in Psychiatry (Edin) of two years' course; Diploma in Psychiatry (Mc.Gill University, Montreal, Canada) of two years' course. Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Psychiatry)/DNB (Psychiatry)/MD (Psychological Med.)/MD (Medicine) with Diploma (Psychological Med.).</p> <p>Teaching Experience: (i)As Reader/Associate Professor in Psychiatry for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative</p>	<p>Qualification: MD/DNB (Psychiatry); or MD/DNB (Psychological Med.); or MD/DNB (Medicine) with Diploma (Psychological Med.); or Diploma in Psychiatry (Edin) of two years' course; Diploma in Psychiatry (Mc.Gill University, Montreal, Canada) of two years' course. Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or</p>

	<p>basis. Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD/DNB (Psychiatry); or MD/DNB (Psychological Med.); or MD/DNB (Medicine) with Diploma (Psychological Med.); or Diploma in Psychiatry (Edin) of two years' course; Diploma in Psychiatry (Mc.Gill University, Montreal, Canada) of two years' course.</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Dermatology Venereology and Leprosy

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Derm. & Ven)/ MD(Derm. Ven. & Leprosy)/MD (Dermatology) /MD(Derm. including Ven.)/MD (Derm. Including Ven./Lep)/MD (Medicine) with DVD or DD/DNB.</p>	<p>Qualification: MD/DNB (Dermatology & Venereology); or MD/DNB (Dermatology, Venereology & Leprosy); or MD/DNB (Dermatology incl. Venereology); or MD/DNB (Dermatology incl. Venereology or Leprosy); or MD/DNB (Medicine) with Diploma (Venereal and Dermatology) or Diploma in Dermatology.</p>

	<p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (Derm. & Ven)/ MD(Derm. Ven. & Leprosy)/MD (Dermatology) /MD(Derm. including Ven.)/MD (Derm. Including Ven./Lep)/MD (Medicine) with DVD or DD/DNB.</p> <p>Teaching Experience: (i) As Lecturer/Assistant Professor in Venereology/Dermatology for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD/DNB (Dermatology & Venereology); or MD/DNB (Dermatology, Venereology & Leprosy); or MD/DNB (Dermatology incl. Venereology); or MD/DNB (Dermatology incl. Venereology or Leprosy); or MD/DNB (Medicine) with Diploma (Venereal and Dermatology) or Diploma in Dermatology.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Derm. & Ven)/ MD(Derm. Ven. & Leprosy)/MD (Dermatology) /MD(Derm. including Ven.)/MD (Derm. Including Ven./Lep)/MD (Medicine) with DVD or DD/DNB.</p> <p>Teaching Experience: (i) As Reader/Associate Professor in Venereology/Dermatology for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p>	<p>Qualification: MD/DNB (Dermatology & Venereology); or MD/DNB (Dermatology, Venereology & Leprosy); or MD/DNB (Dermatology incl. Venereology); or MD/DNB (Dermatology incl. Venereology or Leprosy); or MD/DNB (Medicine) with Diploma (Venereal and Dermatology) or Diploma in Dermatology.</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or</p>

	Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.	in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.
Director Professor	--	Qualification: MD/DNB (Dermatology & Venereology); or MD/DNB (Dermatology, Venereology & Leprosy); or MD/DNB (Dermatology incl. Venereology); or MD/DNB (Dermatology incl. Venereology or Leprosy); or MD/DNB (Medicine) with Diploma (Venereal and Dermatology) or Diploma in Dermatology. Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.

Orthopedics

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	Qualification: MS (Orthopaedics/DNB (Orthopaedics)). Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator	Qualification: MS/DNB (Orthopaedics). Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution

	/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.	after obtaining the Post-graduate degree.
Associate Professor	<p>Qualification:</p> <p>MS (Orthopaedics/DNB (Orthopaedics))</p> <p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in Orthopaedics for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MS (Orthopaedics)/DNB (Orthopaedics)</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Orthopaedics for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years'</p>

		<p>experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Anaesthesiology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD (Anaesthesiology)/MS (Anaesthesiology)/DNB (Anaesthesiology).</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification:</p> <p>MD/MS/DNB (Anaesthesiology).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD(Anaesthesiology)/MS (Anaesthesiology)/DNB (Anaesthesiology)</p> <p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in Anaesthesiology for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MD/MS/DNB (Anaesthesiology).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

Professor	<p>Qualification:</p> <p>MD (Anaesthesiology)/MS (Anaesthesiology)/DNB (Anaesthesiology)</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Anaesthesiology for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/MS/DNB (Anaesthesiology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/MS/DNB (Anaesthesiology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Radio-Diagnosis

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD (Radio-Diagnosis)/MD (Radiology)/MS (Radiology)/DNB (Radio-Diagnosis).</p>	<p>Qualification:</p> <p>MD/DNB (Radio-Diagnosis); or MD/MS/DNB (Radiology).</p>

	<p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD (Radio-Diagnosis)/MD (Radiology)/MS (Radiology)/DNB (Radio-Diagnosis).</p> <p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in Radio-Diagnosis for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Radio-Diagnosis); or MD/MS/DNB (Radiology).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD (Radio-Diagnosis)/MD (Radiology)/MS (Radiology)/DNB (Radio-Diagnosis).</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Radio-Diagnosis for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Radio-Diagnosis); or MD/MS/DNB (Radiology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Radio-Diagnosis); or MD/MS/DNB (Radiology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Radio - Therapy

Post	Existing (as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD (Radio-Therapy)/MD (Radio-Diagnosis)/MD (Radiology/MS (Radiology)/DNB (Radio-Therapy).</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification:</p> <p>MD/DNB (Radio-Therapy); or MD/MS/DNB (Radiology).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Specialty in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD (Radio-Therapy)/MD (Radio-Diagnosis)/MD (Radiology/MS (Radiology)/DNB (Radio-Therapy).</p>	<p>Qualification:</p> <p>MD/DNB (Radio-Therapy); or MD/MS/DNB (Radiology).</p>

	<p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in Radio-Therapy for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD (Radio-Therapy)/MD (Radio-Diagnosis)/MD (Radiology/MS (Radiology)/DNB (Radio-Therapy).</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Radio-Therapy for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Radio-Therapy); or MD/MS/DNB (Radiology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Radio-Therapy); or MD/MS/DNB (Radiology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p>

		(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Oto-Rhino-Laryngology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MS (Oto-Rhino-Laryngology)/DNB (Oto-Rhino-Laryngology).</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification:</p> <p>MS/DNB (Oto-Rhino-Laryngology).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MS (Oto-Rhino-Laryngology)/DNB (Oto-Rhino-Laryngology).</p> <p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in Oto-Rhino-Laryngology for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MS/DNB (Oto-Rhino-Laryngology).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MS (Oto-Rhino-Laryngology)/DNB (Oto-Rhino-Laryngology).</p>	<p>Qualification:</p> <p>MS/DNB (Oto-Rhino-Laryngology).</p>

	<p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Oto-Rhino-Laryngology for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MS/DNB (Oto-Rhino-Laryngology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Ophthalmology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MS (Ophthalmology)/MD (Ophthalmology)/DNB (Ophthalmology).</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p>	<p>Qualification:</p> <p>MS/MD/DNB (Ophthalmology).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the</p>

	(ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.	concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.
Associate Professor	<p>Qualification:</p> <p>MS (Ophthalmology)/MD (Ophthalmology)/DNB (Ophthalmology).</p> <p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in Ophthalmology for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MS/MD/DNB (Ophthalmology).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/ published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MS (Ophthalmology)/MD (Ophthalmology)/DNB (Ophthalmology).</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Ophthalmology for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MS/MD/DNB (Ophthalmology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/ published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director Professor	--	<p>Qualification: MS/MD/DNB (Ophthalmology).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Bio-Physics

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics) MD (Physiology) or MD (Biochemistry) with one year training in Bio-Physics.</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/DNB (Bio-Physics); or M.Sc. (Bio-Physics or Med. Biochemistry) with Ph.D. (Bio-Physics); or MD/DNB (Physiology); or MD/DNB (Biochemistry).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree, out of which one year should be in Bio-Physics.</p>
Associate Professor	<p>Qualification: MD (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics) MD (Physiology) or MD (Biochemistry) with one year training in Bio-Physics.</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in Bio-Physics for four years in a recognized Medical College. (ii) Two research papers accepted/</p>	<p>Qualification: MD/DNB (Bio-Physics); or M.Sc. (Bio-Physics or Med. Biochemistry) with Ph.D. (Bio-Physics); or MD/DNB (Physiology); or MD/DNB (Biochemistry).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or</p>

	published in indexed/national journals as first/second author during the tenure of the Assistant Professor.	Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.
Professor	<p>Qualification: MD (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics) MD (Physiology) or MD (Biochemistry) with one year training in Bio-Physics.</p> <p>Teaching Experience: (i) As Reader/Associate Professor in Bio-Physics for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD/DNB (Bio-Physics); or M.Sc. (Bio-Physics or Med. Biochemistry) with Ph.D. (Bio-Physics); or MD/DNB (Physiology); or MD/DNB (Biochemistry).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD/DNB (Bio-Physics); or M.Sc. (Bio-Physics or Med. Biochemistry) with Ph.D. (Bio-Physics); or MD/DNB (Physiology); or MD/DNB (Biochemistry).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Nuclear Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD (Nuclear Medicine)/DNB(Nuclear Medicine)/MD (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/MD (Medicine) with DRM or DNM/MD (Radio-Diagnosis) with two years' experience in Nuclear Medicine in a recognized centre/MD(Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD (Nuclear Medicine); orMD/DNB (Radio-Therapy); orMD/DNB (Medicine) with DRM or DNM; or MD/DNB (Radio-Diagnosis); or MD(Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM; or DNB (Nuclear Medicine).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree, out of which two years' experience should be in Nuclear Medicine in a recognized centre.</p>
Associate Professor	<p>Qualification: MD (Nuclear Medicine)/DNB(Nuclear Medicine)/MD (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/MD (Medicine) with DRM or DNM/MD (Radio-Diagnosis) with two years' experience in Nuclear Medicine in a recognized centre/MD(Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.</p>	<p>Qualification: MD (Nuclear Medicine); or MD/DNB (Radio-Therapy); or MD/DNB (Medicine) with DRM or DNM; or MD/DNB (Radio-Diagnosis); or MD (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM; or DNB (Nuclear Medicine).</p>

	<p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in Nuclear Medicine for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (Nuclear Medicine)/DNB(Nuclear Medicine)/MD (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/MD (Medicine) with DRM or DNM/MD (Radio-Diagnosis) with two years' experience in Nuclear Medicine in a recognized centre/MD(Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Nuclear Medicine for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD (Nuclear Medicine); or MD/DNB (Radio-Therapy); or MD/DNB (Medicine) with DRM or DNM; or MD/DNB (Radio-Diagnosis); or MD (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM; or DNB (Nuclear Medicine).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD (Nuclear Medicine); or MD/DNB (Radio-Therapy); or MD/DNB (Medicine) with DRM or DNM; or MD/DNB (Radio-Diagnosis); or MD (Bio-Physics)</p>

		<p>or its equivalent qualification in Bio-Physics with DRM or DNM; or DNB (Nuclear Medicine).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Virology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD/DNB (Microbiology); or MD/DNB (Pathology); or MD/DNB (Medicine)/ M.Sc. (Medical Virology) with Ph.D. (Virology) with two years special training in Virology;</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification:</p> <p>MD/DNB (Microbiology); or MD/DNB (Pathology); or MD/DNB (Medicine)with two years special training in Virology; or M.Sc. (Medical Virology) with Ph.D. (Virology).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD/DNB (Microbiology); or MD/DNB (Pathology); or MD/DNB (Medicine)/ M.Sc. (Medical Virology) with Ph.D. (Virology) with two years special training in Virology;</p>	<p>Qualification:</p> <p>MD/DNB (Microbiology); or MD/DNB (Pathology); or MD/DNB (Medicine)with two years special training in Virology; or M.Sc. (Medical Virology) with Ph.D. (Virology).</p>

	<p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in Nuclear Medicine for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD/DNB (Microbiology); or MD/DNB (Pathology); or MD/DNB (Medicine)/ M.Sc. (Medical Virology) with Ph.D. (Virology) with two years special training in Virology;</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Nuclear Medicine for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Microbiology); or MD/DNB (Pathology); or MD/DNB (Medicine) with two years special training in Virology; or M.Sc. (Medical Virology) with Ph.D. (Virology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Microbiology); or MD/DNB (Pathology); or MD/DNB (Medicine) withtwo years special training in Virology; or M.Sc. (Medical Virology) with Ph.D. (Virology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor</p>

		<p>in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Radiological Physics

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: M.Sc. (Physics/ Chemistry/ Bio-Physics/ Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/ Radiological Physics).</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: M.Sc. (Physics); or M.Sc. (Chemistry); or M.Sc.(Bio-Physics) with Ph.D. (Physics/Chemistry/Bio-Physics).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: M.Sc. (Physics/ Chemistry/ Bio-Physics/ Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/ Radiological Physics).</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in Radiological Physics for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: M.Sc. (Physics); or M.Sc. (Chemistry); or M.Sc. (Bio-Physics) with Ph.D. (Physics/ Chemistry/Bio-Physics).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: M.Sc. (Physics/ Chemistry/ Bio-Physics/ Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/ Radiological Physics).</p>	<p>Qualification: M.Sc. (Physics); or M.Sc. (Chemistry); or M.Sc. (Bio-Physics) with Ph.D. (Physics/ Chemistry/Bio-Physics).</p>

	<p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Radiological Physics for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>M.Sc. (Physics); or M.Sc. (Chemistry); or M.Sc. (Bio-Physics) with Ph.D. (Physics/Chemistry/Bio-Physics).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Emergency Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD (General Medicine)/MS (General Surgery)/MD (Resp. Medicine)/ MD (Anaesthesiology)/MS (Orthopaedics)/ DNB in the concerned specialty with 2 years training in Emergency Medicine.</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching</p>	<p>Qualification:</p> <p>MD/DNB (Emergency Medicine); or MD/DNB (Medicine/General Medicine/Internal Medicine); or MS/DNB (General Surgery); or MD/DNB (Resp. Medicine); or MD/DNB (Anaesthesiology); or MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the</p>

	<p>experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>concerned Speciality, out of which at least 2 years in Emergency Medicine in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD (General Medicine)/MS (General Surgery)/MD (Resp. Medicine)/ MD (Anaesthesiology)/MS (Orthopaedics)/ DNB in the concerned specialty with 2 years training in Emergency Medicine.</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD/DNB (Emergency Medicine); or MD/DNB (Medicine/General Medicine/Internal Medicine); or MS/DNB (General Surgery); or MD/DNB (Resp. Medicine); or MD/DNB (Anaesthesiology); or MS/DNB (Orthopaedics)</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor in Emergency Medicine. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MD (General Medicine)/MS (General Surgery)/MD (Resp. Medicine)/ MD (Anaesthesiology)/MS (Orthopaedics)/ DNB in the concerned specialty with 2 years training in Emergency Medicine.</p> <p>Teaching Experience: (i)As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD/DNB (Emergency Medicine); or MD/DNB (Medicine/General Medicine/Internal Medicine); or MS/DNB (General Surgery); or MD/DNB (Resp. Medicine); or MD/DNB (Anaesthesiology); or MS/DNB (Orthopaedics)</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in Emergency Medicine as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director Professor	--	<p>Qualification: MD/DNB (Emergency Medicine); or MD/DNB (Medicine/General Medicine/Internal Medicine); or MS/DNB (General Surgery); or MD/DNB (Resp. Medicine); or MD/DNB (Anaesthesiology); or MS/DNB (Orthopaedics)</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in Emergency Medicine in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Immuno-Haematology & Blood Transfusion

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: DM/DNB (Immunology) or MD/DNB (Immuno-Haematology & Blood Transfusion)/MD/DNB (Pathology or Microbiology or Haematology) with two years teaching experience or special training in Immuno Haematology & Blood.</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: DM/DNB (Immunology); or MD/DNB (Immuno-Haematology and Blood Transfusion); or MD/DNB (Pathology/ Microbiology/Bacteriology/Haematology)</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree, out of which two years teaching experience or special training in Immuno-Haematology & Blood Transfusion.</p>

Associate Professor	<p>Qualification:</p> <p>DM/DNB (Immunology) or MD/DNB (ImmunoHaematology& Blood Transfusion)/MD/DNB (Pathology or Microbiology or Haematology) with two years teaching experience or special training in ImmunoHaematology& Blood.</p> <p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Immunology); or MD/DNB (Immuno-Haematology and Blood Transfusion); or MD/DNB (Pathology/ Microbiology/Bacteriology/Haematology).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/ published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>DM/DNB (Immunology) or MD/DNB (ImmunoHaematology& Blood Transfusion)/MD/DNB (Pathology or Microbiology or Haematology) with two years teaching experience or special training in ImmunoHaematology& Blood.</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Immunology); or MD/DNB (Immuno-Haematology and Blood Transfusion); or MD/DNB (Pathology/ Microbiology/Bacteriology/Haematology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/ published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director Professor	--	<p>Qualification:</p> <p>DM/DNB (Immunology); or MD/DNB (Immuno-Haematology and Blood Transfusion); or MD/DNB (Pathology/Microbiology/Bacteriology/Haematology).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Aviation Medicine/Aerospace Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD/DNB (Aviation Medicine)/MD/DNB (Aerospace Medicine)</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject as a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification:</p> <p>MD/DNB (Aviation Medicine); or MD/DNB (Aerospace Medicine).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD/DNB (Aviation Medicine)/MD/DNB (Aerospace Medicine)</p>	<p>Qualification:</p> <p>MD/DNB (Aviation Medicine); or MD/DNB (Aerospace Medicine).</p>

	<p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD/DNB (Aviation Medicine)/MD/DNB (Aerospace Medicine)</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Aviation Medicine); or MD/DNB (Aerospace Medicine).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Aviation Medicine); or MD/DNB (Aerospace Medicine).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p>

		(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Family Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD/DNB (Family Medicine)/MD/DNB (General Medicine)</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject as Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD/DNB (Family Medicine)/MD/DNB (General Medicine)</p> <p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD/DNB (Family Medicine)/MD/DNB (General Medicine)</p>	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine).</p>

	<p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Geriatrics

Post	Existing (as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD/DNB (Family Medicine)/MD/DNB (General Medicine) /MD/DNB(Geriatrics)</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject a Resident/Registrar/Demonstrator /Tutor in a</p>	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine); or MD/DNB(Geriatrics).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution</p>

	recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.	after obtaining the Post-graduate degree.
Associate Professor	<p>Qualification:</p> <p>MD/DNB (Family Medicine)/MD/DNB (General Medicine) /MD/DNB(Geriatrics)</p> <p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine); or MD/DNB (Geriatrics).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD/DNB (Family Medicine)/MD/DNB (General Medicine) /MD/DNB(Geriatrics)</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine); or MD/DNB (Geriatrics).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Family Medicine); or MD/DNB (General Medicine); or MD/DNB (Geriatrics).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years'</p>

		<p>experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Health Administration

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD/DNB (Community Health Administration)/MD/DNB (Health Administration).</p> <p>Teaching Experience: (i)Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject a Resident/Registrar/Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification: MD/DNB (Health Administration); or MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration).</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD/DNB (Community Health Administration)/MD/DNB (Health Administration).</p> <p>Teaching Experience: (i)As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College. (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification: MD/DNB (Health Administration); or MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

Professor	<p>Qualification: MD/DNB (Community Health Administration)/MD/DNB (Health Administration).</p> <p>Teaching Experience: (i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College. (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification: MD/DNB (Health Administration); or MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification: MD/DNB (Health Administration); or MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Hospital Administration

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD/DNB (Hospital Administration) /MD/DNB (Community Health Administration)/MD/DNB (Health Administration).</p>	<p>Qualification: MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration); or MD/DNB (Health Administration).</p>

	<p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject as a Resident/Registrar/Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>MD/DNB (Hospital Administration)/MD/DNB (Community Health Administration)/MD/DNB (Health Administration).</p> <p>Teaching Experience:</p> <p>(i) As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration); or MD/DNB (Health Administration) .</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD/DNB (Hospital Administration)/MD/DNB (Community Health Administration)/MD/DNB (Health Administration).</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration); or MD/DNB (Health Administration).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Hospital Administration); or MD/DNB (Community Health Administration); or MD/DNB (Health Administration).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Physical Medicine and Rehabilitation

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	--	<p>Qualification:</p> <p>MD/DNB (Physical Medicine and Rehabilitation); or MD/DNB (Medicine/ General Medicine/Internal Medicine) with Diploma in PMR; or MS/DNB (General Surgery) or MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree, out of which 2 years' should be in the speciality of Physical Medicine and Rehabilitation (Rehabilitation Medicine).</p>

Associate Professor	--	<p>Qualification:</p> <p>MD/DNB (Physical Medicine and Rehabilitation); or MD/DNB (Medicine/ General Medicine/Internal Medicine) with Diploma in PMR; or MS/DNB (General Surgery) or MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	--	<p>Qualification:</p> <p>MD/DNB (Physical Medicine and Rehabilitation); or MD/DNB (Medicine/ General Medicine/Internal Medicine) with Diploma in PMR; or MS/DNB (General Surgery) or MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>MD/DNB (Physical Medicine and Rehabilitation); or MD/DNB</p>

		<p>(Medicine/ General Medicine/Internal Medicine) with Diploma in PMR; or MS/DNB (General Surgery) or MS/DNB (Orthopaedics).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Sports Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MD/DNB (Sports Medicine)/MS/DNB (Orthopaedics)/ MD/ DNB (PMR)/MD/DNB (Physiology)/with two years' experience in sports medicine.</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject a Resident/Registrar/ Demonstrator /Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.</p>	<p>Qualification:</p> <p>MD/DNB (Sports Medicine); or MS/DNB (Orthopaedics); or MD/DNB (PMR); or MD/DNB (Physiology).</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree, out of which two years' experience should be in Sports Medicine.</p>

Associate Professor	<p>Qualification:</p> <p>MD/DNB (Sports Medicine)/MS/DNB (Orthopaedics)/ MD/ DNB (PMR)/MD/DNB (Physiology)/with two years' experience in sports medicine.</p> <p>Teaching Experience:</p> <p>(i)As Lecturer/Assistant Professor in the concerned subject for four years in a recognized Medical College.</p> <p>(ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Sports Medicine); or MS/DNB (Orthopaedics); or MD/DNB (PMR); or MD/DNB (Physiology).</p> <p>Teaching Experience:</p> <p>(iii)At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(iv)Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MD/DNB (Sports Medicine)/MS/DNB (Orthopaedics)/ MD/ DNB (PMR)/MD/DNB (Physiology)/with two years' experience in sports medicine.</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.</p> <p>(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.</p> <p>Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>MD/DNB (Sports Medicine); or MS/DNB (Orthopaedics); or MD/DNB (PMR); or MD/DNB (Physiology).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director Professor	--	<p>Qualification: MD/DNB (Sports Medicine); or MS/DNB (Orthopaedics); or MD/DNB (PMR); or MD/DNB (Physiology).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Dentistry

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	--	<p>Qualification: MDS/DNB in any speciality of Dental Sciences as per the Regulations of Dental Council of India.</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	--	<p>Qualification: MDS/DNB in any speciality of Dental Sciences as per the Regulations of Dental Council of India.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching</p>

		<p>institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	--	<p>Qualification: MDS/DNB in any speciality of Dental Sciences as per the Regulations of Dental Council of India.</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Professor (SAG) Grade Pay Rs. 10000 in PB-4.	--	<p>Qualification: MDS/DNB in any speciality of Dental Sciences as per the Regulations of Dental Council of India.</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a recognized Teaching Institution of medical education. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p>

		(iii)Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Conservative Dentistry and Endodontics

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii)Three years teaching experience in the subject in a recognized Medical College/ Dental College as Resident/ Registrar/Demonstrator/Tutor.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Four year teaching experience after post-graduation. (ii) Shall have published at least one paper as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii)Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) As Reader/Associate Professor for five years in a recognized medical College/Dental College. (ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Minimum of three years' BDS/MDS teaching experience in</p>

		a Dental College/Institution recognized by DCI for PG teaching program. (iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.
Professor (SAG) Grade, Grade Pay Rs. 10000 in PB-4.	--	Qualification: MDS/DNB in the subject. Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in arecognized Teaching Institution of medical education. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.

Oral & Maxillofacial Surgery

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	Qualification: MDS/DNB in the subject. Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.	Qualification: MDS/DNB in the subject. Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.
Associate Professor	Qualification: MDS/DNB in the subject. Teaching Experience: (i) Four year teaching experience after post-graduation. (ii) Shall have published at least one paper as first author in the speciality in International/national Journals.	Qualification: MDS/DNB in the subject. Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.

		<p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) As Reader/Associate Professor for five years in a recognized medical College/Dental College. (ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.	--	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a recognized Teaching Institution of medical education. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Oral Medicine and Radiology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Four year teaching experience after post-graduation. (ii) Shall have published at least one paper as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) As Reader/Associate Professor for five years in a recognized medical College/Dental College. (ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p>

		(iii)Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.
Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.	--	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in arecognized Teaching Institution of medical education. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii)Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Oral Pathology & Microbiology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Four year teaching experience after post-graduation.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or</p>

	(ii) Shall have published at least one paper as first author in the specialty in International/national Journals.	Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.
Professor	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor for five years in a recognized medical College/Dental College.</p> <p>(ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.	--	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in arecognized Teaching Institution of medical education. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p>

		(iii)Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Orthodontics and Dentofacial Orthopedics

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Four year teaching experience after post-graduation. (ii) Shall have published at least one paper as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii)Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) As Reader/Associate Professor for five years in a recognized medical College/Dental College.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years'</p>

	(ii) Shall have published at least two papers as first author in the specialty in International/national Journals.	experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.
Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.	--	Qualification: MDS/DNB in the subject. Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a recognized Teaching Institution of medical education. (ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program. (iii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.

Paedodontics and Preventive Dentistry

Post	Existing	Amended
Assistant Professor	Qualification: MDS/DNB in the subject. Teaching Experience: (i) Requisite recognized post-graduate qualification. (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.	Qualification: MDS/DNB in the subject. Teaching Experience: 03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.

Associate Professor	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Four year teaching experience after post-graduation.</p> <p>(ii) Shall have published at least one paper as first author in the specialty in International/national Journals.</p>	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor for five years in a recognized medical College/Dental College.</p> <p>(ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.	--	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out</p>

		<p>of which at least seven years' experience should be as a Professor in the concerned Department in arecognized Teaching Institution of medical education.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii)Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Periodontology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Four year teaching experience after post-graduation.</p> <p>(ii) Shall have published at least one paper as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p>

		(iii)Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.
Professor	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor for five years in a recognized medical College/Dental College.</p> <p>(ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii)Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.	--	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in arecognized Teaching Institution of medical education.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii)Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Prosthodontics and Crown and Bridge

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>
Associate Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Four year teaching experience after post-graduation.</p> <p>(ii) Shall have published at least one paper as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor for five years in a recognized medical College/Dental College.</p> <p>(ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification: MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p>

		<p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
<p>Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.</p>	--	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a recognized Teaching Institution of medical education.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Public Health Dentistry

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized post-graduate qualification.</p> <p>(ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>03 years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality in a recognized teaching institution after obtaining the Post-graduate degree.</p>

Associate Professor	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Four year teaching experience after post-graduation.</p> <p>(ii) Shall have published at least one paper as first author in the specialty in International/national Journals.</p>	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor for five years in a recognized medical College/Dental College.</p> <p>(ii) Shall have published at least two papers as first author in the specialty in International/national Journals.</p>	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Professor (SAG) grade, Grade Pay Rs. 10000 in PB-4.	--	<p>Qualification:</p> <p>MDS/DNB in the subject.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years'</p>

		<p>experience should be as a Professor in the concerned Department in arecognized Teaching Institution of medical education.</p> <p>(ii) Minimum of three years' BDS/MDS teaching experience in a Dental College/Institution recognized by DCI for PG teaching program.</p> <p>(iii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Cardiology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>DM/DNB (Cardiology)</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification:</p> <p>DM/DNB (Cardiology)</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>DM/DNB (Cardiology)</p> <p>Teaching Experience:</p> <p>(i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by</p>	<p>Qualification:</p> <p>DM/DNB (Cardiology)</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

	<p>National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	
Professor	<p>Qualification:</p> <p>DM/DNB (Cardiology)</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Cardiology)</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	New	<p>Qualification:</p> <p>DM/DNB (Cardiology)</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p>

		(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Neurology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: DM/DNB (Neurology)</p> <p>Teaching Experience: (i) Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification: DM/DNB (Neurology)</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: DM/DNB (Neurology)</p> <p>Teaching Experience: (i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution (ii) Minimum of two research publications in Indexed/National Journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author. Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Qualification: DM/DNB (Neurology)</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

Professor	<p>Qualification:</p> <p>DM/DNB (Neurology)</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Neurology)</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	New	<p>Qualification:</p> <p>DM/DNB (Neurology)</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Medical Gastroenterology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>DM/DNB (Medical Gastroenterology) /DM/DNB (Gastroenterology) /MD/ DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/ Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification:</p> <p>DM/DNB (Medical Gastroenterology); or DM/DNB (Gastroenterology); or MD/DNB(Medicine) or MD/DNB(Paediatrics) with 2 years special training in Gastroenterology.</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>DM/DNB (Medical Gastroenterology) /DM/DNB (Gastroenterology) /MD/ DNB(Medicine) or MD/DNB (Paediatrics) with 2 years special training in Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/ teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Medical Gastroenterology); or DM/DNB (Gastroenterology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/ published in Indexed/National Journals as 1st/2nd author.</p>

Professor	<p>Qualification:</p> <p>DM/DNB (Medical Gastroenterology)/DM/DNB (Gastroenterology) /MD/ DNB(Medicine) or MD/DNB (Paediatrics) with 2 years special training in Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Medical Gastroenterology); or DM/DNB (Gastroenterology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>DM/DNB (Medical Gastroenterology); or DM/DNB (Gastroenterology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p>

		(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Endocrinology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>DM/DNB (Endocrinology)/MD/DNB (Medicine) or MD/DNB(Paediatrics) with 2 years special training in Endocrinology.</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification:</p> <p>DM/DNB (Endocrinology); or MD/DNB (Medicine) or MD/DNB(Paediatrics) with 2 years special training in Endocrinology.</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>DM/DNB (Endocrinology)/MD/DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Endocrinology.</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/ teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Endocrinology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Endocrinology.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

Professor	<p>Qualification: DM/DNB (Endocrinology)/MD/DNB (Medicine) or MD/DNB(Paediatrics) with 2 years special training in Endocrinology.</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification: DM/DNB (Endocrinology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Endocrinology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification: DM/DNB (Endocrinology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) with 2 years special training in Endocrinology.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Nephrology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: DM/DNB (Nephrology).</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification: DM/DNB (Nephrology).</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: DM/DNB (Nephrology).</p> <p>Teaching Experience: (i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/ teaching institution (ii) Minimum of two research publications in Indexed/National Journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author. Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Qualification: DM/DNB (Nephrology).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/ published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: DM/DNB (Nephrology).</p> <p>Teaching Experience: (i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution. (ii) Minimum of four research publications in Indexed/national journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author. Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification: DM/DNB (Nephrology).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/ published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director-Professor	--	<p>Qualification: DM/DNB (Nephrology).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Clinical Haematology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: DM/DNB (Clinical Haematology)/ MD/DNB (Medicine) or MD/DNB (Paediatrics) or MD/DNB (Pathology) with 2 years special training in Clinical Haematology.</p> <p>Teaching Experience: (i) Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification: DM/DNB (Clinical Haematology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) or MD/DNB (Pathology) with 2 years special training in Clinical Haematology.</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: DM/DNB (Clinical Haematology)/ MD/DNB (Medicine) or MD/DNB (Paediatrics) or MD/DNB (Pathology) with 2 years special training in Clinical Haematology.</p> <p>Teaching Experience: (i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p>	<p>Qualification: DM/DNB (Clinical Haematology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) or MD/DNB (Pathology) with 2 years special training in Clinical Haematology.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching</p>

	<p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>DM/DNB (Clinical Haematology)/ MD/DNB (Medicine) or MD/DNB (Paediatrics) or MD/DNB (Pathology) with 2 years special training in Clinical Haematology.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Clinical Haematology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) or MD/DNB (Pathology) with 2 years special training in Clinical Haematology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>DM/DNB (Clinical Haematology); or MD/DNB (Medicine) or MD/DNB (Paediatrics) or MD/DNB (Pathology) with 2 years special training in Clinical Haematology.</p>

		<p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Clinical Pharmacology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>DM/DNB (Clinical Pharmacology)/ MD/DNB (Pharmacology) with 2 years special training in Clinical Pharmacology.</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification:</p> <p>DM/DNB (Clinical Pharmacology); or MD/DNB (Pharmacology) with 2 years special training in Clinical Pharmacology.</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>DM/DNB (Clinical Pharmacology)/ MD/DNB (Pharmacology) with 2 years special training in Clinical Pharmacology.</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p>	<p>Qualification:</p> <p>DM/DNB (Clinical Pharmacology); or MD/DNB (Pharmacology) with 2 years special training in Clinical Pharmacology.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or</p>

	<p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>DM/DNB (Clinical Pharmacology)/MD/DNB (Pharmacology) with 2 years special training in Clinical Pharmacology.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Clinical Pharmacology); or MD/DNB (Pharmacology) with 2 years special training in Clinical Pharmacology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>DM/DNB (Clinical Pharmacology); or MD/DNB (Pharmacology) with 2 years special training in Clinical Pharmacology.</p>

		<p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Immunology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: DM/DNB (Immunology)/MD/DNB (Pathology) or MD/DNB(Microbiology)or MD/DNB (Paediatrics) with 2 years special training in Immunology.</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification: DM/DNB (Immunology); orMD/DNB (Medicine) or MD/DNB (Pathology) or MD/DNB(Microbiology) or MD/DNB (Paediatrics) with 2 years special training in Immunology.</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: DM/DNB (Immunology)/MD/DNB (Pathology) or MD/DNB(Microbiology) or MD/DNB (Paediatrics) with 2 years special training in Immunology.</p> <p>Teaching Experience: (i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p>	<p>Qualification: DM/DNB (Immunology); or MD/DNB (Medicine) or MD/DNB (Pathology) or MD/DNB (Microbiology) or MD/DNB (Paediatrics) with 2 years special training in Immunology.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-</p>

	<p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>DM/DNB (Immunology)/MD/DNB (Pathology) or MD/DNB(Microbiology) or MD/DNB (Paediatrics) with 2 years special training in Immunology.</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Immunology); or MD/DNB (Medicine) or MD/DNB (Pathology) or MD/DNB (Microbiology) or MD/DNB (Paediatrics) with 2 years special training in Immunology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>DM/DNB (Immunology); or MD/DNB (Medicine) or MD/DNB (Pathology) or MD/DNB (Microbiology) or MD/DNB (Paediatrics) with 2 years special training in Immunology.</p>

		<p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Medical Genetics

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: DM/DNB (Medical Genetics)/MD/DNB (Paediatrics) or MD/DNB(Medicine) or MD/DNB (Anatomy) with 2 years special training in Medical Genetics.</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification: DM/DNB (Medical Genetics); or MD/DNB (Paediatrics) or MD/DNB(Medicine) or MS/DNB (Anatomy) with 2 years special training in Medical Genetics.</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: DM/DNB (Medical Genetics)/MD/DNB (Paediatrics) or MD/DNB(Medicine) or MD/DNB (Anatomy) with 2 years special training in Medical Genetics.</p> <p>Teaching Experience: (i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution (ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted</p>	<p>Qualification: DM/DNB (Medical Genetics); or MD/DNB (Paediatrics) or MD/DNB (Medicine) or MS/DNB (Anatomy) with 2 years special training in Medical Genetics.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p>

	<p>for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>DM/DNB (Medical Genetics)/MD/DNB (Paediatrics) or MD/DNB (Medicine) or MD/DNB (Anatomy) with 2 years special training in Medical Genetics.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Medical Genetics); or MD/DNB (Paediatrics) or MD/DNB (Medicine) or MS/DNB (Anatomy) with 2 years special training in Medical Genetics.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	---	<p>Qualification:</p> <p>DM/DNB (Medical Genetics); or MD/DNB (Paediatrics) or MD/DNB (Medicine) or MS/DNB (Anatomy) with 2 years special training in Medical Genetics.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor</p>

		<p>in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Medical Oncology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>DM/DNB (Medical Oncology)/MD/DNB (Medicine) or MD/DNB (Radiotherapy) or MD/DNB (Paediatrics) with 2 years special training in Medical Oncology.</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/Tutor.</p>	<p>Qualification:</p> <p>DM/DNB (Medical Oncology); or MD/DNB (Medicine) or MD/DNB(Radio-therapy) or MD/DNB (Paediatrics) with 2 years special training in Medical Oncology.</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>DM/DNB (Medical Oncology)/MD/DNB (Medicine) or MD/DNB(Radiotherapy) or MD/DNB (Paediatrics) with 2 years special training in Medical Oncology.</p> <p>Teaching Experience:</p> <p>(i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p>	<p>Qualification:</p> <p>DM/DNB (Medical Oncology); or MD/DNB (Medicine) or MD/DNB (Radio-therapy) or MD/DNB (Paediatrics) with 2 years special training in Medical Oncology.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p>

	<p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: DM/DNB (Medical Oncology)/ MD/DNB (Medicine) or MD/DNB(Radiotherapy) or MD/DNB (Paediatrics) with 2 years special training in Medical Oncology.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification: DM/DNB (Medical Oncology); or MD/DNB (Medicine) or MD/DNB (Radio-therapy) or MD/DNB (Paediatrics) with 2 years special training in Medical Oncology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	---	<p>Qualification: DM/DNB (Medical Oncology); or MD/DNB (Medicine) or MD/DNB (Radio-therapy) or MD/DNB (Paediatrics) with 2 years special training in Medical Oncology.</p>

		<p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Neonatology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>DM/DNB (Neonatology)/MD/DNB (Paediatrics) with 2 years special training in Neonatology.</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification:</p> <p>DM/DNB (Neonatology); or MD/DNB (Paediatrics) with 2 years special training in Neonatology.</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>DM/DNB (Neonatology)/MD/DNB (Paediatrics) with 2 years special training in Neonatology.</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the</p>	<p>Qualification:</p> <p>DM/DNB (Neonatology); or MD/DNB (Paediatrics) with 2 years special training in Neonatology.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

	<p>respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	
Professor	<p>Qualification:</p> <p>DM/DNB (Neonatology)/MD/DNB (Paediatrics) with 2 years special training in Neonatology.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Neonatology); or MD/DNB (Paediatrics) with 2 years special training in Neonatology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>DM/DNB (Neonatology); or MD/DNB (Paediatrics) with 2 years special training in Neonatology.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p>

		(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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Rheumatology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: MD/DNB (General Medicine)/ MD/DNB (Paediatrics Medicine) or MD/DNB (PMR) or with 2 years experience in Rheumatology.</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification: DM/DNB (Rheumatology); or MD/DNB (Medicine) with two years' experience in Rheumatology/ Immunology.</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: MD/DNB (General Medicine)/MD/ DNB(Paediatrics Medicine) or MD/DNB (PMR) or with 2 years experience in Rheumatology.</p> <p>Teaching Experience: (i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution (ii) Minimum of two research publications in Indexed/National Journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author. Further provided that the</p>	<p>Qualification: DM/DNB (Rheumatology); or MD/DNB (Medicine) with two years' experience in Rheumatology/Immunology.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

	<p>requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	
Professor	<p>Qualification:</p> <p>MD/DNB (General Medicine)/MD/DNB (Paediatrics Medicine) or MD/DNB (PMR) or with 2 years experience in Rheumatology.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Rheumatology); or MD/DNB (Medicine) with two years' experience in Rheumatology/Immunology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director Professor	--	<p>Qualification:</p> <p>DM/DNB (Rheumatology); or MD/DNB (Medicine) with two years' experience in Rheumatology/Immunology.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor</p>

		<p>in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Pulmonary Medicine

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: DM/DNB (Pulmonary Medicine)/MD/DNB (Respiratory Medicine) or MD/DNB (General Medicine) or MD/DNB (Paediatrics) with 2 years special training in Pulmonary Medicine.</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification: DM/DNB (Pulmonary Medicine); or MD/DNB (Tuberculosis) / MD/DNB (Tuberculosis & Respiratory Diseases) / MD/DNB (Tuberculosis & Chest Diseases) / MD/DNB (Respiratory Medicine) / MD/DNB (General Medicine) or MD/DNB (Paediatrics) with 2 years special training in Pulmonary Medicine.</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: DM/DNB (Pulmonary Medicine)/MD/DNB (Respiratory Medicine) or MD/DNB (General Medicine) or MD/DNB (Paediatrics) with 2 years special training in Pulmonary Medicine.</p>	<p>Qualification: DM/DNB (Pulmonary Medicine); or MD/DNB (Tuberculosis) / MD/DNB (Tuberculosis & Respiratory Diseases) / MD/DNB (Tuberculosis & Chest Diseases) / MD/DNB (Respiratory Medicine) / MD/DNB (General Medicine) or MD/DNB (Paediatrics) with 2 years special training in Pulmonary Medicine.</p>

	<p>Teaching Experience:</p> <p>(i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>DM/DNB (Pulmonary Medicine)/MD/DNB (Respiratory Medicine) or MD/DNB (General Medicine) or MD/DNB (Paediatrics) with 2 years special training in Pulmonary Medicine.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>DM/DNB (Pulmonary Medicine); or MD/DNB (Tuberculosis) / MD/DNB (Tuberculosis & Respiratory Diseases) / MD/DNB (Tuberculosis & Chest Diseases) / MD/DNB (Respiratory Medicine) / MD/DNB (General Medicine) or MD/DNB (Paediatrics) with 2 years special training in Pulmonary Medicine.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director-Professor	--	<p>Qualification: DM/DNB (Pulmonary Medicine); or MD/DNB (Tuberculosis) / MD/DNB (Tuberculosis & Respiratory Diseases) / MD/DNB (Tuberculosis & Chest Diseases) / MD/DNB (Respiratory Medicine) / MD/DNB (General Medicine) or MD/DNB (Paediatrics) with 2 years special training in Pulmonary Medicine.</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Cardio Vascular and Thoracic Surgery

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: M.Ch./DNB (Cardio Vascular & Thoracic Surgery)/M.Ch./DNB (Cardiac Surgery)/M.Ch. /DNB (Vascular Surgery)/M.Ch./DNB (Thoracic Surgery).</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification: M.Ch./DNB (Cardio Vascular & Thoracic Surgery); orM.Ch./DNB (Cardiac Surgery); or M.Ch./DNB (Vascular Surgery); or M.Ch./DNB (Thoracic Surgery).</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>

Associate Professor	<p>Qualification:</p> <p>M.Ch./DNB (Cardio Vascular & Thoracic Surgery)/M.Ch./DNB (Cardiac Surgery)/M.Ch. /DNB (Vascular Surgery)/M.Ch./DNB (Thoracic Surgery).</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Cardio Vascular & Thoracic Surgery); or M.Ch./DNB (Cardiac Surgery); or M.Ch./DNB (Vascular Surgery); or M.Ch./DNB (Thoracic Surgery).</p> <p>Teaching Experience:</p> <p>(i) At least five years’ teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years’ should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>M.Ch./DNB (Cardio Vascular & Thoracic Surgery)/M.Ch./DNB (Cardiac Surgery)/M.Ch. /DNB (Vascular Surgery)/M.Ch./DNB (Thoracic Surgery).</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Cardio Vascular & Thoracic Surgery); or M.Ch./DNB (Cardiac Surgery); or M.Ch./DNB (Vascular Surgery); or M.Ch./DNB (Thoracic Surgery).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years’ experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

	Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.	
Director-Professor	--	<p>Qualification:</p> <p>M.Ch./DNB (Cardio Vascular & Thoracic Surgery); or M.Ch./DNB (Cardiac Surgery); or M.Ch./DNB (Vascular Surgery); or M.Ch./DNB (Thoracic Surgery).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Neuro Surgery

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: M.Ch./DNB (Neuro-Surgery).</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/Demonstrator/ Tutor.</p>	<p>Qualification: M.Ch./DNB (Neuro-Surgery).</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>

Associate Professor	<p>Qualification:</p> <p>M.Ch./DNB (Neuro-Surgery).</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Neuro-Surgery).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>M.Ch./DNB (Neuro-Surgery).</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Neuro-Surgery).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director-Professor	--	<p>Qualification:</p> <p>M.Ch./DNB (Neuro-Surgery).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Plastic and Reconstructive Surgery

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>M.Ch./DNB (Plastic & Reconstructive Surgery)/M.Ch./DNB (Plastic Surgery).</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Plastic & Reconstructive Surgery); or M.Ch./DNB (Plastic Surgery).</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>M.Ch./DNB (Plastic & Reconstructive Surgery)/M.Ch./DNB (Plastic Surgery).</p>	<p>Qualification:</p> <p>M.Ch./DNB (Plastic & Reconstructive Surgery); or M.Ch./DNB (Plastic Surgery).</p>

	<p>Teaching Experience:</p> <p>(i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>M.Ch./DNB (Plastic & Reconstructive Surgery)/ M.Ch./DNB (Plastic Surgery).</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Plastic & Reconstructive Surgery); or M.Ch./DNB (Plastic Surgery).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director-Professor	--	<p>Qualification: M.Ch./DNB (Plastic & Reconstructive Surgery); or M.Ch./DNB (Plastic Surgery).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Paediatric Surgery

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: M.Ch./DNB (Paediatric Surgery).</p> <p>Teaching Experience:</p> <p>(i) Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification: M.Ch./DNB (Paediatric Surgery).</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: M.Ch./DNB (Paediatric Surgery).</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p> <p>(ii) Minimum of two research publications in Indexed/National Journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p>	<p>Qualification: M.Ch./DNB (Paediatric Surgery).</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>

	Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.	
Professor	<p>Qualification: M.Ch./DNB (Paediatric Surgery).</p> <p>Teaching Experience: (i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution. (ii) Minimum of four research publications in Indexed/national journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author. Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification: M.Ch./DNB (Paediatric Surgery).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification: M.Ch./DNB (Paediatric Surgery).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education. (ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>

Urology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: M.Ch./DNB (Urology).</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification: M.Ch./DNB (Urology).</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: M.Ch./DNB (Urology).</p> <p>Teaching Experience: (i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution (ii) Minimum of two research publications in Indexed/National Journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author. Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>Qualification: M.Ch./DNB (Urology).</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor. (ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: M.Ch./DNB (Urology).</p> <p>Teaching Experience: (i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution. (ii) Minimum of four research publications in Indexed/national journals. Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author. Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification: M.Ch./DNB (Urology).</p> <p>Teaching Experience: (i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification. (ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director-Professor	--	<p>Qualification: M.Ch./DNB (Urology).</p> <p>Teaching Experience: (i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Surgical Oncology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification: M.Ch./DNB (Surgical Oncology)/ MS/DNB (Surgery) or MS/DNB (ENT) or MS/DNB (Orthopaedics) or MDDNB (Obstt. &Gynae.) with 2 years special training in Surgical Oncology.</p> <p>Teaching Experience: (i)Requisite recognized specialization qualification in the subject. (ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification: M.Ch./DNB (Surgical Oncology); or MS/DNB (Surgery) or MS/DNB (ENT) or MS/DNB (Orthopaedics) or MD/DNB (Obstt. &Gynae.) with 2 years special training in Surgical Oncology.</p> <p>Teaching Experience: At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification: M.Ch./DNB (Surgical Oncology)/MS/DNB (Surgery) or MS/DNB (ENT) or MS/DNB (Orthopaedics) or MDDNB (Obstt. &Gynae.) with 2 years special training in Surgical Oncology.</p> <p>Teaching Experience: (i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p>	<p>Qualification: M.Ch./DNB (Surgical Oncology); or MS/DNB (Surgery) or MS/DNB (ENT) or MS/DNB (Orthopaedics) or MD/DNB (Obstt. &Gynae.) with 2 years special training in Surgical Oncology.</p> <p>Teaching Experience: (i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching</p>

	<p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification: M.Ch./DNB (Surgical Oncology)/MS/DNB (Surgery) or MS/DNB (ENT) or MS/DNB (Orthopaedics) or MDDNB (Obstt. &Gynae.) with 2 years special training in Surgical Oncology.</p> <p>Teaching Experience:</p> <p>(i)As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Oncology); or MS/DNB (Surgery) or MS/DNB (ENT) or MS/DNB (Orthopaedics) or MD/DNB (Obstt. &Gynae.) with 2 years special training in Surgical Oncology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Oncology); or MS/DNB (Surgery) or MS/DNB (ENT) or MS/DNB (Orthopaedics) or MD/DNB (Obstt. &Gynae.) with 2 years special training in Surgical Oncology.</p>

		<p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Surgical Gastroenterology

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Gastroenterology)/MS/DNB (Surgery) with 2 years special training in Surgical Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i)Requisite recognized specialization qualification in the subject.</p> <p>(ii) Three years teaching experience in Cardiology in a recognized medical College as Resident/Registrar/ Demonstrator/ Tutor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Gastroenterology); or MS/DNB (Surgery) with 2 years special training in Surgical Gastroenterology.</p> <p>Teaching Experience:</p> <p>At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Gastroenterology)/MS/DNB (Surgery) with 2 years special training in Surgical Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i)As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution</p>	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Gastroenterology); or MS/DNB (Surgery) with 2 years special training in Surgical Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching</p>

	<p>(ii) Minimum of two research publications in Indexed/National Journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.</p>	<p>institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Gastroenterology)/MS/DNB (Surgery) with 2 years special training in Surgical Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.</p> <p>(ii) Minimum of four research publications in Indexed/national journals.</p> <p>Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.</p> <p>Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.</p>	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Gastroenterology); or MS/DNB (Surgery) with 2 years special training in Surgical Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>

Director-Professor	--	<p>Qualification:</p> <p>M.Ch./DNB (Surgical Gastroenterology); or MS/DNB (Surgery) with 2 years special training in Surgical Gastroenterology.</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p> <p>(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.</p>
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Transplant Surgery

Post	Existing(as amended by EC 17.8.2013)	Amended
Assistant Professor	--	<p>Qualification:</p> <p>MS/DNB (Surgery); or MS/DNB (General Surgery); or F.R.C.S. Specialty Board of Surgery (USA).</p> <p>Teaching Experience:</p> <p>Three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned Speciality and having attended to adequate number of transplantation cases as an active member of the team, in a recognized teaching institution after obtaining the first Post-graduate degree.</p>
Associate Professor	--	<p>Qualification:</p> <p>MS/DNB (Surgery); or MS/DNB (General Surgery); or F.R.C.S. Specialty Board of Surgery (USA).</p>

		<p>Teaching Experience:</p> <p>(i) At least five years' teaching experience in the concerned speciality as Tutor or Demonstrator or Senior Resident or Registrar or Lecturer in a recognized teaching institution after the requisite Post-graduate degree qualification, out of which at least two years' should be as Assistant Professor.</p> <p>(ii) Two research papers accepted/published in Indexed/National Journals as 1st/2nd author.</p>
Professor	--	<p>Qualification:</p> <p>MS/DNB (Surgery); or MS/DNB (General Surgery); or F.R.C.S. Specialty Board of Surgery (USA).</p> <p>Teaching Experience:</p> <p>(i) Twelve years standing in the Profession with extensive practical and administrative experience, out of which at least four years' experience should be in the concerned speciality as Associate Professor in a Medical College or in a recognized Teaching Institution of medical education after the requisite Post-graduate degree qualification.</p> <p>(ii) Four research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis.</p>
Director-Professor	--	<p>Qualification:</p> <p>MS/DNB (Surgery); or MS/DNB (General Surgery); or F.R.C.S. Specialty Board of Surgery (USA).</p> <p>Teaching Experience:</p> <p>(i) Sixteen years' standing in the profession with extensive practical and administrative experience out of which at least seven years' experience should be as a Professor in the concerned Department in a Medical College or recognized Teaching Institution of medical education.</p>

		(ii) Six research papers accepted/published in Indexed/National Journals as 1st/2nd author on cumulative basis and one Research paper published as 1st/2nd author in International Journal during the tenure as Professor.
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To Add

DACP Annexure II

General Guidelines

1. All medical teachers must possess a basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956). They must also be registered in a State Medical Register or Indian Medical Register.
2. In the departments of Anatomy, Physiology, Biochemistry, Pharmacology and Microbiology, non-medical teachers may be appointed to the extent of 30% of the total number of the posts in the department. The Heads of these departments must possess recognized basic university medical degree qualification or equivalent qualification. However, in the department of Biochemistry, non-medical teachers may be appointed to the extent of 50% of the total number of posts in the department. In case of the paucity of teachers in non-clinical departments relaxation upto the Head of the Department may be given by the appointing authority to the non-medical persons if suitable medical teacher in the particular non-clinical speciality is not available for the said appointment. However, such relaxation will be made only with the prior approval of the Medical Council of India. A non-medical person cannot be appointed as Director or Principal or Dean or Medical Superintendent.
3. Medical teachers except the Tutors, Residents, Registrars and Demonstrators at UCMS and VPCI must possess the requisite recognized Postgraduate Medical qualification in their respective subject.
4. The University may consider the holders of equivalent postgraduate qualification, which may be approved by the Medical Council of India from time to time, to have the requisite recognized qualification in the subject concerned.
5. The following qualifications be treated at par with M.D/M.S awarded by Indian Universities as per the Schedule II of the Medical Council of India, Minimum Qualifications for Teachers in Medical Education Regulations, 1998:-
 - i) Facharzt Fuer Chirurgia (Specialist Surgeon) (West Germany)
 - ii) 'Facharzt Fuer Gynaekologie' (Specialist of Gynaecology) (West Germany),
 - iii) F.R.A.C.S. (Fellowship of the Royal Australian College of Surgeons)
 - iv) 'Diploma in Certificate 'D' Etudes Specialist 'D' of Medicine Electro-Radiology (Certificate of Special Studies of Medical Electro-Radiology) Paris, France.
 - v) F.R.C.P. (Canada), F.R.C.S. (Canada)
 - vi) M.C.P.A. (Membership of the College of Pathologists of Australia)
 - vii) Diploma in Psychiatry (Mc Gill University) (Montreal, Canada)
 - viii) Diploma in Psychiatry (Edinburgh University)
 - ix) Dr.P.H. of John Hopkins, Harward and California/Universities (USA)
 - x) M.R.C. Path (Lon) F.R.C. Path (London)
 - xi) FacharztFuerInneraFrankheiten, (Specialist Internal Medicine) (West Germany)

- xii) Candidates of Sciences (Doctor of Philosophy) in Medicine Branch Plastic Surgery (Hungary) awarded by Hungarian Academy of Medical Science, Budapest.
- xiii) Facharzt Fuer Kinderheikunde (Children Specialist) (West Germany)
- xiv) M.A.M.S./M.N.A.M.S./D.N.B. qualification when granted on or after Ist June 1976 granted by National Board of Examination, New Delhi after due examination and fulfilling one year research experience.
- xv) FFR of U.K. by examination.
- xvi) F.R.C.S. or M.R.C.P. of Royal Colleges of U.K.
- xvii) M.Ch. (Orthopedics) (Liverpool)
- xviii) Approved qualification from speciality Boards of U.S.A.
- xix) Ph.D. awarded by Supreme Attestation Commission (Moscow) granted to students sponsored by Medical Council of India or to other students fulfilling the minimum eligibility criteria for admission to undergraduate courses in India and admitted in the institutions of erstwhile U.S.S.R., recognised by the Medical Council of India, for undergraduate or postgraduate courses upto 1989.

Note: Other qualifications will be evaluated by the MCI as and when reference is received.

6. Any Post-Graduate Degree or Diploma awarded by any Indian Universities, included in or excluded from the Schedules to Indian Medical Council Act, 1956 (102 of 1956)/Dentists Act, 1948 consequent to recognition granted or withdrawn by Government of India as per provisions of the said Act shall be deemed to have been included or excluded accordingly as a valid qualification for appointment to various teaching posts as indicated above.
7. The Post-Graduate Medical Qualifications awarded by Indian Universities, must have been included in the Schedules to the Medical Council Act, 1956 (102 of 1956)/Dentists Act, 1948, for the purpose of appointment to various teaching posts.
8. In the case of holders of Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) qualification of five years' duration, the period of senior Post Graduate residency rendered in the last part of the said Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) shall be counted towards requirement of teaching experience.
9. Additional teaching experience required for the post of Teacher in UCMS/VPCI for all the broad specialities for the candidates possessing DNB qualifications.
 - 9.1 Teaching experience required for direct appointment to the post of Assistant Professor for all the broad specialities for the candidates possessing DNB qualifications:

In addition to the requirement of three years teaching experience as Senior Resident or Tutor or Demonstrator or Registrar in the concerned speciality in a recognized teaching institution after obtaining the Postgraduate degree, the following additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification shall be required:

- A) For the candidates possessing DNB qualification from MCI recognized Medical Colleges/Central institutes where there are MD/MS courses running:
 - No additional teaching/research experience required.
- B) For the candidates possessing DNB qualification from MCI recognized Medical Colleges/Central institutes where there are no MD/MS courses running:

- One year of additional teaching/research experience required.

C) For the candidates possessing DNB qualification from centres other than of MCI recognized Medical Colleges/Central institutes:

- Two years of additional teaching/research experience required.

9.2 For Teaching Experience required for direct appointment to the post of Associate Professor, for all the broad specialities, if a DNB qualified candidates is working as Assistant Professor in a MCI recognized Medical College /Central Institute, he/she would require one more year of teaching/research experience for appointment as Associate Professor over and above the minimum time frame for MD/MS candidate.

9.3 Persons possessing DNB qualification on the basis of which they have already been appointed as Associate Professor/Professor in the concerned department, may be treated at par with MD/MS in the broad-speciality and DM/M.Ch. in the Super-Speciality without any further teaching/research experience.

10. Teaching Experience in any other post like the post of General Duty Medical Officer or Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

11. The teachers at UCMS and VPCI, who are registered with the Medical Council of India or State Medical/Dental Councils as Medical/Dental Practitioners, shall be entitled to non-practicing allowance as per rates decided by the Government of India from time to time.

12. The Grade Pay and Pay Band of teachers promoted under DACP - 2008 Scheme in various Specialties and Super-specialties shall be as follows:

Post	Grade Pay	Pay Band
Associate Professor	Rs.7,600	PB-3 (Rs. 15,600-39,100)
Professor	Rs.8,700	PB-4 (Rs. 37,400 – 67,000)
Director-Professor/ Professor (SAG)	Rs.10,000	PB-4 (Rs. 37,400 – 67,000)

13. Age limit for the direct appointment:

- Assistant Professor: Not exceeding forty years (Relaxable for Government servants up to five years in accordance with the instructions issued by the Government of India)
- Associate Professor/Professor/Director-Professor: Not exceeding fifty years (Relaxable for Government servants up to five years in accordance with the instructions issued by the Government of India)

14. Senior Residents/Senior Demonstrators

Senior Residents/Senior Demonstrators in various departments shall be appointed in accordance with the Residency Scheme, notified by the Government of India, Ministry of Health and Family Welfare from time to time.

- i) The minimum qualification for selection as Senior Resident/ Senior Demonstrator in any specialty will be a post-graduate degree or a diploma in the concerned specialty. If such candidates are not available in any particular specialty, others without post-graduate qualification may be considered for selection.

- ii) The age limit for appointment to the positions of Senior Residents shall be 33 years in case of Post-graduates and 35 years in case of post-doctoral degree holders. The age limit is relaxable up to five years in accordance with the orders of instructions issued by the Government.
- iii) The selection of Senior Residents/Senior Demonstrators shall be done by the Selection Committee comprising of following members:
 - a) Principal, UCMS / Director, VPCI - Chairman
 - b) One subject expert from outside - Member
 - c) Head of the department of the subject concerned at UCMS / VPCI - Member
 - d) One Senior Professor/Associate Professor at UCMS/ VPCI - Member
 - e) One representative of SC/ST, UCMS / VPCI - Member

The recommendations of the Selection Committee shall be approved by the Governing Body of the College.

- iv) The tenure of senior residency shall be three years. However, the candidature of a person who is already working as Senior Resident/Senior Demonstrator in a Central Institution/Hospital may be considered for appointment as Senior Resident in another Central Institutions/Hospitals if his application is received through proper channel. In such cases the pay drawn in the previous post shall not be protected. The total period, however, should not exceed the maximum period of Senior Residency of three years.
- v) The senior residents/Senior Demonstrators shall be paid emoluments as per the Scheme of Government of India, Ministry of Health and Family Welfare, as notified from time to time.

(APAR Performa for Teachers at UCMS and VPCI, University of Delhi, **vide Appendix-XI**).

46/ Ref: EC Res. No. 7(3) dated 17.8.2013

Resolved that in pursuance to the above that the following tables as laid down in the UGC Regulations of Minimum Qualifications for Appointment of Teacher and Other Academic Staff in the University & Colleges and Measures for the Maintenance of Standards in Higher Education 2010 may be incorporated as Annexures to Ordinance XXIV and **recommended to the Executive Council for approval.**

Note: *The Executive Council in its meeting dated 17.8.2013 approved the eligibility conditions for the Direct Recruitment of the Assistant Professor, Associate Professor, Professor, Assistant Director in Physical Education, Deputy Director in Physical Education, Director in Physical Education, Assistant Librarian, Deputy Librarian and Librarian and the Scheme for promotion under CAS 2010 for these posts in line with the UGC Regulations of Minimum Qualifications for Appointment of Teacher and Other Academic Staff in the*

University & Colleges and Measures for the Maintenance of Standards in Higher Education 2010. Further the Note to the amended Ordinance XXIV as approved by Executive Council in its meeting dated 17.8.2013 further clarified that, "...the stipulations prescribed by the UGC/University shall be mandatory for all posts".

(Thirteen members dissented)

Add the following:

Note under the heading Career Advancement Scheme - 2010 (CAS, 2010)

Note: The Career Advancement Scheme -2010 (CAS-2010) shall be applicable for promotion of Assistant Professor/Associate Professor/Assistant Librarian /Deputy Librarian/Assistant Director Physical Education/Deputy Director Physical Education for those whose date of eligibility for the respective promotion falls **on or after** 31.12.2008.

Annexure III to Ordinance XXIV:

Table III.a. Minimum Scores for APIs for direct recruitment of teachers in University Departments and Colleges

	Assistant Professor (Stage 1)	Associate Professor (Stage 4)	Professor (stage 5)
Minimum API Scores	Minimum Qualification as stipulated in the Ordinance XXIV	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria	Comprehensive assessment by selection committee		

Note: Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively

Table III.b. Minimum Academic Performance and service requirements for promotion of teachers in Universities and Colleges CAS 2010

S. No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil/PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/M.Phil/PG Degree in Professional Courses	<p>(i) Minimum API scores using PBAS scoring proforma developed by the University as per the norms provided in Annexures I and II to the Ordinance XXIV</p> <p>(ii) One Orientation and one Refresher/ Research Methodology Course of 2/3 weeks duration.</p> <p>(iii) Recommendation by Screening cum Evaluation Committee constituted under Ordinance XXIV for University teachers and Ordinance XVIII for College Teachers.</p>
2.	Assistant Professor from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	<p>(i) Minimum API scores using the PBAS scoring proforma developed by the University as per the norms provided in Annexures I and II to the Ordinance XXIV</p> <p>(ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration.</p> <p>(iii)) Recommendation by Screening cum Evaluation Committee constituted under Ordinance XXIV for University teachers and Ordinance XVIII for College Teachers.</p>
3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	I. Minimum API scores using the PBAS scoring proforma developed by the University as per the norms provided in Annexures I and II to the Ordinance XXIV

			<p>II. At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M. Phil. holders and an exemption of two publications will be given to Ph. D. holders.</p> <p>III. One course / programme from among the categories of methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration.</p> <p>IV. Comprehensive assessment by selection committee constituted as per University Ordinance XXIV for University teachers and Ordinance XVIII for College Teachers.</p>
4.	Associate Professor (Stage 4) to Professor (Stage 5) (applicable for University teachers)	Associate Professor with three years of completed service in Stage 4.	<p>(i) Minimum yearly /cumulative API scores using the PBAS developed by the University as per the norms provided in Annexures I and II to the Ordinance XXIV</p> <p>(ii) A minimum of five publications since the period that the teacher is placed in Stage 3.</p> <p>(iii) Comprehensive assessment by selection committee constituted as per University Ordinance XXIV for University teachers and Ordinance XVIII for College Teachers.</p>

* For teachers seeking promotion under CAS to Associate Professor, for those who on the date of the notification of UGC guidelines for CAS-2010 are Assistant Professors in Stage 2, the requirement of publications may be adjusted pro rata. For all others who enter Stage 2, subsequent to the notification of UGC guidelines for CAS-2010, the requirement of three publications, as defined in these regulations, will be applicable.

Note: Stages 1, 2, 3, 4, 5 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

Annexure IV to Ordinance XXIV:

Table IV.a. Minimum Scores for APIs for direct recruitment of Assistant Director of Physical Education (ADPE)/ Deputy Director Physical Education (DDPE)/Director Physical Education (DPE) of the University and Colleges DPEs.

	Assistant Director of Physical Education in University/College	Deputy Director of Physical Education in University	Director of Physical Education in University
Minimum API Scores	Minimum Qualification as stipulated in Ordinance XXIV	Consolidated API score requirement of 300 points from category III of APIs	Consolidated APIs score requirement of 400 points from category III of APIs
Selection Committee criteria	Comprehensive assessment by selection committee		

Table IV.b. Minimum API to Applied For The Career Advancement Scheme (CAS) Promotion for Assistant Director of Physical Education (ADPE)/ Deputy Director Physical Education (DDPE) in the University.

Sl. No.		Assistant Director of Physical Education (Stage 1 to Stage 2) (Senior Scale)	Assistant Director of Physical Education (Senior Scale) (Stage 2) to Deputy Director of Physical Education/Assistant Director Physical Education Selection Grade) (Stage 3)	Deputy Director Physical Education / Assistant Director Physical Education (Selection Grade) Stage 3 to Stage 4
I	Teaching, training coaching, sports person development and sports management activities (Category – I)	75/Year	75/Year	75/Year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year
III	Minimum total average API annual score under Categories I and II*	100/Year	100/Year	100/Year

IV	Research and Academic Contributions (Category III) – Minimum Annual score required to be assessed cumulatively	10/Year (40/assessment period)	20/Year (100/assessment period)	30/Year (90/assessment period)
	Expert Assessment System	Screening Committee to verify API Score	Screening Committee to verify API Score	Selection Committee
				Comprehensive assessment by selection committee

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: Stages 1,2,3,4 and 5 correspond to scales as given with AGP of Rs. 6000, 7000, 8000 and 9000 respectively.

Table IV.c. Minimum API to be applied for the Career Advancement Scheme (CAS) promotion for College Director of Physical Educations.

S. No	Categories of Criteria	Minimum Average, yearly of cumulative, API score required during the assessment period of each level as evaluated under the Performance Based Appraisal System (PBAS) with weightage for Expert Assessment		
		College Director of Physical Education to College Director of Physical Education (Senior Scale) (Stage 1 to Stage 2)	College Director of Physical Education Senior Scale to Selection Grade (Stage 2 to Stage 3)	College Director of Physical Education (Selection Grade) (Stage 3 to Stage 4)
I	Teaching-learning, Evaluation Related Activities (Category – I)	75/Year	75/Year	75/Year
II	Co-curricular, Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year
III	Minimum total average annual score under Categories I and II*	100/Year	100/Year	100/Year
IV	Research and Academic Contributions	5/Year (20/assessment)	10/Year (50/assessment)	15/Year (45/assessment)

	(Category III) – Minimum Annual score required to be assessed cumulatively	period)	period)	period)
	Assessment Procedure	Screening Committee to verify API score	Screening Committee to verify API score	Selection Committee
				Comprehensive assessment by selection committee

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: Stages 1,2,3 and 4 correspond to scales as provided, and AGP of Rs. 6000, 7000, 8000 and 9000 respectively.

Table IV.d. Minimum academic performance and service requirements for promotion under CAS for Assistant Director of Physical Education (ADPE)/ Deputy Director Physical Education (DDPE of the University and Colleges DPEs.

S. No.	Promotion Through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant DPE/ College DPE to Assistant DPE (Senior Scale) / College DPE (Senior Scale) (Stage 1 to Stage 2)	DPE completed four years of service in Stage 1 with Ph.D. or five years of service who are with M.Phil. or six years of service who are without Ph.D/M.Phil	(i) Minimum API scores using PBAS scoring proforma developed by the University as per the norms provided in Table IV e of Annexure IV to Ordinance XXIV for ADPEs/DDPEs in University and for college DPEs. (ii) One Orientation and one Refresher Course of 3/4weeks duration. (iii) Recommendation by Screening cum Evaluation Committee constituted under Ordinance XXIV for University and Ordinance XVIII for college DPEs.
2.	Assistant DPE (senior scale) / College DPE (senior scale) to Deputy DPE /	Assistant DPE (senior scale) College DPE (senior scale) with completed service of five	(i) Minimum API scores using the PBAS scoring proforma developed by the University as per the norms provided in Table IV e of Annexure IV to Ordinance XXIV for

	Assistant DPE (selection grade) / CollegeDPE(selection grade) (Stage 2 to Stage 3)	years in Stage 2	ADPEs/DDPEs in University and for college DPEs. (ii) Additionally, two refresher courses of 3-4 weeks duration to have been undergone during the assessment period. (iii) Recommendation by Screening cum Evaluation Committee constituted under Ordinance XXIV for University and Ordinance XVIII for college DPEs.
3.	Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) to Deputy DPE/ Assistant DPE (Selection Grade) / College DPE (Selection Grade) (Stage 3 to Stage 4).	Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) with three years of completed service in Stage 3.	(i) Minimum API scores using the PBAS scoring proforma developed by the University as per the norms provided in Table IV e of Annexure IV to Ordinance XXIV for ADPEs/DDPEs in University and for college DPEs. (ii) Minimum three publications over twelve years. For promotion in Colleges an exemption of one publication for M. Phil. holders and exemption of two publications for Ph. D. holders. (iii) Evidence of having produced teams / athletes. (iv) Comprehensive assessment by selection committee constituted as per University Ordinance XXIV for University ADPEs/DDPEs and Ordinance XVIII for College DPEs.

Note: Stages 1, 2, 3 and 4 correspond to scales with AGP of Rs. 6000, 7000, 8000, and 9000 respectively

Table IV.e. Academic Performance Indicators (APIs) And Proposed Scores As Per UGC Regulations 2010 For Adoption Of Performance Based Appraisal System (PBAS) for Career Advancement Scheme (CAS) Promotions for Deputy Director/ Assistant Director Of Physical Education in University and College DPEs and Direct Recruitment for Director/Deputy Director/ Assistant Director of Physical Education in University and College DPEs.

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

S.No.	Nature of Activity	Maximum Score
CATEGORY -I		
1	Management of Physical Education and Sports programme for students (Planning, executing and evaluating the policies in Physical Education and Sports) (20 Points) Lecture cum practice based athlete / sports classes, seminars undertaken as percentage of allotted hours (20 Points)	40
2	Extending services, sports facilities and training on holidays to the institutions and organisations	10
3	Organizing and conducting sports and games competitions at the International /National/ State/ Inter University/Inter Zonal Levels (25 Points) Organizing and conducting coaching camps / sports person development/training programmes (15 Points)	40
4	Up gradation of scientific and technological knowledge in Physical Education and Sports (5 Points) Identifying sports talents and Mentoring sports excellence among students (10Points)	20
5	Development and maintenance of play fields, purchase and maintenance of the other sports facilities	15
Total Score		125
Minimum API Score Required		75

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

S.No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such Cultural exchange and Sports Programmes (Various level of extra murals and intramural programmes); extension work through NSS/NCC and other channels	20
2	Contribution to Corporate life and management of the sports units and institution through participation in academic and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, camps and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

S. No.	APIs	Faculties of Physical education	Max. points for University and college teacher position
III(a)	Research publication (Journals)	Refereed Journals	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10/publication
		Full papers in Conference proceedings, etc. (Abstracts not to be included)	10/publication
III(b)	Research publications (books, chapters in books, other than referred journal articles)	Text or Reference Books published by International Publishers **	50/sole author, 10 chapter in an edited book
		Text or Reference Books Published by National/Central/State Government/Societies**	25/sole author, 5/chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers**	15/sole author, 3/chapter in edited books
		Chapters in knowledge based volumes in Indian/National Level Publishers with ISBN/ISSN numbers with numbers of national and international directories.	5/Chapter

** Scores (50/25/10/03 whatever the case may be) to be shared equally by all authors

III(C)	RESEARCH PROJECT		
III (C)(i)	Sponsored Projects carried out/ongoing	Major Projects/Events amount mobilized with grants above 5.0 lakhs	20 each Project
		Major Projects /Events Amount mobilized with minimum of Rs. 4.00lakhs up to Rs. 5.00 lakhs	15 each major project
		Minor projects from central / state funding agencies with grants below 4.00 lakhs	10 each minor Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.1.0 lakh	10 per every Rs.5.0 lakhs 2 per every Rs.1.0 lakhs
III (C)(iii)	Completed projects : Quality Evaluation	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Policy document of Govt. Bodies at Central and State level	30 / each output or outcome for National patents etc 50 /each for International patents.
III (D)	RESEARCH GUIDANCE		
III (D)(i)	M.Phil.	Degree awarded only	3 /each candidate
III (D)(ii)	Ph.D	Degree awarded	10 /each candidate
		Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS		
III(E)(i)	Research Methodology/ Training/ Coaching Workshops	Research methodology / Training/ Coaching programme (not less than three weeks)/workshops of not less than one week.	20
III(E)(ii)	Papers in Conferences/ Seminars/ workshops etc.	Participation and Presentation of research papers (oral/poster) in:	
		a) International conference	10/Each
		b) National	7.5/each
		c) Regional/State level	5/each
		d) Local-University/College level	3/each

III(E)(iii)	Invitations for conferences/seminars/ workshops/ symposia to deliver lectures/chair sessions	a) International	10/each
		b) National	7.5/each
		c) State level/Regional	5/each
		d) University/College level Endowment lectures	5/each

Annexure V to Ordinance XXIV

Table V.a. Minimum Scores for APIs for Direct Recruitment of Assistant Librarian/Deputy Librarian/Librarian in University and College Librarian.

	Assistant University Librarian / College Librarian	Deputy Librarian in universities	Librarian (university only)
Minimum API Scores	Minimum Qualification as stipulated in the Ordinance XXIV	Consolidated API score requirement of 300 points from category III of APIs	Consolidated APIs score requirement of 400 points from category III of APIs
Selection Committee criteria	Comprehensive assessment by selection committee		

Table V.b. Minimum API to be applied for the Career Advancement Scheme (CAS) Promotion University Deputy Librarian/ Assistant Librarian

Sl. No.		Assistant Librarian to Assistant Librarian (Senior Scale) (Stage 1 to Stage 2)	Deputy Librarian/Assistant Librarian (Selection Grade) (Stage 2 to Stage 3)	Deputy Librarian/Assistant Librarian (Selection Grade) (Stage 3 to Stage 4)
I	Procurement, organization and delivery of knowledge and information through Library services (Category – I)	75/Year	75/Year	75/Year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year

III	Minimum total average API annual score under Categories I and II*	100/Year	100/Year	100/Year
IV	Research and Academic Contributions (Category III) – Minimum Annual score required to be assessed cumulatively	10/Year (40/assessment period)	20/Year (100/assessment period)	30/Year (90/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee
V	Assessment Procedure	Screening Committee to verify API score	Screening Committee to verify API score	Selection Committee
				Comprehensive assessment by selection committee

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: Stages 1,2,3 and 4 correspond to scales as provided with AGP of Rs. 6000, 7000, 8000 and 9000 respectively.

Table V.c. Minimum API to be applied for the Career Advancement Scheme (CAS) promotion college librarian.

		College Librarian (Stage 1) to College Librarian (Senior Scale) (Stage 2)	College Librarian (Senior Scale) (Stage 2) to College Librarian (Selection Grade) (Stage 3)	College Librarian (Selection Grade) (Stage 3 to Stage 4)
I	Procurement, organization and delivery of knowledge and information thro' Library services (Category – I)	75/Year	75/Year	75/Year

II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year
III	Minimum total average annual score under Categories I and II*	100/Year	100/Year	100/Year
IV	Research and Academic Contributions (Category III) – Minimum Annual score required to be assessed cumulatively	5/Year (40/assessment period)	10/Year (100/assessment period)	15/Year (90/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee
V	Assessment Procedure	Screening Committee to verify API score	Screening Committee to verify API score	Selection Committee Comprehensive assessment by selection committee

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: Stages 1,2,3 and 4 correspond to scales as given with AGP of Rs. 6000, 7000, 8000 and 9000 respectively.

Table V.d. Minimum Academic Performance and Service Requirements for Promotion Of Assistant Librarian/Deputy Librarian in University and College Librarian.

S. No.	Promotion through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant University Librarian / College Librarian to Assistant Librarian (Senior Scale) / College Librarian (Senior Scale) (Stage 1 to Stage 2)	Assistant University Librarian / College Librarian (Stage 1) completed four years of service with Ph. D. or five years of service who are with M. Phil or six years of service who are without Ph.D./M.Phil.	(i) Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table V.e annexed to Ordinance XXIV for University Asst. Library/Deputy Librarian and Colleges Librarian. (ii) One Orientation and one Refresher Course of 3/4 weeks duration

			(iii) Recommendation by Screening cum Evaluation Committee constituted under Ordinance XXIV for University Asst. Librarian and Deputy Librarian and Ordinance XVIII for college Librarian
2.	Assistant university Librarian (Senior Scale) / college Librarian (senior scale) to Assistant university Librarian (Selection Grade)/ College Librarian/ (selection grade) (Stage 2 to Stage 3)	Assistant university Librarian (Senior Scale) / college Librarian (senior scale) with completed service of five years in Stage 2	(i) Minimum API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table V.e annexed to Ordinance XXIV for University Asst. Library/Deputy Librarian and Colleges Librarian. (ii) Additionally, two refresher courses, for a minimum period of 3 to 4 week duration to have been undergone during the assessment period. (iii) Recommendation by Screening cum Evaluation Committee constituted under Ordinance XXIV for University Asst. Librarian and Deputy Librarian and Ordinance XVIII for college Librarian
3.	Deputy university Librarian / Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) (Stage 3 to Stage 4)	Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) with three years of completed service in Stage 3	(i) Minimum API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table V.e annexed to Ordinance XXIV for University Asst. Library/Deputy Librarian and Colleges Librarian. (ii) Three publications over twelve years. In Colleges, an exemption of one publication will be given to M. Phil holders and two publications to Ph. D. Holders. (iii) Additionally one course/training under the categories of Library automation / Analytical tool Development for academic Documentation. (iv) Comprehensive assessment by selection committee constituted as per University Ordinance XXIV for University Asst. Library/Deputy Librarian and Ordinance XVIII for College Librarian.

Note: Stages 1, 2, 3 and 4 correspond to scales with AGP of Rs. 6000, 7000, 8000 and 9000 respectively

Table V.e. Academic Performance Indicators (APIS) And Proposed Scores for Performance Based Appraisal System (PBAS) for Direct Appointment Librarian/ Deputy Librarian/ Asstt. Librarian in University and College Librarian and Career Advancement Scheme (CAS) Promotions applicable to Deputy Librarian/ Asstt. Librarian in University and College Librarian

Category – I: Procurement, organization, and delivery of knowledge and information through Library services

Sl.No.	Nature of Activity	Maximum Score
1.	Library resources organization and maintenance of books, journals, report; Provision of library reader- services, literature retrieval services to researches and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc.	40
2.	ICT and other new technologies' application for up gradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management.	30
3.	Development, organization and management of e-resources including their accessibility over Intranet/Internet, digitization of library resources, e-delivery of information, etc.	25
4.	User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.	20
5.	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	10
Total Score		125
Minimum API score required		75

Category. II – CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

S.No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (Such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels.	20
2	Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15
3	Professional Development activities (Such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category – III below).	15
	Minimum API Score Required	15

Category-III – Research and academic contributions

S.No.	APIs	Activity	Maximum Point
III(A)	Research Papers published in:	Refereed Journals	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10/publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication
III(B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by International Publishers with an established peer review system	50/sole author; 10/chapter in an edited book

		Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author, and 5/chapter in an edited book
		Subject Books by other local publisher with ISBN/ SSN numbers.	15/sole author, and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10/chapter
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/chapter
III(C)			
III(C)(i)	Sponsored Projects carried out/ongoing	(d) Major Projects amount mobilized with grants above 30.00 lakhs	20/each Project
		(e) Major Projects amount mobilized with grants above 5.0 lakhs upto 30.00 lakhs	15/each Project
		(f) Minor Projects (Amount mobilized with grants above Rs.50,000 upto 5.0 lakhs)	10/each Project

III(C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakhs	10 per every Rs. 10.0 lakhs and 2 per every Rs. 2.0 lakhs, respectively
III(C)(iii)	Completed projects: Quality Evaluation	Completed project Report (Acceptance from funding agency)	20/each major project and 10 each minor project
III(C)(iv)	Projects Outcome/Outputs	Patent/Technology transfer/Product/Process	30/each national level output or patent/50/each for International level
III(D)			
III(D)(i)	M.Phil	Degree awarded only	3/each candidate
III(D)(ii)	Ph.D.	Degree awarded	10/each candidate
		Thesis submitted	7/each candidate
III(E)			
III(E)(i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programme, Faculty Development Programmes (Max: 30 points)	Not less than two weeks duration	20/each
		One week duration	10/each
III(E)(ii)	Papers in Conferences/seminars/workshops etc.*	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	10/Each
		b) National	7.5/each
		c) Regional/State level	5/each

		d) Local- University/College level	3/each
III(E)(iv)	Invited lectures or presentations for conferences/symposia	International	10/each
		National level	5

* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication [III(A)] and not under presentation [III(E)(ii)]

To add a note under clause VIII of Ordinance XXIV for Physical Education and Clause XI of Ordinance XXIV for Minimum qualifications for direct recruitment to the posts of University librarian, Professional (Deputy Librarian):

Note: A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines.

(Draft Performa for performance based appraisal system and detailed guidelines to calculate API Score is enclosed vide **Appendix-XII**).

(12 Members dissented on the date of Eligibility)

47/ Resolved that the following recommendations of Standing Committee (Scholarships) made at its meeting held on 25.02.2014 regarding institution of “Surendra and Karen Gupta ARC Foundation Scholarship” be accepted and recommended to the Executive Council for approval.

“Surendra and Karen Gupta ARC Foundation:

1. There shall be two scholarships to be known as “Surendra and Karen Gupta ARC Foundation” to be awarded every year to two students studying in M.Sc. (Chemistry) II semester, department of Chemistry, University of Delhi out of the annual income accrued from the endowment of ₹ 14,64,2,59/- (Fourteen Lakhs Sixty Four Thousand Two Hundred Fifty Nine Only) donated by Sh. Ajay Gupta, Flat 202 Aditya Greenfields Apartments, BP Raju Marg, Kondapur, Hyderabad-500084.
2. The Scholarships shall be awarded to two meritorious students pursuing studies in M.Sc. (Chemistry) II semester on the basis of securing the highest marks in the M.Sc. (Chemistry) I semester examination.
3. The total Value of both scholarships shall be 50% of the annual interest accrued from corpus on the income. Out of which 10% will be administrative cost.
4. 50% of the accrued interest will be added up to Endowment Fund each year.
5. No student shall be eligible for award of this scholarship if the scholar already holds a scholarship awarded by this University or any other University or the Central Government or any State Government or Private Body, other than freship.

6. In case a student accepts any other scholarship/financial assistance from any other source the student shall be required to refund the amount received by him/her on this account from the date she accepts the other Scholarship/Financial Assistance.
7. The Scholarship shall be awarded by the University on the recommendation of a Departmental Selection Committee consisting of the following:
 - (i) The Dean, Faculty of Science
 - (ii) The Head, Department of Chemistry
 - (iii) Two Senior Teachers of the Department
8. The Payment of the scholarships shall be released to the students through the Head of the Department on presentation of a bill along with a certificate to the effect that during period covered in bill the students were not in the receipt of any other scholarship/finance assistance from any other source.
9. The unutilized amount in any year shall be added to the corpus of the endowment fund.”

48/ Resolved that the recommendations of the Governing Body of Bhim Rao Ambedkar College for change in the name of “Bhim Rao Ambedkar College” to that of “**Dr. Bhim Rao Ambedkar College**” be accepted and recommended to the Executive Council for approval.

49/ Ref.: A.C. Resolution No. 3(8) dated 13.05.2010

Resolved that the following recommendations of the Faculty of Science made at its meeting held on 13.01.2015 regarding the following change in syllabus of Integrated (B.Sc. Hons. Geology) – (M.Sc. Geology) in the Department of Geology, Centre of Advanced Studies be **accepted and recommended to the Executive Council for approval:**

Existing	Amended
B.Sc. (Hons.) Geology (if the students leave after successfully completing SIX Semester)	No Change
M.Sc. Earth Science	Integrated (B.Sc. Hons. Geology) – M.Sc. Geology

50/ Ref.: A.C. Res. No. 24 dated 19.07.2014 and E.C. Res. No. 5(4)

Resolved that the following recommendations of the Faculty of Science made at its meeting held on 13.01.2015 regarding change in option IInd year Physics students (former FYUP) for allied courses (Semester-IV) **be accepted and recommended to the Executive Council for approval:**

Any one of: Chemistry (Chemical Bonding)
 Or
 Mathematics (Real Analysis)
 Or
 Mathematics (Linear Algebra)

51/ Ref. A.C. Resolution No. 26 (b, d & f dated 19 July 2014
E.C. Resolution No. 7(7b, 7d & 7f) dated 19 July 2014.

Resolved that the following recommendations of the Governing Body of the Cluster Innovation Centre (CIC) with regard to scheme of examination, admission fee, examination fee and span period for completing the following three courses at Cluster Innovation Centre be accepted and recommended to the **Executive Council** for approval:

- (i) B. Tech. (Information Technology & Mathematical Innovations)
- (ii) B.A. (H) Humanities & Social Science and
- (iii) M. Sc. (Mathematics Education)

To add the following (in addition to existing):

- (a) CIC shall conduct its examinations for all the above-mentioned courses and shall provide the results of examinations to the Examination branch and the records of mark-sheets, issuing of mark-sheets, and issue of transcripts, as and when required by the students, shall be maintained and managed by the Examination branch of the University of Delhi.
- (b) The tenure to complete the 2-year Meta University programme M.Sc. (Mathematics Education) for students shall be 4 year from the date of starting of classes for academic session of enrolment in the course.
- (c) The tenure to complete the 4-year B.Tech (IT & Mathematical Innovations) for students shall be 8 year from the date of starting of classes for academic session of enrolment in the course.
- (d) The tenure to complete the 3-year Meta College programme B.A. (Hons) Humanities & Social Science for students shall be 6 year from the date of starting of classes for academic session of enrolment in the course.
- (e) Admission fee (currently Rs. 5000/- per semester for all the above-mentioned courses) charged from the students for all the above-mentioned courses will consist of the Tuition fee, University enrollment fee, Sports Council fee, University cultural fee, WUS-DU committee fee, University Development fee, Laboratory fee, Fee for Different literary & Cultural societies, etc.
- (f) In addition to the admission fee, for all the above-mentioned courses all students shall be charged separate examination fee per semester as per existing rules of University of Delhi.
- (g) One time refundable library security deposit of Rs. 1000/- shall be charged from students of all the above-mentioned courses at the time of admission in the programme.

52/ Resolved that the following recommendations of the Governing Body of the Cluster Innovation Centre (CIC) for eligibility of students studying courses at Cluster Innovation Centre to pursue higher studies within University of Delhi be accepted and recommended to the **Executive Council** for approval:

It is accepted that:

- (a) the degree “B.Tech. (IT & Mathematical Innovations)” offered by Cluster Innovation Centre be included in the list of eligible degrees for admissions in various M.Sc./M.Tech. other related programme of the University of Delhi.
- (b) the Meta College concept based degree “B.A. (H) Humanities & Social Science” offered by Cluster Innovation Centre be included in the list of eligible degrees for admissions in various M.A. other related programme of the University of Delhi.
- (c) the Meta University concept based degree “M. Sc. (Mathematics Education)” offered by Cluster Innovation Centre be included in the list of eligible degrees for admissions in various Ph.D. other related programme of the University of Delhi.

53/ Ref: EC Res. No. 7 (9) dated 19.7.2014

Resolved that the following recommendations of the committee constituted by the Vice-Chancellor to suggest appropriate nomenclature for the Post-Graduate programmes of Department of Financial Studies and Department of Business Economics; B.B.S. and for merger of the two departments (Department of Financial Studies and Department of Business Economics) **be accepted and recommended to the Executive Council for approval:**

1. The M.A. (Business Economics) may be renamed as MBA (Business Economics) subject to the conditions that (a) the Department of Business Economics would ensure that the existing syllabus of the course is restructured suitably and all the processes of restructuring of the course shall be completed by July, 2015 and (b) the Department of Business Economics would also ensure that all the conditions prescribed by AICTE for offering M.B.A. programme are duly fulfilled. The students completing their PG Programme in 2015 and onwards may also be awarded the degree of MBA instead of M.A. (Business Economics)/MBE.
2. The Master of Financial Control (**MFC**) may be re-named as **MBA (Finance & Control)** subject to the conditions that (a) the Department of Financial Studies would ensure that the existing syllabus of the course is restructured suitably and all the processes of restructuring of the course shall be completed by July, 2015 and (b) the Department of Financial Studies would also ensure that all the conditions prescribed by AICTE for offering M.B.A. programmes are duly fulfilled. The students completing their PG Programme in 2015 and onwards may also be awarded the degree of MBA instead of MFC.
3. The Bachelor of Business Studies (**BBS**) may be re-named as **Bachelor of Management Studies (BMS)** with effect from the academic session 2015-16, subject to revision of the syllabus by July, 2015.

4. The Department of Business Economics and the Department of Financial Studies may be merged into a single department to be named as “Department of Finance and Business Economics” under the Faculty of Applied Social Sciences and Humanities.

Report of the Committee is enclosed vide **Appendix-XIII**

54/ The Council considered the notification of National Council for Teacher Education (NCTE), NCTE (Recognition Norms & Procedures) Regulations 2014 dated 28.11.2014 has laid down the Qualifications for the Faculty Members to be recruited by colleges/ universities offering courses in Education and Physical Education besides laying down the other norms and procedures for recognition.

The Council resolved that the following Amendments to Ordinance XXIV of the Ordinances of the University be accepted and recommended to the **Executive Council** for approval:

	Existing	Amended
Ordinance XXIV	<p>A. Assistant Professor in Education</p> <p>1. In colleges where under graduate programmes i.e. B.Ed. and B.El.Ed. are offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.</p> <p>a) Master’s degree in Sciences/ Humanities/ Arts/Commerce with 50% marks and M.Ed. with at least 55% marks.</p> <p>b) For Foundation courses for B.Ed. only</p> <p>Master’s degree in Sciences/ Humanities/ Arts/Commerce with 50% marks and M.Ed. with at least 55% marks.</p> <p style="text-align: center;">OR</p> <p>M.A. in Education and B.Ed. each with 55% marks.</p>	<p>A. Assistant Professor in Education</p> <p>1. In colleges where under graduate programmes i.e. B.Ed. and B.El.Ed. are offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.</p> <p>a) Master’s degree in Sciences / Humanities / Arts/ Commerce with 55% marks and M.Ed. from a recognized University with at least 55% marks.</p> <p>b) Perspectives in Education or Foundation courses</p> <ul style="list-style-type: none"> • For B.Ed. <p>Master’s degree in Social Sciences with 55% marks and M.Ed. from a recognized University with at least 55% marks.</p> <p style="text-align: center;">OR</p> <p>Post-graduate in Education with minimum 55% marks and B.Ed./B.El.Ed. each with 55% marks.</p>

		<ul style="list-style-type: none"> • For B.El.Ed. <p>Postgraduate degree in Social Sciences/Humanities/Sciences/Mathematics/Languages with 55% marks and M.Ed. with 55% marks [except 3(three) positions from Philosophy, Sociology, Psychology, where the faculty qualification shall be post-graduation in any of these three disciplines with 55% marks and B.Ed. Ed/B.Ed. with 55% marks].</p> <p>Linguistics: Masters in Linguistics with 55% marks with B.Ed./B.El.Ed.</p> <p>Desirable: M.Phil./Ph.D. in Education.</p> <p>c) For Curriculum and Pedagogic Courses.</p> <ul style="list-style-type: none"> • For B.Ed. <p>Master's degree in Science/Mathematics/Social Science/Languages with minimum 55% marks; and M.Ed. degree with minimum 55% marks.</p> <p>Desirable: Ph.D. degree in Education with subject specialisations.</p> <p>[Note: In case of b and c put together, for two faculty positions, a postgraduate degree in Sociology / Psychology / Philosophy with 55% marks, and B.Ed./B.El.Ed. with 55% marks and three years of teaching experience in a secondary school shall be considered].</p> <ul style="list-style-type: none"> • For B.El.Ed. <p>Postgraduate degree in Social Sciences/Humanities/Sciences/Mathematics/Languages with 55% marks and M.Ed. with 55% marks [except 3(three) positions from Philosophy, Sociology, Psychology, where the faculty qualification shall be post-graduation in any of these three disciplines with 55% marks and B.Ed. Ed/B.Ed. with 55% marks].</p> <p>Linguistics: Masters in Linguistics with 55% marks with B.Ed./B.El.Ed.</p> <p>Desirable: M.Phil./Ph.D. in Education.</p>
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	<p>2. In the Department of Education where M.Ed. is taught the following qualifications shall apply as per NCTE norms for the post of Assistant Professor.</p> <p>a) Master's degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks.</p> <p style="text-align: center;">OR</p> <p>M.A. (Education) and B.Ed. each with a minimum of 55% marks. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by UGC, CSIR or a similar test accredited by the UGC.</p> <p>Note:</p> <p>1. Other stipulations prescribed by the UGC/University shall be mandatory for all posts.</p>	<p>d) For Specialised Course Physical Education for B.Ed./B.P.Ed./ B.El.Ed.</p> <p>Master of Physical Education (M.P.Ed.) with minimum 55% marks. (Training/qualification in yoga education shall be desirable)</p> <p>For Visual Arts for B.Ed./ B.El.Ed.</p> <p>Post-graduation degree in Fine Arts (MFA) with minimum 55% marks.</p> <p>For Performing Arts for B.Ed./ B.El.Ed.</p> <p>Post graduate degree in Music/Dance/Theatre Arts with minimum 55% marks.</p> <p>2. In the Department of Education where M.Ed. is taught the following qualifications shall apply as per NCTE norms for the post of Assistant Professor.</p> <p>a) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.</p> <p>b) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.</p> <p>Note: No Change</p>
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	<p>Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by UGC or a similar test accredited by the UGC.</p> <p>2. For those subjects where the NCTE norms for qualifications for posts relating to B.El.Ed. stipulate only M.A./ M.Sc. and PG degree or research in Education, the minimum marks in that discipline should be 55% marks.</p> <p>3. The National Eligibility Test (NET) shall be in Education for those positions where M.Ed. is a requirement. For those positions which do not require M.Ed., NET shall be in the subject concerned.</p>	
<p>Ordinance XXIV</p>	<p>B. Associate Professor in Education</p> <p>i) Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks or its equivalent grade.</p> <p style="text-align: center;">OR</p> <p>M.A. (Education) and B.Ed. each with a minimum of 55% marks.</p> <p>ii) Ph.D. in Education and</p> <p>iii) At least eight years of teaching experience in University department of education, College of Education or any college where B.Ed. / B.El.Ed.</p>	<p>B. Associate Professor in Education</p> <p>i) Master's Degree in Arts / Humanities / Sciences / Commerce with minimum 55% in the discipline relevant to the area of specialization.</p> <p>ii) Master's degree in Education (M.Ed./M.A. Education) with a minimum of 55% marks.</p> <p>iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.</p>

	<p>Programmes are taught of which a minimum of three years at the M.Ed. level and published work in his/her area of his specialization.</p>	<p>(iv) Any other qualification prescribed by UGC like NET qualification or length of professional teaching experience as per UGC/University for the positions of Associate Professor.</p>
<p>Ordinance XXIV</p>	<p>C. Professor in Education</p> <p>i) Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks.</p> <p style="text-align: center;">OR</p> <p>M.A. (Education) with 55% marks and B.Ed. each with a minimum of 55% marks.</p> <p>i) Ph.D. in Education and</p> <p>ii) At least twelve years of teaching experience in the University Department of Education, College of Education or any college where B.Ed. / B.El.Ed. Programmes are taught of which a minimum of five years at the M.Ed. level and published work in the area of his/her specialization.</p>	<p>C. Professor in Education</p> <p>i) Master's Degree in Arts / Humanities / Sciences / Commerce with minimum 55% in the discipline relevant to the area of specialisation.</p> <p>ii) Master's degree in Education (M.Ed./M.A. Education) with a minimum of 55% marks.</p> <p>(iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.</p> <p>(vi) Any other qualification prescribed by UGC like NET qualification or length of professional teaching experience as per UGC/University for the positions of Professor.</p>
<p>Ordinance XXIV</p>	<p>D. Principal in a college exclusively offering B.Ed./B.El.Ed. courses</p> <p>a. Academic and professional qualifications will be as prescribed for the post of Assistant Professor in Education;</p> <p>b. Ph.D. in Education; and</p> <p>c. Ten years teaching experience out of which at least five years teaching</p>	<p>D. Principal in a college exclusively offering M.Ed./B.Ed./B.El.Ed. courses</p> <ul style="list-style-type: none"> • <u>For M.Ed. courses</u> <p>a. Post graduate degree in a related discipline.</p> <p>b. M.Ed. with minimum 55% marks.</p> <p>c. Ph.D. in Education.</p>

	<p>experience in a Secondary Teacher Educational Institution.</p> <p>The qualification for the Principal in Colleges offering other Under Graduate courses and B.Ed./B.El.Ed. will be governed by Provisions relating to the qualification laid down for the post of Principal (other than the Colleges of Education, Physical Education and Medical Colleges.)</p>	<p>d. Ten years of Professional experience in Teacher Education.</p> <ul style="list-style-type: none"> • <u>For B.Ed. courses</u> <ol style="list-style-type: none"> a. Postgraduate degree in Arts / Science /Social Science / Humanities / Commerce with 55% marks; and b. M.Ed. with minimum 55% marks; and c. Ph.D. in Education or in any pedagogic subject offered in the institution; and d. Eight years of teaching experience in a Secondary Teacher Education Institution. <p>Desirable: Diploma/Degree in Educational Administration or Educational Leadership.</p> <ul style="list-style-type: none"> • <u>For B.El. Ed.</u> <ol style="list-style-type: none"> a. Post graduate degree in Science/ Social Science/Arts/ Humanities with 55% marks and M.Ed./MA (Education) with 55% marks. b. Five years of teaching experience in a Teacher Education Institution. <p>Desirable : Degree/Diploma in Educational Administration/ Leadership</p> <p>Note: The qualification for the Principal in Colleges offering other Under Graduate courses and B.Ed./B.El.Ed. will be governed by Provisions relating to the qualification laid down for the post of Principal (other than the Colleges of Education, Physical Education and Medical Colleges.</p>
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To replace the existing Clause VIII of Ordinance XXIV, Physical Education

X(I) Physical Education

A. Assistant Professor

1. In colleges where under graduate programmes i.e. B.P.Ed. is offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.

M.P.Ed. degree or its equivalent with 55% marks or its equivalent grade i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.

Note: Any other stipulation prescribed by UGC/University from time to time for the position of Assistant Professor shall be mandatory.

2. In the Department of Education where M.Ed. is taught the following qualifications shall apply as per NCTE norms for the post of Assistant Professor.

Postgraduate degree in relevant subject with minimum 55% marks.

Note: Any other stipulation prescribed by the UGC/University from time to time for the position of Assistant Professor shall be mandatory.

B. Associate Professor

1. In colleges where under graduate programmes i.e. B.P.Ed. is offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.

- (i) M.P.Ed. degree or its equivalent with at least 55% marks or its equivalent grade i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.
- (ii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor I a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research / policy papers.

Note: Any other stipulation prescribed by UGC/University from time to time for the position of Associate Professor shall be mandatory.

2. In the Department of Education where M.Ed. is taught the following qualifications shall apply as per NCTE norms for the post of Associate Professor.

- (i) Postgraduate degree in Physical education (M.P.Ed./M.P.E.) or any relevant subject with 55% marks or an equivalent grade.
- (ii) Ph.D. in the areas of Physical Education.
- (iii) At least eight years of teaching/research experience in a department/College of physical education out of which at least three years at the postgraduate level.

Note: Any other stipulation prescribed by the UGC/University from time to time.

C. Professor

- (i) Postgraduate degree in Physical education (M.P.Ed./M.P.E.) with 55% marks or its equivalent grade.
- (ii) Ph.D. in the areas of Physical Education.

(iii) At least ten years of teaching/research experience in a department/College of physical education out of which at least five years in the postgraduate institution/University department.

Note: Any other stipulation prescribed by the UGC/University from time to time.

D. Principal in a college exclusively offering B.P.Ed. course in Physical Education

- (a) Master's degree in Physical Education (M.P.Ed./M.P.E.) with 55% marks or its equivalent grade, i.e. B in the seven point scale of letter grades O, A, B,C, D, E, F as per UGC norms.
- (b) Ph.D. in the field of Physical Education.
- (c) Eight years teaching experience out of which five years experience in and institute / College / department of physical education.
- (d) Any other stipulation prescribed by the UGC/University from time to time for the positions of principal shall be mandatory.

EMERGENCY ACTION OF THE VICE-CHANCELLOR

55/ Resolved that the action taken by the Vice-Chancellor, in exercise of his emergency powers, under Clause (4) of the Statute 11(G) of the Statutes of the University in the following matters be reported, recorded and confirmed:

- 1. In approving on 31.08.2012, 30.08.2013, 14.10.2014, the following fee structure for M.Sc. in Earth Science for Semesters III+IV, V+VI, VII+VIII and IX+X:

S.No	Break-up of Annual Fees:	(III-IV) Amount (Rs.)	(V-VII) Amount (Rs.)	(VII-VIII) Amount(Rs.)	(IX-X) Amount (Rs.)
1.	Admission Fee				
2.	Library Development fund (C & I-445)-299868	703	703	200	200
3.	D.U. Development Fund (C & I-445)-299868/(C & I-10851300320)	400	600	600	600
4.	Laboratory fees	1500	1500	1500	1500
5.	Library Deposits (C & I-527)-298605				
6.	Annual Subscription	1930	1930	1930	1930
7.	H.C.C.	5	5	120	120
8.	Sexual H. Fee (Misc. -5005)-295365	10	10	10	10
9.	Identity Card	20	20	20	20
10.	Cultural Council Fee	5	5	10	10
11.	University Enrolment Fee				
12.	Tuition Fee	180	180	180	180
13.	Examination fee (IIIrd & IVth Semester)/ (Vth & VIth Semester)/ (VII-VIII Semester)/ (IX-X Semester)	2600	2600	2600	2600
	Total	7353/-	7553/-	7170/-	7170/-

2. In approving on 23.07.2014 and 26.07.2014, the following:

1	<ul style="list-style-type: none"> • The students who have failed in the 1st year examination (2014) of any of the Four Year Undergraduate Programmes or those who could not appear in the I/II semester examinations of FYUP for any reason shall be, on written requests from the students concerned, re-admitted by their respective colleges to the 1st Year of the respective Honours Courses under the 3-Year (Semester) Scheme in 2014-15 as regular students. • On written request from the students belonging to the above categories the colleges may consider to re-admit them to the 1st Year of B.A./B.Com/B.Sc. Programmes in 2014-15, as the case may be, subject to fulfillment of eligibility conditions. • These students will be treated to have been re-admitted to the three year Under-graduate programmes against supernumerary seats and their year of admission will be treated as 2014-15, • The provisions of Ordinance IV (Revised) duly notified vide notification dated 27th July, 2012 relating to the 3-Year (semester based) students with regard to migration/re-admission will be continued to be made applicable for the students of the 3-Year Under-graduate Programmes (semester based) with effect from the current academic year. • The last date of readmission of students will be 31-08-2014.
2	<p>The students who have failed in the second year examinations of any of the three year (semester-based) undergraduate courses in the academic session 2013-14 or those who could not appear in the second year examinations for any reason have been allowed to move to the 3rd year (V Semester) of the respective course in the academic session 2014-2015 as regular students. Such students will have to clear their III and IV semester examinations along with the V and VI semester examinations, respectively.</p>

3. In approving on 23.09.2014, the Panel of Experts in Department of Ayurveda (Faculty of Ayurvedic & Unani Medicines) for recognition of teachers as Lecturer (Assistant Professor)/Readers (Associate Professor)/Professors of the University as required under Statute 19(2) of the Statutes of the University of the year 2014-2016.

4. In approving on 02.09.2014, the Panel of Experts in the following Departments (Faculty of Medical Sciences) for recognition of teachers as Lecturer (Assistant Professor)/Readers (Associate Professor)/Professors of the University as required under Statute 19(2) of the Statutes of the University of the year 2014-2016:

Sr. No.	Department
1.	Anatomy
2.	Community Medicine
3.	Forensic Medicine
4.	Medicine
5.	Ophthalmology
6.	Otorhinolaryngology (E.N.T.)
7.	Pathology
8.	Physiology

5. In approving on 25.11.2014, the Panel of Experts in the Department of Paediatrics (Faculty of Medical Sciences) for recognition of teachers as Lecturer (Assistant Professor)/Readers (Associate Professor)/Professors of the University as required under Statute 19(2) of the Statutes of the University of the year 2014-2016.
6. In approving on 25.11.2014, the Panel of Experts in the Department of Microbiology (Faculty of Medical Sciences) for recognition of teachers as Lecturer (Assistant Professor)/Readers (Associate Professor)/Professors of the University as required under Statute 19(2) of the Statutes of the University of the year 2014-2016.
7. In approving on 25.11.2014, the Panel of Experts in the Department of Pharmacology (Faculty of Medical Sciences) for recognition of teachers as Lecturer (Assistant Professor)/Readers (Associate Professor)/Professors of the University as required under Statute 19(2) of the Statutes of the University of the year 2014-2016.
8. In approving on 25.11.2014, the Panel of Experts in the Department of Surgery (Faculty of Medical Sciences) for recognition of teachers as Lecturer (Assistant Professor)/Readers (Associate Professor)/Professors of the University as required under Statute 19(2) of the Statutes of the University of the year 2014-2016.
9. In approving on 16.12.2014, the Panel of Experts in the following teaching departments for considering their nomination on the various Screening-cum-evaluation Committee (s)/Selection Committee (s) to recommend appointment of teachers, placement/promotion of teachers in the Senior Scale/from one Academic Grade pay (AGP) to the next higher AGP/Reader's Grade (Associate Professor's Grade)/Reader (Associate Professor) in various Colleges under the relevant Merit Promotion Scheme, 1998/Career Advancement Scheme, 2010, as the case may be, in terms of Ordinance XVIII of the University :

S.No. Name of the Department

1. Commerce
2. Mathematics
3. Political Science
4. History
5. Electronic Science
6. Physical Education & Sports Sciences
7. Library & Information Science
8. Botany
9. Bio-Chemistry
10. Chemistry
11. Computer Science
12. Economics
13. Education
14. English
15. History
16. Mathematics
17. Sanskrit
18. Zoology

Institutions other than University of Delhi

1. Jawaharlal Nehru University

10. In approving on 02.09.2014, the recommendation of the Faculty of Mathematical Sciences dated 25.06.2014 regarding the following minor changes in the syllabus of M.A./M.Sc. Mathematics from the academic year 2014-2015:

Existing	Amended	Remarks
<p>Semester I</p> <p>Math 101-Complex Analysis Math 102-Functional Analysis Math 103-Field Theory Math 104-Different Equations</p>	<p>Semester I</p> <p>Math 14-101 Field Theory Math 14-102 Complex Analysis Math 14-103 Measure and Integration Math 14-104 Differential Equations</p>	<p>Math 102 and Math 202 has been recoded as Math 14-203 and Math 14-103 respectively.</p>
<p>Semester II</p> <p>Math 201-Topology Math 202-Measure and Integration Math 203-Module Theory Math 204-Fluid Dynamics</p>	<p>Semester II</p> <p>Math 14-201 Module Theory Math 14-202 Topology-I Math 14-203 Functional Analysis Math 14-204 Fluid Dynamics</p>	
<p>Semester III</p> <p>Math 301:Any course out of the following (i) Advanced Complex Analysis (ii) General Measure Theory (iii) General Topology</p> <p>Math 302:Any course out of the following (i) Fourier Analysis (ii) Matrix Analysis (iii) Theory of operators (iv) Computational Methods for ODE</p> <p>Math 303:Any course out of the following (i) Introduction to Algebraic Topology (ii) Advanced Group Theory (iii) Representation of Finite Groups (iv) Computational Fluid Dynamics</p> <p>Math 304:Any course out of the following</p>	<p>Semester III</p> <p>Anyone of the following Math 14-301(A) Algebraic Topology Math 14-301(B) Representation of Finite Groups Math 14-301(C) Commutative Algebra Anyone of the following Math 14-302(A) Fourier Analysis Math 14-302(B) Matrix Analysis Math 14-302(C) Theory of Bounded operators Anyone of the following Math 14-303(A) Advanced Complex Analysis Math 14-303(B) Measure Theory Math 14-303(C) Topology -II</p>	<p>Some courses were renamed and regrouped e.g. Math 303(i), Math 303(iii) and Math 401(ii) were grouped together as Math 14-301(A), Math 14-301(B) and Math 14-301(C) respectively.</p>

<p>(i) Coding Theory (ii) Mathematical Programming (iii) Graph Theory (iv) Methods of Applied Mathematics</p>	<p>Anyone of the following Math 14-304(A) Coding Theory Math 14-304(B) Computational Fluid Dynamics Math 14-304(C) Computational Methods for ODES Math 14-304(D) Mathematical Programming Math 14-304(E) Methods of Applied Mathematics Math 14-304(F) Graph Theory</p>	
<p>Semester IV</p> <p>Math 401: Any course out of the following (i) Differential Geometry (ii) Commutative Algebra (iii) Calculus on R^n Math 402: Any course out of the following (i) Abstract harmonic Analysis (ii) Advanced Functional Analysis (iii) Theory of Frames (iv) Operators on Hardy-Hilbert Spaces (v) Computational Methods for Partial Differential Equations</p> <p>Math 403: Any course out of the following (i) Homology Theory (ii) Theory of Non-commutative Rings (iii) Algebraic Number Theory (iv) Advanced Fluid Mechanics</p> <p>Math 404: Any course out of</p>	<p>Semester IV</p> <p>Anyone of the following Math 14-401(A) Algebraic Number Theory Math 14-401(B) Theory of Non-Commutative Rings Math 14-401(C) Simplicial Homology Theory</p> <p>Anyone of the following Math 14-402(A) Abstract harmonic Analysis Math 14-402(B) Frames and Wavelets Math 14-402(C) Operators on Hardy-Hilbert Spaces Math 14-402(D) Theory of Unbounded Operators</p> <p>Anyone of the following Math 14-403(A) CALCULUS ON R^n Math 14-403(B) Differential Geometry Math 14-403(C)</p>	<p>Commutative algebras shifted to III Sem.</p> <p>Topological dynamics is introduced.</p> <p>Dynamical systems and Theory of unbounded operators were re-introduced (from the 2009 syllabus)</p>

<p>the following</p> <p>(i) Advanced Coding Theory</p> <p>(ii) Optimization Techniques and Control Theory</p> <p>(iii) Cryptography</p>	<p>Topological Dynamics</p> <p>Anyone of the following</p> <p>Math 14-404(A)</p> <p>Advanced Coding Theory</p> <p>Math 14-404(B)</p> <p>Advanced Fluid Dynamics</p> <p>Math 14-404(C)</p> <p>Computational Methods for PDES</p> <p>Math 14-404(D)</p> <p>Cryptography</p> <p>Math 14-404(E)</p> <p>Dynamical Systems</p> <p>Math 14-404(F)</p> <p>Optimization Techniques and Control Theory</p>	
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11. In approving on 01.07.2014 the recommendation of M.Phil. Committee in Comparative Indian Literature, Department of Modern Indian Languages and Literary Studies regarding the following changes in the Eligibility requirements for admission into the M.Phil. in Comparative Indian Literature Programme in the Department from the academic year 2014-2015:

<u>Existing M.Phil. Programme</u>	<u>Amended M.Phil. Programme</u>	<u>Minimum Marks Required</u>
<p>M.A. in Comparative Indian Literature/Any Indian Language/English with high second class (Second Class means 50%). For details see Ordinance VI.</p>	<p>1. M.A. in Comparative Indian Literature</p>	<p>55% Marks or above</p>
	<p>2. M.A. in English</p>	<p>55% Marks or above</p>
	<p>3. M.A. in any of the following Indian Languages: Assamese, Bengali, Gujarati, Kannada, Malayalam, Manipuri, Marathi, Oriya, Sindhi, Tamil and Telugu.</p> <p>The medium of the course is English</p>	<p>55% Marks or above</p>

Note: For details see Ordinance VI.

12. In approving on 16.10.2014, the recommendation of Committee of Courses and Studies of the Department of Persian regarding the following changes in Allied subject Urdu (Semester-III & IV) of B.A. (Hons.) Persian Course:

Semester	Existing	Semester	Amended
III & IV	Urdu Language & Literature-I Or Classical Urdu Prose	III	Introduction to Persian Language & Literature (Allied Course)
		IV	Introduction to Indo-Persian Literature (Allied Course)

13. In approving on 01.10.2014 the following rules for refund of fee on account of withdrawal/cancellation of admission, migration etc.

“The SC, ST, OBC & PwD students who took admission in some other college of Delhi University against vacant seat after withdrawing their admission from one college in pursuance of the notification dated 11.08.2014, for the academic session 2014-2015 have been allowed withdrawal of their fee paid to the earlier college till 28th August, 2014”

14. In approving on 02.11.2014, nomination of five persons on the Faculty of Arts under provision of the Statute 9(3)(vii) of the Statutes of the University for a term of 3 years w.e.f. 02.11.2014:

1. Prof. C.B. Sharma (English), Department of Education, IGNOU, New Delhi.
2. Prof. Hari Mohan (Hindi), Director, K.M. Munshi Institute, Dr. B.R. Ambedkar University, Agra.
3. Prof. Uma Rani Pathak (Sanskrit), Mahatma Gandhi Sanskrit Vidyapeth, Allahbaad.
4. Prof. Jaswinder Singh, Department of Punjabi, Punjabi University, Patiala.
5. Prof. Panchanan Mohanty, Department of Linguistics, Hyderabad University, Hyderabad.

15. In approving on 29.12.2014, nomination of five persons on the Faculty of Mathematical Sciences under provision of the Statute 9(3)(vii) of the Statute of the University for a term of 3 years w.e.f. 30.12.2014:

1. Prof. R.B. Bapat, Indian Statistical Institute, 7, S.J.S. Sansanwal Marg, New Delhi-110016
2. Prof. N. Balakrishna, Department of Statistics, Cochin University of Science & Technology, Cochin.
3. Prof. S.K. Neogy, Statistical Quality Control & Operations Research Unit, Indian Statistical Institute, 7, S.J.S. Sansanwal Marg, New Delhi.
4. Prof. C.E. VeniMadavan, Department of Computer Science and Automation, Indian Institute of Science, Bangalore.

4. In approving on 25.11.2014, the recommendation of the committee for implementation of Shodhganga Project regarding Memorandum of Understanding (MoU) signed under the Shodhganga Project with UGC-INFLIBNET and digitalization of thesis. (vide **Appendix-XV**).
5. In approving on 28.11.2014, the constitution of the Committee consisting of following on the subject of Choice based Credit System, in pursuance of the D.O. No.20-104/2014-Desk U dated 14.11.2014 of the Secretary, Ministry of Human Resource Development:
 1. Dr. Sunil Sondhi, Principal, Maharaja Agrasen College – Chairperson
 2. Dr. P. Hemalatha Reddy, Principal, Sri Venkateswara College
 3. Dr. Manoj Sinha, Principal, Aryabhata College
 4. Dr. Manoj Saxena, Department of Electronics, DeenDayalUpadhyaya College
 5. Dr. A.K. Bhagi, Department of Chemistry, Dyal Singh College
 6. Dr. Virender Bhardwaj, Department of Hindi, Shivaji College
 7. Joint Registrar (Academic) – Member Secretary
6. In approving on 24.07.2014, the constitution of the Committee consisting of following to examine the syllabi and courses of study pertaining to the Basic Sciences/Allied Engineering papers of the B.Tech. Courses:
 1. Prof. S.C. Bhatla - Chairman
 2. Prof. Enakshi Sharma (Head, Department of Electronic Science)
 3. Prof. J.M. Khurana (Dean Students Welfare)
 4. Prof. M.M. Chaturvedi (Dean Research (Life Sciences))
 5. Prof. Devesh Sinha (Dean, Faculty of Science)
7. **Ref: Academic Council Res. No. 25 dated 19.07.2014**

In approving on 24.07.2014, the constitution of the committee consisting of following to frame the guidelines for the course on “Environmental Studies” to be implemented in all colleges for the first year undergraduate students from the academic session 2014-2015 in first and second semester.

 1. Prof. Devesh Sinha, Head, Deptt. of Geology and Dean, Faculty of Science - Chair
 2. Prof. M.K. Pandit, Head, Deptt. of Environmental Studies – Convenor
 3. Prof. J.M. Khurana, Deptt. of Chemistry and Dean, Students Welfare – Member
 4. Dr. Savithri Singh, Principal, Acharya Narendra Dev College – Member
 5. OSD, Examinations – Member
8. In approving on 31.07.2014, the recommendations of the Committee on Environmental Studies course at its meeting held on 25.07.2014, constituted by the Vice-Chancellor to formulate the guidelines for the compulsory course in Environmental Studies for Undergraduate Programmes of the University of Delhi (One Semester) and suggest minor changes in the course contents. (vide **Appendix-XVI**).
9. To report and record the letter No. CIC/MU/2014/4138 dated 25.11.2014 from Dr. Panjak Tyagi, Coordinator, Meta University Program, CIC, University of Delhi in pursuance of the letter No. F.No. AC-3(77)/RO/2014 dated 01.10.2014 received from Jamia Millia Islamia regarding approval for change in nomenclature of Meta University Programme from Master of Mathematics Education to “M.Sc. (Mathematics Education) (vide **Appendix-XVII**).

10. In approving on 29.12.2014, the recommendations of the Sub-Committee of the Academic Council regarding Ph.D. thesis entitled “Discourse on Fact and Fiction: A Study of Jose Saramago’s Novels”.

S.No.	Committee Meeting date	Brief description of the matter
1.	17.12.2014	<p>Candidate’s Name : Manjulata Sharma</p> <p>Department : Germanic & Romance Studies (Faculty of Arts)</p> <p>The sub-committee of Academic Council recommended Rejection of the thesis duly approved by the Vice-Chancellor on 29.12.2014.</p>

11. In approving on 12.01.2015, constitution of Committee consisting of the following for IPR Cell and Patent Fund:

1. Prof. Malashri Lal, Chairperson, Research Council – Chair
2. Prof. Ajay Kumar, Dean Research (PS&MS)
3. Prof. M.M. Chaturvedi, Dean Research (LS)
4. Prof. Pami Dua, Dean Research (H&SS)
5. Prof. Kamala Sankaran, Dean, Legal Affairs
6. Prof. Rup Lal, Dean Examinations
7. Prof. R.C. Kuhad, Joint Director, ILLS, South
8. Dr. Rekha Chaturvedi, IPR Chair, Technical
9. Prof. Ashwani Kr. Bansal, IPR Chair, Legal
10. Finance Officer/Nominee
11. Dr. Deepika Bhaskar, Dy. Dean Research

12. In approving on 02.09.2014 the proposal regarding reactivation of IPR cell and Patent fund and guidelines for IP application and Collaborative Research (Vide **Appendix-XVIII**).

13. In approving the following clarifications:

- a) That the students who were initially admitted to the erstwhile Four Year Under-graduate programme in the academic year 2013-14, after restructuring of their courses to three year semester based programmes, shall continue to be governed by the relevant provisions of Ordinances VII, VIII (F) and IX (10) (a), (b), (c) and (d) of the Ordinances of the University relating to attendance rules; internal assessment scheme and examinations/promotion criteria, respectively, applicable to the students of the erstwhile Four Year Under-graduate programme, with a modification in Clause (d) of Ordinance IX(10) that these students, on passing their V & VI semester examinations shall be eligible for award of the respective degrees after three years.
- b) That the provisions of Ordinance IX (7) (2) with regard to re-appearance in passed papers shall also be applicable to the students initially admitted to the erstwhile Four Year Programme and now promoted to the 2nd year of the three year semester based restructured programmes.

14. Ref: AC Res. No. 251 dated 27.01.1978

In approving the panel of Experts for constituting Selection Committees under Statute 19(1) for appointments to teaching post in the University for academic years 2014-2015 & 2015-16 in respect of the following Departments:

<u>S.No.</u>	<u>Department</u>	<u>Date of Committee of Courses & Studies on which the panels were recommended</u>
1.	Adult Continuing Education & Extension	03.05.2014
2.	African Studies	26.05.2014
3.	Anthropology	30.04.2014
4.	Arabic	21.02.2014
5.	Bio-Chemistry	18.06.2014
6.	Bio-Physics	25.06.2014
7.	Botany	22.04.2014
8.	Buddhist Studies	13.06.2014
9.	Business Economics	13.06.2014
10.	Chemistry	11.02.2014
11.	Commerce	05.05.2014
12.	Computer Science	16.04.2014
13.	East Asian Studies	13.05.2014
14.	Economics	27.03.2014
15.	Education	13.05.2014
16.	Electronic Science	12.06.2014
17.	English	12.05.2014
18.	Environmental Studies	01.07.2014
19.	Genetics	02.05.2014
20.	Geography	16.06.2014
21.	Geology	25.04.2014
22.	Germanic & Romance Studies	01.04.2014
23.	Hindi	13.05.2014
24.	History	16.12.2014
25.	Institute of Informatics Communications	21.04.2014
26.	Faculty of Law	20.05.2014
27.	Library & Information Science	19.06.2014
28.	Linguistics	19.06.2014
29.	Mathematics	21.05.2014
30.	Microbiology	15.05.2014
31.	M.I.L. & Literacy Studies	16.04.2014
32.	Music	01.04.2014
33.	Operational Research	28.03.2014
34.	Persian	07.04.2014
35.	Plant Molecular Biology	13.03.2014
36.	Political Science	12.05.2014
37.	Psychology	09.05.2014
38.	Punjabi	04.04.2014
39.	Sanskrit	07.04.2014
40.	Slavonic & Finno-Ugrain Studies	16.06.2014
41.	Sociology	16.05.2014
42.	Social Work	22.05.2014
43.	Urdu	13.05.2014
44.	Zoology	17.04.2014
45.	Faculty of Medical Sciences	15.05.2014

Additional List

1. Bio-Chemistry
2. Political Science
3. Arabic

15 In approving on 09.09.2014 and 09.10.2014, the Committees constituted by the Vice-Chancellor for Internal Quality Assurance Cell of University of Delhi which has the following members:

1. Vice Chancellor- Chair
2. Pro-Vice Chancellor
3. Director, South Campus
4. Dean of Colleges
5. Dean Academic Activities and Projects
6. Dean, Planning
7. Dean Legal Affairs and Flagship Programmes
8. Dean Research (Humanities & Social Sciences)- Member Secretary
9. Director/Dy. Director, CPDHE
10. Prof. Krishan Lal, Former President, INSA (External Expert)
11. Registrar
12. Prof. Samir K. Brahmachari, Former Director General, CSIR (External Expert)

The functions of IQAC requires extensive planning, monitoring and implementation. To ensure the smooth operationalization of IQAC, the Vice-Chancellor has further expanded the Committee as follows:

13. Prof. V. K. Chaudhary, Department of Biochemistry
14. Prof. Ajay Kumar, Dean Research (PS &MS)
15. Prof. M.M. Chaturvedi, Dean Research (LS)
16. Prof. J.P. Khurana, Dean, Faculty of Interdisciplinary & Applied Sciences
17. Prof. Anand Prakash, Dean, International Relations (Humanities)
18. Prof. K. Sreenivas, Dean, International Relations (Sciences)
19. Prof. J.M. Khurana, Dean Students Welfare
20. Prof. Ashum Gupta, Department of Psychology
21. Prof. Tarun Kumar Das, Joint Director (CIC)
22. Prof. Devesh K. Sinha, Head, Department of Geology
23. Prof. ChanderShekhar, Head, Department of Persian
24. Prof. Rama Mathew, Deptt. of Education
25. Prof. Ujjwal Kumar Singh, Department of Political Science
26. Dr. Sanjeev Singh, IIC
27. Mr. Jay Chanda, Deputy Registrar (Information)
28. Dr. Sydney Rebeiro, Alumni Advisor
29. Dr. Ajay Gupta, Director, DUCC
30. Dr. SunainaKanojia, Department of Commerce
31. Dr. DeepikaBhaskar, Dy. Dean Research
32. Dr. M. Madhusudan, Dy. Dean Academics
33. Mr. Mohit Taneja, Head, Innovation, Strategy & Support, Fresenius Kabi Oncology (Industry Representative).
34. Mr. Amit Sinha, India Head, Richmond [Industry Representative]

The Council noted that the :Internal Quality Assurance Cell (IQAC) has been introduced by the National Assessment and Accreditation Council to make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives. As per NAAC, the work of the IQAC is the first step towards internationalization and institutionalization of quality enhancement initiatives. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies to remove deficiencies and enhance quality.

The University of Delhi needs to submit yearly the Annual Quality Assurance Report (AQAR) to NAAC. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well quality sustenance initiatives undertaken by them.

The functions of IQAC defined by NAAC are as follows:

- a. Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution;
- b. Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- c. Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes;
- d. Dissemination of information on various quality parameters of higher education;
- e. Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f. Documentation of the various programmes/activities leading to quality improvement;
- g. Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h. Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i. Development of Quality Culture in the institution;
Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.

For smooth operationalization of Internal Quality Assurance Cell (IQAC), the Vice Chancellor has constituted five Sub-Committees.

I. **The first Sub-Committee of the IQAC is for Development of Quality Benchmarks.** The Committee consists of the following:

1. Prof. Malashri Lal, Dean Academic Activities & Projects-**Coordinator**
2. Prof. Pami Dua, Dean Research (H&SS)
3. Prof. Ajay Kumar, Dean Research (PS & MS)
4. Prof. M.M. Chaturvedi, Dean Research (LS)
5. Prof. V. K. Choudhary, Department of Biochemistry
6. Prof. J. P. Khurana, Dean, Faculty of Interdisciplinary & Applied Sciences
7. Prof. Tarun Kumar Das, Joint Director (CIC)
8. Dr. Deepika Bhaskar, Dy. Dean Research

Note: The role of the Committee will be development and application of quality benchmarks/parameters for various academic and administrative activities of the institution.

II. **The second Sub-Committee of the Internal Quality Assurance Cell is for Facilitating Quality Teaching and Learning.** The Committee consists of the following:

1. Prof. J.P. Khurana, Dean, Faculty of Interdisciplinary & Applied Sciences (Coordinator)
2. Prof. Ashum Gupta, Department of Psychology
3. Prof. Devesh K. Sinha, Head, Department of Geology
4. Prof. ChanderShekhar, Head, Department of Persian
5. Prof. Rama Mathew, Department of Education
6. Prof. Ujjwal Kumar Singh, Department of Political Science
7. Dr. VijayaLaxmi Singh, Dy. Director, CPDHE
8. Dr. M. Madhusudan, Dy. Dean Academics

Note: The Terms of Reference of the Committee will be to facilitate the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.

III. The third **Sub-Committee of the Internal Quality Assurance Cell is for Feedback Response from Stakeholders**. The Committee consists of the following:

1. Prof. J.M. Khurana, DSW – Student feedback Coordinator
2. Dr. Sydney Rebeiro, Alumni Advisor – Alumni feedback Coordinator
3. Prof. Anand Prakash, Dean, International Relations (Humanities)
4. Prof. K. Sreenivas, Dean International Relations (Sciences)
5. Dr. Sunaina Kanojia, Department of Commerce
6. Dr. Sanjeev Singh, Institute of Informatics & Communication, UDSC
7. Dr. Ajay K. Gupta, Director, DUCC

Note: The Terms of Reference of the Committee will be arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes.

IV. The fourth Sub-Committee of the Internal Quality Assurance Cell is for **Development of Quality Culture in the Institution**. The Committee consists of the following:

1. Prof. Pami Dua, Dean Research (H&SS) - Coordinator
2. Prof. Ajay Kumar, Dean Research (PS&MS)
3. Prof. M.M. Chaturvedi, Dean Research (LS)
4. Prof. Tarun Das, Joint Director (CIC)
5. Dr. Deepika Bhaskar, Dy. Dean Research
6. Mr. Mohit Taneja, Head, Innovation, Strategy & Support, Fresenius Kabi Oncology
7. Mr. Amit Sinha, India Head, Richmond

Note: The Terms of Reference of the Committee will be development of quality culture in the institution, dissemination of information on various quality parameters of higher education; organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles.

V. The fifth Sub-Committee of the Internal Quality Assurance Cell is for **Development of Database and Maintenance of Institutional Database and Documentation of Activities for Quality Improvement**. The Committee consists of the following:

1. Dean Planning – Coordinator
2. Dr. Ajay Gupta, Director, DUCC
3. Dr. Sanjeev Singh, Institute of Informatics & Communication, UDSC
4. Dr. Sunaina Kanojia, Department of Commerce
5. Mr. Jay Chanda, Dy. Registrar (Information)

Note: The Terms of Reference of the Committee will be the development and maintenance of institutional database through MIS for the purpose of maintaining/enhancing the institutional quality, documentation of the various programmes/activities leading to quality improvement, preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.

57/ Resolved that the recommendations of the Faculty of Mathematical Sciences made at its meeting held on 8th December, 2014 regarding revision of syllabus for M.Phil/Ph.D. Programme in Mathematics to be implemented from the academic session 2014-2015 onwards be reported and recorded (vide **Appendix- XIX**).

LETTER FROM MINISTRY OF H.R.D.

58/ Resolved that receipt of D.O. letter No.20-104/2014-Desk U dated 14.11.2014 of Sh. Satya N. Mohanty, Secretary, Ministry of Human Resource Development, Department of Higher Education regarding implementation of Choice Based Credit System in the University be reported and recorded (vide **Appendix-XX**).

ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIR

59/ The Academic Council resolved to implement the Choice Based Credit System (CBCS) from the academic year 2015-16 under the semester based undergraduate courses. The Academic Council also recommended that the University should take all necessary steps to introduce the Choice Based Credit System in semester based post-graduate, diploma and certificate courses.

(Seventeen members dissented).

60/ With reference to the letter dated 12.1.2015 received from the Bar Council of India addressed to the University of Delhi, the Academic Council resolved to comply with the Legal Education Rules, 2008 in the interest of the students. The Council resolved to authorize the Vice-Chancellor to take necessary steps in this regard (**vide Appendix-XXI**).

Item withdrawn

61/ Resolved that Agenda item No. 2.6.1. related to recommendations of the Faculty of Mathematical Sciences dated 25.06.2014 regarding grant of fee concession in course fee for MCA and M.Sc. Computer Science students on need basis of the Department of Computer Science be withdrawn from the Agenda.

The meeting ended with a vote of thanks to the Chair.

Sd/-
(Prof. Tarun Kumar Das)
Registrar – Secretary

Sd/-
(Prof. Dinesh Singh)
Vice-Chancellor –Chairman